CURRICULUM VITAE

A **PERSONAL DETAILS**

NAME: Professor Igor Filatotchev

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NATIONALITY: British

LANGUAGES: English (fluent), Russian (mother tongue), Spanish

(intermediate)

EDUCATION:

BSc Mathematics (Moscow Institute of Physics and Technology) 1980

PhD in Economics (Institute of World Economy and International Relations, Moscow)

APPIONTMENTS HELD	
2017 - present	Professor of Corporate Governance and Strategy; Vice Dean (International Relations), King's Business School, King's College London, UK.
2010 - present	Visiting Professor of International Business, Vienna University of Economics and Business, Austria.
2021 - present	Honorary Professor, Department of Business and Management, LUISS University, Rome, Italy.
2012 - 2019	Corporate Governance Committee member, Institute of Chartered Accountants of England and Wales, UK.
2007 - 2017	Professor of Corporate Governance and Strategy; Associate Dean for Research & Enterprise (2011-2017); Director, Centre for Research on Corporate Governance, Cass Business School, City University of London, UK.
2014 - 2015	Visiting Professor of Management, National University "Higher School of Economics", Moscow, Russia.
2004 – 2007	Professor of International Strategic Management, Head of International Business and Comparative Management Group, Department of Management, Vinc's College London, LW

King's College London, UK.

Professor of Strategic Management, Head of Economics 2002 - 2004

and Strategy Group, Bradford University School of

Management, UK.

1999 - 2002Reader in Management, School of Management and

Organizational Psychology, Birkbeck College,

University of London, UK.

1991 - 1999 Lecturer and Senior Lecturer, University of Nottingham

Business School, UK.

1990 – 1991 Post-doctoral Research Fellow, Départment et

Laboratoire d'Economie Théorique et Appliquée

(DELTA-ENS), Paris, France.

1980 –1990 Senior Research Fellow, Institute of World Economy

and International Relations, Moscow, Russia.

PROFESSIONAL AFFILIATIONS: Society for the Advancement of Management Studies,

Council Member (2007-2014).

British Academy of Management; Fellow (2017-);

Council Member (2004-2007).

Academy of Management; member of Executive Committee, Entrepreneurship Division (2008-); Strategic Management Society, Co-Chair of the 2012 SMS Annual Meeting (Prague); Associate and Program Chair, Strategic Entrepreneurship Interest Group (2013-

2016).

B RESEARCH

1. Statement on Research

My current research interests are focused on a fast growing area in management and economics literatures related to corporate governance effects on strategic decisions and organisational change. Key research programmes currently in progress include:

- <u>Institutional perspective on business strategy and corporate governance</u>. This research is focused on the effects of organizational and institutional context factors on the governance-strategy-performance interrelationships. Within this research theme, particular emphasis is given to strategic responses to institutional pressures in different socio-economic environments. This includes analysis of the interaction between factors affecting the need to change and managerial capacity to change.
- Corporate governance life-cycle. This research deals with the dynamic interrelationships between the firm's corporate governance, strategy and performance. In particular, it analyses strategic decisions concerning corporate governance mechanism at the initial public offering (IPO) stage of the firm's life-cycle, their links with pre-IPO governance characteristics, and long-term links between performance and changes/adjustments in the firm's control systems.
- Entrepreneurship development and firm innovation. This research concentrates on problems of 'corporate entrepreneurship' and the internal and external constraints facing potential entrepreneurs in new and existing enterprises, development of venture capital (VC), the governance role of outside investors and VC networks in supporting and developing entrepreneurial expertise. A sub-theme of this research is focused on the organizational effects of "returnee entrepreneurs" in emerging markets including China.
- Global strategy and comparative corporate governance. This research includes projects dealing with various elements of internationalization strategies and their links to corporate governance and national institutions in different emerging markets including central and eastern Europe, Russia and former Soviet republics, China and India. Traditional research on corporate governance problems is extended to the analysis of the roles and responsibilities of different 'stakeholders'. This research also deals with the governance role of banks and other investment institutions (investment funds, venture capital firms, SWFs, etc.), and the development of stock markets in emerging economies.

Building on these research perspectives I intend to develop an integrated and multi-disciplinary framework for analysis of corporate governance and strategy aspects along two major dimensions: a) national and institutional environments; b) organizational contexts.

2 Publications

Publications are listed in reverse chronological order in various categories.

• Journal articles

- 1. Filatotchev I, Ireland D, Stahl G. 2021. "Contextualizing management research: An open systems perspective". *Journal of Management Studies* forthcoming.
- 2. Chahine S, Filatotchev I, Wright M, Bruton G. 2021. "Success by association": The impact of VC firm reputation trend on IPO valuations". *Journal of Management* 47 (2), pp. 368-398.
- 3. Collewaert V, Filatotchev I, Khoury T. 2021. "The view of angels from above: Angel governance across institutional environments". *Academy of Management Perspectives* 35 (1), pp. 9-24.
- 4. Prescott J and Filatotchev I. 2021. "The business model phenomenon: Towards theoretical relevance". *Journal of Management Studies* 58(2), pp. 517-527.
- 5. Puck J and Filatotchev I. 2020. "Finance & the MNC: Building bridges between finance and global strategy research". *Global Strategy Journal* 10(4), pp. 655-675.
- 6. Filatotchev I, Aguilera R, Wright M. 2020. "From governance of innovation to innovations in corporate governance". *Academy of Management Perspectives* 34 (2), pp. 173-181.
- 7. Cumming D, Filatotchev I, Reinecke J, Wood G. 2020. "New investor categories, agility and HRM: The case of Sovereign Wealth Funds". *Human Resource Management Review* 30(1), pp.1-15.
- 8. Filatotchev I, Sarala R, Wei L, Dick P, Prescott J. 2020. "Connecting Eastern and Western perspectives on management: Translation of practices across organizations, institution and geographies". *Journal of Management Studies* 57(1), pp. 1-24.
- 9. Filatotchev I, Jona J, Livne, G. 2020. "Earnings management in domestic and foreign IPOs in the US: Do home country institutions matter?" *European Accounting Review* 29 (2), pp. 307-335.
- 10. Bellavitis C, Rietveld J, Filatotchev I. 2020. "The effects of prior co-investments on performance of venture capital syndicates: A relational agency perspective". *Strategic Entrepreneurship Journal* 14(2), pp. 240-264.
- 11. Moore C, Payne T, Filatotchev I, Zajac E. 2019. "The costs of status: When social and economic interests collide". *Organization Science* 30 (5), 869-884.
- 12. Hearn B, Filatotchev I. 2019. "Founder retention as CEO at IPO in emerging economies: The role of private equity owners and national institutions", *Journal of Business Venturing*, 34(3), pp. 418-438.
- 13. Markman G, Gianiodis P, Payne T, Tucci C, Filatotchev I, Kotha R, Gedajlovic E. 2019. "The who, where, what, how and when of market entry". *Journal of Management Studies* 56 (7), 1241-1259.
- 14. Falconieri S, Filatotchev I, Tastan M. 2019. "Size and diversity in VC syndicates and their impact on IPO performance". *European Journal of Finance*, 25(11), pp. 1032-1053.

- 15. Gu Y, Filatotchev I, Bell G, Rasheed A. 2019. "Liability of foreignness in capital markets: Institutional distance and the cost of debt". *Journal of Corporate Finance*, 57(August), pp. 142-160.
- 16. Filatotchev I, Poulsen A, Bell G. 2019. Corporate governance of a multinational enterprise: Firm, industry and institutional perspectives". *Journal of Corporate Finance*, 57(August), pp. 1-8.
- 17. Filatotchev I, Chahine S, Bruton G. 2018. "Board interlocks and IPO performance in the US and UK: An institutional perspective", *Journal of Management*, 44(4), pp. 1620–1650.
- 18. Bell G, Filatotchev I, Krause R, Hitt M. 2018. "Opportunities and challenges for advancing strategic management education". *Academy of Management Learning & Education*, 17(3), pp. 233-240.
- 19. Faems D and Filatotchev I. 2018. "Navigating a dialectical journey on paradox research: An introduction to the point-counterpoint on paradox theory". *Journal of Management Studies* 55 (8), 1488-1489.
- 20. Bruton G, Su Z, Filatotchev I. 2018. "New venture performance in transition economies from different institutional perspectives", *Journal of Small Business Management* 56(3), pp. 374–391.
- 21. He X, Brouthers K, Filatotchev I. 2018. "Market orientation and export performance: The moderation roles of channel and institutional distance", *International Marketing Review*, 35(2), pp. 258-279.
- 22. Cumming D, Filatotchev I, Knill A, Reeb D, Senbet L. 2017. "Law, finance and the international mobility of corporate governance", *Journal of International Business Studies* 48(2), pp. 123-147.
- 23. Bellavitis C, Filatotchev I, Soitaris V. 2017. "The impact of investment networks on venture capital firm performance: A contingency framework", *British Journal of Management* 28(1), pp. 102-119.
- 24. Filatotchev I, Wright M. 2017. "Methodological issues in corporate governance research: An editor's perspective", *Corporate Governance: An International Review* 25(6), pp. 454-461.
- 25. Su Z, Bruton G, Filatotchev I. 2017. "Market orientation, growth strategy, and firm performance: The moderating effects of external connections", *Management and Organization Review* 13 (3), pp. 575-609.
- 26. Bellavitis C, Filatotchev I, Kamuriwo S, Vanacker T. 2017. "Entrepreneurial finance: New frontiers of research and practice", *Venture Capital: An International Journal of Entrepreneurial Finance*, 19(1-2), pp. 1-16.
- 27. Krause R, Filatotchev I, Bruton G. 2016. "When in Rome look like Cesar? Investigating the link between demand-side cultural power distance and CEO power", *Academy of Management Journal*, 59(4), pp. 1361–1384.
- 28. Filatotchev I, Faems D. 2016. "The scope and scale of MNE strategies: In commemoration of Alan Rugman's contribution to international business research", *Journal of Management Studies*, 53(6), pp. 1045-1050.
- 29. Li W, Filatotchev I, Bruton G. 2016. "Mitigating the dual liability of newness and foreignness in capital markets: The role of returnee independent directors", *Journal of World Business*, 51(1), pp. 787-799.

- 30. Filatotchev I, Bell G, Rasheed A. 2016. "Globalization of capital markets: Implications for firm strategies" *Journal of International Management*, 22(3), p.211-221.
- 31. Puck J, Hödl M, Filatotchev I, Wolff H-G, Bader B. 2016. "Ownership mode, cultural distance, and the extent of parent firm's control over subsidiaries in the PRC", *Asia Pacific Journal of Management*, 33(4), pp. 1075-1105.
- 32. Abatecola G, Belussi F, Breslin D, Filatotchev I. 2016. "Darwinism, organizational evolution and survival: Key challenges for future research", *Journal of Management and Governance*, 20(1), pp. 1-17.
- 33. Faems D, Filatotchev I, Harley B, Siegel D. 2016. "The distinctive identity of the Journal of Management Studies" *Journal of Management Studies*, 53(7), pp.1109-1112.
- 34. Lien Y.-C, Filatotchev I. 2015. Ownership characteristics as determinants of FDI location decisions in emerging economies", *Journal of World Business*, 50(4), pp. 637-650.
- 35. Zhang X, Piesse J, Filatotchev I. 2015. "Family control, multiple institutional block-holders and informed trading", *European Journal of Finance*, 21(10-11), pp.820-847.
- 36. Liu X, Wright M, Filatotchev I. 2015. "Learning, firm age and performance: An investigation of returnee entrepreneurs in Chinese high-tech industries", *International Small Business Journal*, 33(5), pp.467-487.
- 37. Higgins D, Toms S, Filatotchev I. 2015. "Ownership, financial strategy and performance: The Lancashire cotton textile industry, 1918-1938", *Business History*, 57(1), pp. 96-120.
- 38. Filatotchev, Stahl G. 2015. "Towards transnational CSR: Corporate social responsibility approaches and governance solutions for multinational corporations", *Organizational Dynamics*, 44(2), pp.121-129.
- 39. Filatotchev I, Dotsenko O. 2015. "Shareholder activism in the UK: Types of activists, forms of activism, and their impact on a target's performance" *Journal of Management and Governance*, 19(1) pp. 5-24.
- 40. Filatotchev I, Wright M. 2015. "Management, governance, and regulation in the changing investor landscape: The rise of alternative investments" *Journal of Management and Governance*, 19(1), pp. 1-4.
- 41. Bell G, Filatotchev I, Aguilera R. 2014. "Corporate governance and investors' perceptions of foreign IPO value: An institutional perspective", *Academy of Management Journal*, 57(1), pp. 301-320.
- 42. Lu J, Liu H, Wright M, Filatotchev I. 2014. "International experience and FDI location choices of Chinese firms: The moderating effects of home country government support and host country institutions", *Journal of International Businesses Studies*, 45(4), pp. 428–449.
- 43. Filatotchev I, Nakajima C. 2014. "Corporate governance, responsible managerial behaviour and CSR: Organizational efficiency versus organizational legitimacy?", *Academy of Management Perspectives*, 28(3), pp. 289-306.
- 44. Lu J, Liu X, Filatotchev I, Wright M. 2014. "The impact of domestic diversification and top management teams on international diversification of Chinese firms", *International Business Review*, 23(2), pp. 455-467.

- 45. Bellavitis C, Filatotchev I, Kamuriwo S. 2014. "The effects of intra- and extra-industry networks on performance: A case of venture capital portfolio firms", *Managerial and Decision Economics*, 35(2), pp.129-144.
- 46. Schiell E, Ahmajian C, Filatotchev I. 2014. "National governance bundles perspective: Understanding the diversity of corporate governance practices at the firm and country levels", *Corporate Governance: An International Review*, 22(3), p.179-184.
- 47. He X, Brouthers K, Filatotchev I. 2013. "Resource-based and institutional perspectives on export channel selection and export performance", *Journal of Management*, 39(1), pp. 27 47.
- 48. Hoskisson R, Wright M, Filatotchev I, Peng M. 2013. "Emerging multinationals from mid-mange economies: The influence of institutions and factor markets", *Journal of Management Studies*, 50(7), pp. 1295-1321. This paper has been included in the *JMS Classics* series; it has been selected as a winning paper in the prestigious Emerald Citations of Excellence for 2016.
- 49. Bruton G, Filatotchev I, Si S, Wright M. 2013. "Entrepreneurship and strategy in emerging economies". *Strategic Entrepreneurship Journal*, 7, pp. 169-180.
- 50. Filatotchev I, Jackson G, Nakajima C. 2013. "Corporate governance and national institutions: An emerging research agenda", *Asia Pacific Journal of Management*, 30(4), pp.965-986.
- 51. Moore C, Bell R, Filatotchev I, Rasheed A. 2012. "Foreign IPO capital market choice: Understanding the institutional fit of corporate governance" *Strategic Management Journal*, 33(8), pp. 914-937.
- 52. Bell R, Moore C, Filatotchev I. 2012. "Strategic and institutional effects on foreign IPO performance: Examining the impact of country of origin, corporate governance, and host country effects" *Journal of Business Venturing*, 27(2), pp. 197-216.
- 53. Chahine S, Arthurs J, Filatotchev I, Hoskisson R. 2012. "The effects of venture capital syndicate diversity on earnings management and performance of IPOs in the US and UK: An institutional perspective", *Journal of Corporate Finance*, 18(1), pp.179-192.
- 54. Bell G, Filatotchev I, Rasheed A. 2012. "The liability of foreignness in capital markets: Sources and remedies" *Journal of International Businesses Studies*, 43(2), pp.107-122.
- 55. Gammeltoft P, Filatotchev I, Hobdari B. 2012. "Emerging multinational companies and strategic fit: A contingency framework and future research agenda" *European Management Journal*, 30(3), pp. 175-188.
- 56. Filatotchev I, Wright M. 2011. "Agency perspective on corporate governance of multinational enterprises" *Journal of Management Studies*, 48(2), pp.471-486.
- 57. Filatotchev I, Liu X, Lu J, Wright M. 2011. "Knowledge spillovers through human mobility across national borders: Evidence from Zhongguancun Science Park in China" *Research Policy*, 40(3), pp. 453–462.
- 58. Chahine S, Zahra S, Filatotchev I. 2011. "Building perceived reputation of entrepreneurial firms: Founders' effects on board selection and stock-market performance of IPOs", *Entrepreneurship Theory and Practice*, 35(2), pp. 319-335.
- 59. Chahine S, Filatotchev I. 2011. "The effects of board independence and auditors' audit and non-audit fees on IPO value", *British Accounting Review*, 43(3), pp. 155-172.

- 60. Ahrens T, Filatotchev I, Thompsen S. 2011. "The research frontiers in corporate governance", *Journal of Management and Governance*, 15(3), pp. 311-325.
- 61. Siegel D, Wright M, Filatotchev I. 2011. "Private equity, LBOs, and corporate governance: International evidence" *Corporate Governance: An International Review*, 19(3), pp. 185-194.
- 62. Filatotchev I, Zhang, X, Piesse J. 2011. "Multiple agency perspective, family control and private information risk in emerging markets" *Asia Pacific Journal of Management*, 28(1), pp. 69-93.
- 63. Bruton G, Filatotchev I, Chahine S, Wright M. 2010. "Governance, ownership structure and performance of IPO firms: The impact of different types of private equity investors and institutional environments", *Strategic Management Journal*, 31(5), pp. 491-509.
- 64. Allcock D, Filatotchev I. 2010. "Executive incentive schemes in Initial Public Offerings: The effects of multiple agency conflicts and corporate governance", *Journal of Management*, 36 (3), pp. 663-686.
- 65. Filatotchev I, Allcock D. 2010. "Corporate governance and executive remuneration: A contingency framework" *Academy of Management Perspectives*, 24(1), pp. 20-33.
- 66. Liu H, Wright M, Filatotchev I, Dai O, Lu J. 2010. "Human mobility and international knowledge spillovers: Evidence from high-tech small and medium enterprises in emerging markets" *Strategic Entrepreneurship Journal*, 4(4), pp. 340-355.
- 67. Liu H, Lu J, Filatotchev I, Wright M, Buck T. 2010. "Returnee entrepreneurs, knowledge spillovers and innovation in high-tech firms in emerging economies" *Journal of International Business Studies*, 41(7), pp. 1183-1197.
- 68. Filatotchev I, Nakajima, C. 2010. "Internal and external corporate governance: An interface between an organization and its environment", *British Journal of Management*, 21(3), pp. 591-606.
- 69. Bowe M, Filatotchev I, Marshall A. 2010. "Integrating contemporary finance and international business research", *International Business Review*, 19(5), pp. 435-445.
- 70. Ward D, Filatotchev I. 2010. "Principal-principal agency relationships and the role of external governance: A study of the life insurance sector", *Managerial and Decision Economics*, 31(4), pp. 249-261.
- 71. Moore C, Bell G, Filatotchev I. 2010. "Institutions and foreign IPOs: The effects of "home" and "host" country institutions on performance" *Entrepreneurship Theory and Practice*, 34(3), pp. 469-490.
- 72. Judge W, Filatotchev I, Aguilera R. 2010. "Comparative corporate governance and international business research" *Corporate Governance: An International Review*, 18(6), pp. 493-495.
- 73. Filatotchev I, Piesse, J. 2009. "R&D, export orientation and growth of newly listed firms: European evidence", *Journal of International Business Studies*, 40(8), pp. 1260-1276.
- 74. Bruton G, Chahine S, Filatotchev I. 2009. "Founders, private equity investors, and underpricing in entrepreneurial IPOs", *Entrepreneurship Theory and Practice*, 33(4), pp. 909-928.
- 75. Zahra S, Filatotchev I, Wright M. 2009. "How do threshold firms sustain corporate entrepreneurship? The role of boards and absorptive capacity" *Journal of Business Venturing*, 24(3), pp. 248-260.

- 76. Filatotchev I, Buck, T, Liu X, Wright M. 2009. "The export orientation and export performance of high-technology SMEs in emerging markets: The effects of knowledge transfer by returnee entrepreneurs", *Journal of International Business Studies*, 40(6), pp. 1005-1021.
- 77. Strange R, Filatotchev I, Wright M, Buck T. 2009. "Corporate governance and international business", *Management International Review*, 49(4), pp. 395-407.
- 78. Strange R, Filatotchev I, Lien Y-C, Piesse J. 2009. "Insider control and the FDI location decision: Evidence from firms investing in an emerging market", *Management International Review*, 49 (4), pp. 433-454.
- 79. Filatotchev I, Boyd B. 2009. "Taking stock of corporate governance research while looking to the future" *Corporate Governance: An International Review*, 17(3), pp. 257-265.
- 80. Aguilera R, Filatotchev I, Jackson G, Gospel H. 2008. "An organizational approach to comparative corporate governance: Costs, contingencies, and complementarities", *Organization Science*, 19(3), pp.475-492.
- 81. Filatotchev, Jindra B, Stephan J. 2008. "Ownership structure, strategic controls and exporting of foreign-invested firms in transition economies" *Journal of International Business Studies*, 39(7), pp. 1133-1148.
- 82. Dedman E, Filatotchev I. 2008. "Corporate governance research: A contingency framework" *International Journal of Managerial Finance*, 4(4), pp. 248-258.
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- 84. Chahine S, Filatotchev I. 2008. "Signalling the firm's value": Information disclosure, corporate governance and performance of IPOs", *Journal of Small Business Management*, 46(2), pp. 219-241.
- 85. Wright M, Buck T, Liu X, Filatotchev I. 2008. "Returnee entrepreneur characteristics, science park location choice and performance: An analysis of high technology SMEs in China", *Entrepreneurship Theory and Practice*, 32(1), pp. 131-155.
- 86. Chahine S, Filatotchev I. 2008. "The effects of venture capitalist affiliation to underwriters on short- and long-term performance in French IPOs", *Global Finance Journal*, 18(3), pp. 351-372.
- 87. Filatotchev I. 2007. "Corporate governance and the firm's dynamics: Contingencies and complementarities", *Journal of Management Studies*, 44(6), pp. 1041–1056.
- 88. Filatotchev I, Isachenkova N, Mickiewicz, T. 2007. "Corporate governance, managers' independence, exporting and performance of firms in transition economies", *Emerging Markets and Foreign Trade*, 43(5), pp. 65-80.
- 89. Filatotchev I, Isachenkova N, Mickiewicz, T. 2007. "Corporate governance and investment finance in transition economies: A survey evidence from large firms in Hungary and Poland", *Economics of Transition*, 15(3), pp. 433–460.
- 90. Filatotchev I, Strange R, Piesse J, Lien Y-C. 2007. "FDI by firms from Newly Industrialized Economies in emerging markets: Corporate governance, entry mode and location strategies", *Journal of International Business Studies*, 38(4), pp. 556-572.

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- 92. Piesse J, Filatotchev I, Lien Y-C. 2007. "Corporate governance in family-controlled firms in Taiwan", *International Review of Economics*, 54(1), pp. 176-193.
- 93. Filatotchev I, Toms S. 2006. "Corporate governance and financial constraints on strategic turnarounds", *Journal of Management Studies*, 43(3), pp. 407-433. *This paper has been recognized as one of the top 50 management articles of 2006 by the Emerald Independent Review Board*.
- 94. Filatotchev I, Toms S, Wright M. 2006. "The firm's strategic dynamics and corporate governance life-cycle", *International Journal of Managerial Finance*, 2(4), pp. 256-279.
- 95. Filatotchev I, Wright M, Arberk M. 2006. "Venture capitalists, syndication and governance in Initial Public Offerings", *Small Business Economics Journal*, 26(4), pp. 337-350.
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- 97. Wright M, Filatotchev I, Peng M, and Hoskisson R. 2005. "Strategy research in emerging economies: challenging conventional wisdom", *Journal of Management Studies*, 42 (1), pp. 1-33. *This paper has been recognized as one of the most cited JMS papers since* 2005.
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- 104. Peng M, Buck T, Filatotchev I. 2003. "Do outside directors and new managers help improve firm performance? An exploratory study of Russian privatisation", *Journal of World Business*, 38, pp. 348-360.
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• Books/monographs/reports

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- 2. Cumming D, Wood G, Filatotchev I, Reinecke J. (eds). "The Oxford Handbook of Sovereign Wealth Funds" Oxford: OUP, 2017.
- 3. Wright M, Siegel D, Keasey K., Filatotchev I. (eds). "The Oxford Handbook of Corporate Governance". Oxford: OUP, 2013.
- 4. Filatotchev I (ed). "Corporate Governance and the Business Life-cycle". London, New York: Edward Elgar, 2010.

- 5. Filatotchev I, Jackson G "Financing, Business Strategy, Corporate Governance and Growth of Medium Sized Business: An Exploratory Comparison the UK and Germany". London: ICAEW, 2009.
- 6. Filatotchev I, Jackson G, Gospel H, Allcock D "Key Drivers of 'Good' Corporate Governance and the Appropriateness of Policy Responses in the UK", London: the DTI, 2007.
- 7. Filatotchev I, Wright M (eds). "Corporate Governance Life-Cycle", London, New York: Edward Elgar, 2005.
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- 10. Wright M, Robbie K, Ellerman D, Filatotchev I and Buck T. "Management and Employees Buy-outs in Central and Eastern Europe", European Bank for Reconstruction and Development, London: EBRD, 1993.
- Book chapters and refereed conference proceedings.
- 1. Chahine S, Filatotchev I, Hoskisson R, Arthurs J. 2018. "The dark side of venture capital syndication and IPO firm performance: The impact of different institutional environments" in Cumming D and Johan S (eds). "The Oxford Handbook of IPOs", Oxford: OUP, pp. 430-459.
- 2. Müllner J, Filatotchev I. 2018. "The changing face of international business in the information age" in van Tulder R, Verbeke A, Piscitello L (eds). "*Progress in International Business Research*" Vol. 13, "International Business in the Information and Digital Age", Emerald Publishing.
- 3. Puck J, Hödl M, Filatotchev I and Lindner T. 2017. "Firm resources, institutional distance, and the choice of entry mode" in van Tulder R, Puck J. and Verbeke A. (eds) "*Progress in International Business Research*" Vol. 12, pp. 239-270.
- 4. Cumming D, Filatotchev I, Reinecke J, Wood G. 2017. "Introducing Sovereign Wealth Funds" in Cumming D, Filatotchev I, Reinecke J, Wood G. (eds). "*The Oxford Handbook of Sovereign Wealth Funds*" Oxford: OUP, pp. 2-15.
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- 7. Heidenreich S, Puck J, Filatotchev I. 2014. "Complementarity versus substitution among political strategies", in Torben Pedersen, Timothy Devinney, and Markus Venzin (eds.), *Advances in International Management, Volume 27 Orchestration of the Global Network Organization*, pp. 235 262.
- 8. Filatotchev I, Wright M. 2014. 'Stimulating academic entrepreneurship and technology transfer: A study of King's College London' in Allen T, O'Shea R (ed.), *Building Technology Transfer within Research Universities*, Cambridge: Cambridge University Press, pp.241-261.

- 9. Bell G, Aguilera R, Filatotchev I. 2013. 'Corporate Governance and Configuration Research: The Case of Foreign IPOs Listing in London' in Peer C. Fiss, Bart Cambré, Axel Marx (eds.) Research in the Sociology of Organizations Volume 38 Configurational Theory and Methods in Organizational Research, London, NY: Emerald, pp. 159-180.
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- 11. Filatotchev I. 2012. "Private equity investors, corporate governance and performance of IPO firms", in Cumming D (ed.) *The Oxford Handbook of Private Equity*, OUP, pp. 445-469.
- 12. Filatotchev I. 2012. 'Corporate Governance Issues in Competitive Strategy Research', in Dagnino G (ed.), *Handbook of Research on Competitive Strategy*, Cheltenham: Edward Elgar, pp.300-324.
- 13. Bell G, Filatotchev I, Rasheed A. 2012. "Liability of foreignness: New insights from capital markets", in Devinney T, Pedersen T and Tihanyi L. (eds.) *Advances in International Management*, Vol 23, Emerald (Bingley), pp. 293-326.
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- 18. Filatotchev I, Toms S. 2005. "Corporate governance and financial constraints on strategic turnarounds", in Filatotchev I. and Wright M (eds.) "Corporate Governance Life-Cycle", London, New York: Edward Elgar.
- 19. Filatotchev I, Wright M, Arberk, M. 2005. "Venture capitalists, syndication and governance in Initial Public Offerings", in Filatotchev I. and Wright M (eds.) "Corporate Governance Life-Cycle", London, New York: Edward Elgar.
- 20. Filatotchev I. 2005. "The firm's life-cycle and the dynamics of corporate governance: Overcoming governance "thresholds", in "Corporate Governance, Human Resource Management and Firm Performance", edited by I Filatotchev and D Guest, London: DTI, May 2005.
- 21. Filatotchev I, Wright M and Buck T. 2004. "Privatization: buy-outs, corporate governance abuses and challenges", in *Corporate Governance in Russia*, ed. by D J McCarthy, S Puffer and S Shekshnia, Cheltenham: Edward Elgar, pp. 262-286.
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- 24. Filatotchev I, Wright M, Buck T, Zhukov V. 2003. "Corporate entrepreneurs and privatized firms in Russia, Ukraine and Belarus" in *Privatization and Globalization: The Changing Role of the State in Business*, ed by R. Mudambi, London, New York: Edward Elgar.
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- 26. Filatotchev I, Demina N, Buck T and Wright M. 2001. "Exporting activity in transitional economies: An enterprise-level study", in *Globalisation and Trade: The Implications for Exports from Marginalised Economies*, ed. by O Morrissey and I Filatotchev, Frank Cass, pp. 44-66.
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- 28. Wright M, Filatotchev I, Buck T. 1997. "Corporate governance in Central and Eastern Europe", in *Corporate Governance: Economic, Management, and Financial Issues*, ed. by K Keasy, S Thompson and M Wright, Oxford: OUP, pp. 212-233.
- 29. Wright M, Buck T, Filatotchev I. 1996. "Entrepreneurship and privatized firms in Russia and Ukraine: Evidence on performance", in *Frontiers of Entrepreneurship Research*, Proceedings of the 16th Annual Entrepreneurship Conference, Seattle, USA, March 1996, Babson College, Mass.: Centre for Entrepreneurial Studies, pp. 644-659.
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Other publications.

- 1. Filatotchev I. 2015. "Towards ethical leadership: Important role of corporate governance". *Global Public Investor*, pp. 50-51.
- 2. Filatotchev I. 2009. "In search of silver bullet: A discussion on corporate governance", London: Bank of New York Mellon, 11 p.
- 3. Filatotchev I. 2003. "Getting off the ground with good governance", *Professional Investor*, March, pp.12-16.
- 4. Toms S, Filatotchev I. 2003. "Corporate governance, strategy and survival in a declining industry: a study of UK cotton textile companies", *Icfaian Journal of Management Research*, 2(1), pp. 47-66.
- 5. Lam M, Filatotchev I. 2002. "Behind the myth of IPOs", *Professional Investor*, March, pp.9-12.
- 6. Filatotchev I, Swain A. 1997. "Problems of restructuring of former state-owned enterprises in Russia, Hungary and China: case studies of car-making firms", *Russian and Euro-Asian Bulletin*, 6(6), pp. 1-11.
- 7. Buck T, Wright M, Filatotchev I. 1993. "Soviet all-Union enterprises as new multinationals of the CIS", *International Executive*, 35(6), pp. 525-539.
- 8. Wright M, Buck T, Filatotchev I. 1993. "Central and Eastern Europe: the rocky road to capitalism", *Acquisitions Monthly*, March Supplement, pp. 65-67.
- 9. Wright M, Buck T, Filatotchev I. 1993."Corporate transactions are taking off in Eastern Europe. Russia and Germany lead", *Financial Times* Survey "Management Buy-Outs", December 8, 1993, p. XI.
- 10. Wright M, Buck T, Filatotchev I. 1992."Buy-outs back on the agenda", *Financial Times* Survey "Management Buy-Outs", December 3, 1992, p. 8.
- 11. Wright M, Buck T, Filatotchev I. 1992."Buy-outs and the transformation of Central and Eastern Europe", *European Venture Capital Journal*, December/January, pp. 21-32.

3. Academic Leadership and Enabling.

In my current role of Vice Dean (International Relations) at King's Business School I provide support to the Dean to ensure the School has a prominent international profile in terms of education, research and impact. Within the scope of my duties are: a) to develop key international partnerships with leading business schools; b) to represent the School at College level, with delegated responsibility from the Dean for managing the School's activities in these areas; c) to head the School's international network and work closely with the Vice Principal (International), the international committee and members of the College's international network and d) to develop, implement and promote the School's international strategy in conjunction with the School Senior Leadership team, joining up internationalisation activities across the King's Business School and sharing best practice through the College's International Committee.

As the Associate Dean for Research & Enterprise at Cass Business School (2011-2017) my responsibilities included managing a team of 6 people providing support and guidance to academics within the areas of research, knowledge exchange and graduate research development. My responsibilities

also involved monitoring the attainment of Cass strategic targets working with the Dean, Faculty Heads, School Research Committee, and research centre directors. In terms of academic resources, I managed a significant research budget including research and knowledge transfer pump-priming funds and PhD bursaries, among other items. I also managed operations of the School's workload system based on an annual research-rating exercise conducted by its Research Committee. This information feeds directly into the School's career development system, including allocation of teaching and academic promotions. As an indicator of my contribution to Cass' research standing, the most recent UK REF 2014 has rated Cass 6th among all UK business schools for Business and Management research. 84% of Cass research was rated as either "world leading" (4*) or "internationally excellent" (3*).

Junior faculty development

I play an active role in the field of professional development of doctoral students and young researchers in the US, UK, Europe and elsewhere. Selected workshops include:

- 7th Junior faculty and doctoral paper development workshop "International Business and Finance", Wirtschaftsuniversität Wien, Austria.
- Journal of Management Studies and Journal of World Business joint Junior faculty and doctoral paper development workshop, Academy of International Business Conference, Copenhagen, Denmark.
- 2019 Entrepreneurship Division "Global Scholar Development" Workshop, Academy of Management Conference, Boston, USA.
- 2019 "Bridging Leadership Research on Boards and the Top Management Team" PDW, Academy of Management Conference, Boston, USA.
- 2019 "On-Boarding Diversity in Corporate Boards Research" PDW, Academy of Management Conference, Boston, USA.
- 2019 6th Junior faculty and doctoral paper development workshop "International Business and Finance", Wirtschaftsuniversität Wien, Austria.
- 2019 *Journal of Management Studies* Junior faculty and doctoral paper development workshop, Universidad Carlos III de Madrid, Spain.
- 2018 "On-Boarding Diversity in Corporate Boards Research", Paper Development Workshop, Academy of Management Conference, Chicago, USA.
- 2018 SRT Junior Faculty Manuscript Development Workshop, Academy of Management Conference, Chicago, USA.
- 5th Junior faculty and doctoral paper development workshop "International Business and Finance", London, UK.
- 2017 SIM Manuscript Development Workshop, Academy of Management Conference, Atlanta, USA.
- 2017 BPS Division Mid-Career Consortium "Managing Your Evolving Career", Academy of Management Conference, Atlanta, USA.
- 4th Junior faculty and doctoral paper development workshop "International Business and Finance", WU, Vienna, Austria.

- 2017 "Writing Better Theory" paper development workshop, Academy of International Business Annual Meeting, Dubai.
- 2017 Journal of Management Studies Junior faculty and doctoral PDW, HEC Lausanne, Switzerland.
- 2017 *Journal of Management Studies* Junior faculty and doctoral PDW, Higher School of Economics, Moscow, Russia.
- 2016 *AMJ-JMS-CGIR* Paper development workshop "Publishing Research on Corporate Governance", University of Valencia, Spain.
- 2016 3rd Junior faculty and doctoral paper development workshop "International Business and Finance", WU, Vienna, Austria.
- 2016 SIM Manuscript Development Workshop, Academy of Management Conference, Anaheim, USA.
- 2016 *Journal of International Business Studies* Junior faculty and doctoral paper development workshop, Academy of International Business Annual Meeting, New Orleans, USA.
- 2016 *Journal of Management Studies* Junior faculty and doctoral paper development workshop, Oxford University, UK.
- 2015 2nd Junior faculty and doctoral paper development workshop "International Business and Finance", WU, Vienna.
- 2015 SIM Manuscript Development Workshop, Academy of Management Conference, Vancouver, Canada.
- Junior faculty and doctoral paper development workshop "International Business and Finance", WU, Vienna.
- 2014 SIM Manuscript Development Workshop, Academy of Management Conference, Philadelphia, USA
- 2014 Mid-Career Consortium, Academy of International Business Annual Meeting, Vancouver, Canada
- Junior faculty paper development workshop, Higher School of Economics, Moscow, Russia.
- 2014 Doctoral paper development workshop, University of Miami, USA
- Nepalese Academy of Management & Society for the Advancement of Management Studies (UK) Doctoral & Junior Faculty Consortium, Kathmandu, Nepal.
- 2012 British Academy of Management junior faculty research development workshop, London, UK
- 2011 Professional Development Workshop "Entry Mode Research", Academy of Management Conference, San Antonio, USA.
- 2011 Junior faculty research development workshop, University of Pavia, Italy
- 2006 British Academy of Management junior faculty paper development workshop, London, UK

2005 Doctoral research development workshop, University of Catania, Italy

5. Research Grants.

• External research grants and research sponsorship

- The Global Consortium for Sustainability Outcomes/GCSO Grant for the Project "Advancing Sustainable Public Purchasing in Cities" (\$ 78,000).
- 2018 (with J Mueller) The Society of Advanced Management Studies sponsorship of the 5th IB & Finance Paper Development Workshop "Advancing Finance Perspectives in IB research" (£2,600).
- 2017 (with A Poulsen and G Bell) Elsevier sponsorship of the Conference "Corporate Governance of a Multinational Enterprise" (August 2-3, 2017, Atlanta, USA) in association with a Special Issue of *Journal of Corporate Finance* (\$10,000).
- 2016 "Corporate Governance Restructuring in Bacs" (£15,000).
- 2012 (with A D'Arcy and R. Moser) Vienna City Administration grant "Globalization of Capital Markets and the Competitiveness of Vienna Stock Exchange: Implications for Foreign Listed Firms" (Euro 18,000).
- 2011 (with G Stahl) Erste Bank grant "Corporate Governance and Responsible Leadership in MNC Subsidiaries in CEE" (Euro 20,000)
- 2010 (with C Hendry) ESRC grant for "Business and Management Development Fellowship" (£76,987)
- 2010 ESRC grant "Evaluation of Corporate Governance, Capital Markets and Performance Large Grant" (£15,000)
- 2009 (with Peter Hahn) Bank of New York Mellon sponsorship for an International Conference and White Paper "Can Corporate Governance Make a Difference in Banks?" (£10,000)
- 2007 (with G Jackson) Institute of Chartered Accountants of England and Wales grant for research project "Corporate Governance, Business Strategy and Growth of Medium Sized Business: An Anglo-German Comparison" (£5,500).
- 2005 (with H Gospel and G Jackson) the UK Department of Trade and Industry grant for research project "Identifying the Key Drivers of 'Good' Corporate Governance and the Appropriateness of Policy Responses" (£80,000).
- 2005 Ernst & Young LLP grant for a research project "Business Strategy and Long-term Performance of Entrepreneurial IPOs" (£6,000)
- Institute of Chartered Accountants of England and Wales grant for research project "Corporate Governance, Financial Control, and Firm Performance: A study of Initial Public Offerings in the UK" (£40,000).
- 2003 Robson Rhodes LLP sponsorship of the International Conference "Corporate Governance Lifecycle" (£10,000).

- 2001 The British Academy grant for research project "Corporate Governance Life-Cycle: An Investigation of Initial Public Offerings in the UK" (£5,000).
- 2000 (with T Mickiewicz) The EU Phare-ACE grant for research project "Corporate Governance, Relational Investors, Strategic Restructuring and Performance in Hungary and Poland" (Euro 120,000).
- 1998 (with B Chiplin and T Buck) Leverhulme Trust grant for research project "Strategic Restructuring in Russian Companies with Traded Shares" (£75,000).
- (with O Morrissey) The UK Department for International Development grant for research project "Responding to Changing Environment for Trade and Enterprise" (£163,280).
- 1995 (with I Grosfeld, M Wright and T Buck) The EU Tacis-ACE grant for research project "Post-privatisation Governance and Finance of Russian Industry" (ECU 62,000).
- 1995 (with P Nolan and T Buck) The Nuffield Foundation grant for research project "Prospects for Large Industrial Plants in Russia and China" (£ 5,000).
- 1995 (with Y Van Frausam) The EU-Tacis Programme and Technical Office of EU Delegation in Ukraine grant for research project "Privatised Enterprises in Ukraine" (ECU 19,000).
- (with M Bleaney, T Buck, and M Wright) The ESRC grant for research project "Privatisation of Industrial Enterprises in Russian Federation" (£ 8,000)*
- (with M Wright, K Robbie and T Buck) The European Bank for Reconstruction and Development and the Central and Eastern European Privatisation Network grant for a Technical Note "Management and Employee Buy-outs in Central and Eastern Europe" (£ 26,000).

• Internal research grants.

- 2008 Cass Business School grant for a Research Fellow to support research project "Private Equity Investment and Corporate Governance of UK IPOs" (£42,000)
- 2001 Bradford University School of Management grant for a Research Assistant and a full-time PhD student to support research project "Corporate Governance Life-cycle of UK IPOs" (£38,000 per year, three years of funding)
- 2000 Birkbeck College, Faculty of Social Sciences Research grant to acquire Primark 'Global Access' Database to be used in research on corporate governance life-cycle in the UK (£ 3,000).
- 2000 (with P Dewe) Birkbeck College, Faculty of Social Sciences Research grant to fund a part-time research assistant, research project "Employers' Perceptions of the Psychological Contract: Reconceptualising the Employment Relationship in Transition" (£ 3,000).
- 1999 University of Nottingham grant for a case study research work in China (£ 5,000).
- 1997 University of Nottingham's Institute of Russian, Soviet, Central and East European Studies grant to fund a research visit of Professor Kapelushnikov from the Russian Economic Barometer, Moscow, Russia (£ 5,000).

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^{*} This research project was rated as 'outstanding' by the ESRC Research Board.

- Nottingham University New Lecturer grant for research project "Industrial Restructuring and Privatisation in the Former USSR" (£ 2,000).
- 1993 (with R Bradshaw) University of Nottingham Institute of Russian, Soviet, Central and East European Studies grant to fund a research visit of Professor Kochevrin from the Institute of World Economy and International Relations, Moscow, Russia (£ 5,000).

6. Recognition, Nominations and Awards

- 2019 Recognized among the top 100 most influential strategy authors out of a total of 6,326 authors as cited in textbooks in Aguinis, H., Ramani, R. S., Alabduljader, N., Bailey, J. R., & Lee, J. "A pluralist conceptualization of scholarly impact in management education: Students as stakeholders". *Academy of Management Learning and Education*, 2019, 18(1). pp. 11-42.
- 2019 JIBS Silver Medal award for exceptional contributions to the *Journal of International Business Studies*.
- 2016 Recognized as the 12th in the list of 25 most impactful scholars published on Emerging Market Multinationals (EM MNEs) in Luo Y. and Zhang H. "Emerging Market MNEs: Qualitative Review and Theoretical Directions", *Journal of International Management* 2016, 22, pp. 333-350.
- 2016 Emerald's Citation of Excellence Award for the paper "Emerging multinationals from midmange economies: The influence of institutions and factor markets" (with Hoskisson R, Wright M, Peng M) *Journal of Management Studies* 2013, 50(7), pp. 1295-1321.
- 2016 Recognised as one of the most prolific authors in International Strategic Management research in White G.O, Guldiken O., Hemphill T.A., He W., and Khoobdeh M. S. "Trends in International Strategic Management Research from 2000 to 2013: Text Mining and Bibliometric Analyses", *Management International Review*, 2016, 56 (1), pp. 35-65.
- 2014 Ranked 32 in business and 42 in management in Wiley's list of the most cited scholars since 2009.
- 2014 Cass Business School prize and award for an outstanding contribution through publications in journals of the highest standing.
- 2012 Ranked 6th in terms of total appearance in top International Business journals in 2001-2009 in Lahiri S., and Kumar, V. "Ranking International Business Institutions and Faculty Members using Research Publication as the Measure: Update and Extension of Prior Research" *Management International Review*, 2012, 52 (3), pp. 317-340.
- 2012 Recognised as one of the top 100 researchers in corporate governance field in Judge, W.Q., Weber, T., and Muller-Kahle, M.I. "What are the Correlates of Interdisciplinary Research Impact? The Case of Corporate Governance Research." *Academy of Management Learning and Education*, 2012, 11(1), pp.82.
- 2010 Cass Business School prize and award for an outstanding contribution through publications in journals of the highest standing.
- Nominated as a Cecil and Ida Green Honours Professor, the M. J. Neeley School of Business, Texas Christian University, USA.

- 2008 Cass Business School prize and award for an outstanding contribution through publications in journals of the highest standing.
- Emerald's award for one of top 50 management articles in 2006: "Corporate governance and financial constraints on strategic turnarounds" (with Toms S), *Journal of Management Studies*, 2006, 43(3), pp. 407-433.
- 2005 Recognized as one of 20 most prolific individual contributors in the field of transition economies in Meyer, K., and Peng, M.W. "Probing Theoretically into Central and Eastern Europe: Transactions, Resources and Institutions". *Journal of International Business Studies* 2005, 36(6), pp. 600-621.

Google Scholar profile in May 2021:

Citations	18450
h-index	68
i10-index	148

7. External Outreach: Organisation of Conferences and Selected Presentations.

• Organizing research conferences and business forums.

I have a considerable experience in organising conferences and workshops on various themes related to corporate governance, strategy and international business research. The proceedings of some of these forums have been published as edited books and special issues of academic journals, such as *Journal of International Business Studies*, *Journal of Management Studies*, *Journal of Comparative Economics*, *Journal of Management and Governance*, *Corporate Governance*: An International Review; *Journal of Development Studies*, and *World Economy*.

In 2020, I co-organized a Strategic Management Society Conference extension "Business Model Transformation and Competition in the Age of Artificial Intelligence" (London, UK).

In 2016, I co-organized a Strategic Management Society Conference extension "Innovation and the environment: Institutions, governance and competition" (London, UK).

I have also served as Associate and Program Chair, SMS Strategic Entrepreneurship Interest Group (2013-2016).

In 2012, I was a Co-Chair of the Strategic Management Society Annual Conference (Prague, Czech Republic).

In 2011, I organized jointly with *Journal of Management and Governance* and the UK Financial Reporting Council (FRC) an international conference on "*The Changing Investor Landscape: Implications for Management and Governance.*" This Conference and associated special issue of *Journal of Management and Governance* aimed to address gaps in the evidence concerning the structures and processes through which governance and management are effected in firms with new types of investors such as hedge fund, Sovereign Wealth Funds, private equity, etc. and how these alternative investment firms are regulated.

In 2009, I organized an international conference "Can Corporate Governance Make a Difference in Banks?" The Conference was sponsored by Bank of New York Mellon. The Conference was focused on the past strengths and weaknesses of bank governance and potential improvements. The Conference's speakers included members of the Treasury Select Committee, the Financial Services Authority, and representatives of shareholder and non-executive communities.

In 2008, I organized an international conference "Barbarians at the Gates? Assessing the Impact of Foreign IPOs and Sovereign Investors in the UK and USA". The Conference was related to a research project being undertaken in collaboration with Prof. G. Bell (University of Dallas, USA) and Prof. C. Moore (Texas Christian University, USA) that focused on a comparative study of corporate governance and business strategy of foreign IPOs in the UK and USA. In addition, the CRCG has invited a number of distinguished academics and the investor community practitioners to give presentations on the impact of foreign private equity firms and sovereign wealth funds on the stock-markets and corporate sectors in the UK, US and other developed countries.

In 2005, I co-organized a Business Forum on "New Dimensions of Strategic Planning" in collaboration with KCL Enterprises Ltd, a spin-out arm of King's College London. The Forum's participants represented various organisations, including the DTI, Vodaphone, Control Risks Group, Arup and BAT. This event helped to develop further collaborative links between King's College and industry partners.

In 2004, I organized a conference "Corporate Governance, Human Resource Management and Firm Performance: The Research Agenda and Practical Implications" for the UK Department of Trade and Industry (subsequently BIS). The Conference participants included leading researchers on corporate governance and HRM issues, as well as representatives of the Government. The Conference proceeding were published by the DTI in 2005.

In 2003 I organised an International Conference on "Corporate Governance Life-cycle" that was held in Bradford University Business School. The Conference participants included leading researchers on corporate governance issues from the UK and USA, as well as representatives of the Government and business community, such as the DTI, Institute of Directors, National Association of Pension Funds, Association of British Insurers, UK Society of Investment Professional, British Venture Capital Association, etc. I played a key role in securing sponsorship of the Conference by Robson Rhodes, Yorkshire Forward and the British Academy of Management. Conference papers were published in "Corporate Governance Life-Cycle" (co-edited with Wright M), London, New York: Edward Elgar, 2005.

In 2003, I was an advisor and panel chair at the Strategic Management Society Conference on "*Strategic Management in Emerging Economies*" (Hong-Kong, December 2003). A number of selected papers were published in a special issue of the *Journal of Management Studies*, of which I was a guest co-editor.

I have served as a Track Chair ("Corporate Governance and Social Responsibility") at the British Academy of Management Annual Conferences, September 2003 (Harrogate); September 2004 (St Andrews); September 2005 (Oxford).

I have also served as a reviewer, panel chair and discussant in a number of leading international conferences, including the Academy of Management, Academy of International Business, Strategic Management Society, EIBA, EGOS, EURAM and British Academy of Management Conferences.

- Selected presentations at international conferences and workshops.
- 1. "Intra-regional Internationalization Strategies: The Effects of Experience, Distance, and the Proximity" (with S Mingo, L Ciravegna), presented at <u>2020 Academy of International Business</u> Conference, Miami, USA. *A finalist of the AIB Best Paper Award*.
- 2. "Foreign equity valuations: The effects of economic distance and information spillovers" (with Purkayastha A), presented at 2020 Academy of Management Conference, Vancouver, Canada.

- 3. "Corporate Governance and Foreign IPO Underpricing: A Configurational Approach" (with Krause R, Chen Z) presented at 2020 Academy of Management Conference, Vancouver, Canada. A winner of CGIO Best Paper in International Corporate Governance Award, International Management Division.
- 4. "The Cognitive Base of Educational Background and its Impact on Entrepreneurial Knowledge Structures" (with M Loi, M Cogoni, MC Di Guardo), presented at <u>2019 Academy of Management Conference</u>, Boston, USA.
- 5. "Experience, Distance, and the Proximity of Cross-Border Investments: The Case of Private Equity" (with S Mingo, L Ciravegna), presented at <u>2019 Academy of Management Conference</u>, Boston, USA.
- 6. "Overcoming liabilities of foreign ownership and foreign governance in the global debt market" (with Puck J, Lindner T), presented at 2018 Academy of Management Conference, Chicago, USA.
- 7. "Nascent entrepreneurship research: multistage challenges and opportunities" (with Bellavitis C, Tuazon G), presented at <u>2018 Academy of Management Conference</u>, Chicago, USA.
- 8. "Who can stand up for good governance? The effect of relative audit committee power on monitoring effectiveness" (with Yoshikawa T, Wolff M, Jacobey L), presented at <u>2017 Annual Conference of the Academy of International Business</u>, Dubai.
- 9. "The Institutional Determinants of Private Equity Ownership's Influence on Founder Retention as CEO at IPO in Africa" (with Hearn B), presented at 2017 Annual Conference of the Academy of International Business, Dubai.
- 10. "Building Roads from CEO Exploration to Firm Performance: The Role of R&D Intensity and Corporate Governance Mechanisms" (with Kostopoulos K, Syrigos E, Andriopoulos C), presented at 2017 Academy of Management Conference, Atlanta, USA.
- 11. "Raising debt capital abroad: The role of institutional distance" (with Gu J, Bell G, Rasheed A) presented at 2016 Academy of Management Conference, Anaheim, USA (this paper has been nominated for the IM Division HKUST Best Paper in Global Strategy Award).
- 12. "Responsible Global Leadership: Driving Social Responsibility and Sustainability in Organizations" (with Stahl G, Miska C), presented at <u>2016 Academy of Management Conference</u>, Anaheim, USA.
- 13. "The Impact of Private Equity Ownership and Institutions on Founder Retention as CEO at IPO in Emerging Economies" (with Hearn B), presented at <u>2016 Annual Conference of the Academy of International Business</u>, New Orleans, USA.
- 14. "Corporate Governance and CSR Approaches of Multinational Companies: An Integrated Perspective" (with Stahl G), presented at <u>2016 Annual Conference of the Academy of International</u> Business, New Orleans, USA.
- 15. "Sustainability tensions and paradoxes in multinational companies" (with Stahl G, Miska C), presented at 2016 EGOS Annual Conference, July, Naples, Italy.
- 16. "Corporate Governance and Responsible Leadership: A Multi-level Perspective" (with Nakajima C), presented at the <u>2015 Academy of Management Conference</u>, Vancouver, Canada.
- 17. "The influence of multiple agency conflicts on acquisition premiums" (with Cho S, Hoskisson R, Arthurs J), presented at the 2015 Academy of Management Conference, Vancouver, Canada.

- 18. Corporate Governance and CSR: An "Accountability-Entrepreneurship-Legitimacy" Tripod (with Nakajima C), presented at the 2015 Academy of Management Conference, Vancouver, Canada.
- 19. "Corporate Governance and Informal Institutions: An Elusive Role of Time", presented at the <u>2015</u> <u>Strategic Management Society Conference</u> Extension, Fort Worth, USA.
- 20. Comparative Analysis of Stock Market Development: The Impact of Formal and Informal Institutions (with R Lindorfer, A d'Arcy) presented at 2015 Annual Conference of the Academy of International Business, Bengaluru, India.
- 21. "Risk and diversification effects of institutional distance in international corporate acquisitions" (with Puck J, Lindner T), presented at the <u>2014 Annual Conference of the Academy of International</u> Business-US Northeast Chapter, Providence, USA.
- 22. "VC syndicates: A multilevel analysis of social networks" (with Bellavitis C) presented at <u>2014</u> EGOS Conference, Rotterdam, the Netherlands.
- 23. "The Impact of Investment Networks on Venture Capital performance: A Contingency Framework" (with Bellavitis C, Soitaris V), presented at the <u>2014 Strategic Management Society Conference</u> Madrid, Spain.
- 24. "Corporate governance, responsible managerial behaviour and CSR: Organizational efficiency versus organizational legitimacy?" (with Nakajima C), presented at the <u>2014 Academy of Management Conference</u>, Philadelphia, USA.
- 25. "Efficiency and Legitimacy Perspectives on Corporate Governance: Points of Tension and Integration", presented at the 2014 Academy of Management Conference, Philadelphia, USA.
- 26. "Corporate Governance and National Institutions: An Emerging Research Agenda" presented at the 2014 Academy of International Business Conference, Vancouver, Canada.
- 27. "Returnee Entrepreneurs", Export Orientation and Export Performance of High-Technology SMEs in Emerging Markets", presented at the <u>2014 Academy of International Business Conference</u>, Vancouver, Canada.
- 28. "The Competitiveness of Stock Exchanges: An Exploratory Investigation of Austria and Poland" (with Lindorfer, R, d'Arcy, A), presented at the <u>2014 Academy of International Business</u> Conference, Vancouver, Canada.
- 29. "The Impact of Institutional Distance on the Debt-Equity Choice in International Corporate Acquisitions" (with Lindner, T, Puck, J), presented at the <u>2014 Academy of International Business Conference</u>, Vancouver, Canada.
- 30. "Institutional Logic and Rationalized Myths: The Effects of Corporate Governance on IPO Performance" (with Bruton G, Chahine S, Wright, M) presented at the <u>2013 Strategic Management Society Conference</u>, Atlanta, USA.
- 31. "Learning, Firm Age and Performance: An Investigation of Returnee Entrepreneurs in China" (with Wright, M and Liu H) presented at the International Management Division of the <u>2013 Academy of Management Conference</u>, Orlando, USA.
- 32. "Market Orientation, Expansion Strategy, and Firm Performance" (with Bruton, G and Su, J) presented at the Entrepreneurship Division of the <u>2013 Academy of Management Conference</u>, Orlando, USA.

- 33. "Does Venture Capital Syndicate Size Matter?" (with Tastan M, Falconieri S) presented at European Financial Management Association 2013 Conference, Reading, UK.
- 34. "Liability of foreignness in international bond markets: A "nested legitimacy" framework" (with Binder G., Puck J) presented at the <u>2013 Academy of International Business Conference</u>, Istanbul, Turkey.
- 35. "Market Orientation and Export Performance: The Moderating Role of Export Channel and Institutional Distance" (with He X, Brouthers K) presented at the <u>2012 Academy of International Business Conference</u>, Washington D.C., USA.
- 36. "The effect of ownership mode commitment and cultural distance on the extent of parent firm's strategic control over subsidiaries" (with Hödl M, Puck J and Wolff H.-G.), presented at the 2012 Academy of International Business Conference, Washington D.C., USA.
- 37. "Market orientation, export channel selection and performance of firms in emerging markets" (with Brouthers K; He H) presented at the International Management Division of the 2012 Academy of Management Conference, Boston, USA.
- 38. "FDI Location Choices of Firms from Emerging Economies: The Effects of Host Country Institutions and Home Government's Support" (with Liu, H. Jiangyong Lu and Wright M) presented at the International Management Division of the 2011 Academy of Management Conference, San Antonio, USA.
- 39. "Market Orientation, Export Channel Selection and Export Performance: Evidence from an Emerging Market" (with He X, Brouthers K) presented at the International Management Division of the 2010 Academy of Management Conference, Montreal, Canada.
- 40. "Corporate Governance and Foreign IPO Performance: A Configurational Perspective" (with Bell G and Aguilera R), presented at the Business Policy and Strategy Division of the <u>2010 Academy of Management Conference</u>, Montreal, Canada.
- 41. "Domestic diversification, top management teams and international expansion of firms from emerging markets" (with Liu X, Wright M, Lu J) presented at <u>International Association for Chinese Management Research 2010 Conference</u>, Shanghai, China, June 16-20. *This paper has received a 2010 Conference Best Paper Award*.
- 42. "Corporate governance and institutional theory: An emerging research agenda", presented at the annual EURAM Conference, Rome, Italy, 18-22 May 2010.
- 43. "Institutional change and international entrepreneurship: Sarbanes-Oxley and the performance of foreign IPOs in the US" (with Bell G and Moore C), presented at the <u>2010 US Association of Small Business and Entrepreneurship Conference</u>, Nashville, Tennessee, January 14-17, USA.
- 44. "Foreign IPO performance: A configurational perspective" (with Bell G., Aguilera, R), presented at the 2009 Strategic Management Society Conference, Washington DC, USA.
- 45. "International Human Mobility, Knowledge Spillovers and Innovation in High-tech Firms in Emerging Economies" (with Buck, T, Xiaohui Liu, Wright M, Lu J), presented at the International Management Division of the <u>2009 Academy of Management Conference</u>, Chicago, USA.
- 46. "Foreign IPO capital market choice: understanding the institutional fit of corporate governance, reputation and organizational identity" (with Bell R, Moore C, Rasheed A), presented at Entrepreneurship Division of the 2009 Academy of Management Conference, Chicago, USA.

- 47. "Sarbanes-Oxley and foreign IPO performance: Examining the changing role of board interests following a regulatory punctuation" (with Bell R, Moore C) presented at the 2009 Academy of International Business Conference, San Diego, USA.
- 48. "Strategic and institutional effects on foreign IPO performance: examining the impact of country of origin, corporate governance, and host country effects" (with Bell R, Moore, C), presented at the 2008 Strategic Management Society Conference, Cologne, Germany.
- 49. "The export orientation and export performance of high-technology SMEs in emerging markets: The effects of knowledge transfer by returnee entrepreneurs" (with Buck, T, Xiaohui Liu, Wright M), presented at the International Management Division of the 2008 Academy of Management Conference, Anaheim, USA.
- 50. "Strategic and Institutional Effects on Foreign IPO Performance in the UK and USA: Examining the Impact of Corporate Governance, Country of Origin and Host Country Factors" (with Moore C and Bell G), presented at the Business Policy and Strategy Division of the 2008 Academy of Management Conference, Anaheim, USA.
- 51. "Strategic Choices and Growth of Newly Listed Firms in Europe: The Effects of an "IPO Imprint" (with Piesse J), presented at the International Management Division of the 2008 Academy of Management Conference, Anaheim, USA.
- 52. "Determinants of international corporate entrepreneurship in emerging markets" (with Strange R, Piesse J, Lien L) presented at the <u>2008 Academy of International Business Conference</u>, Milan, Italy.
- 53. "Returnee entrepreneurs, knowledge spillovers and innovation in high-technology firms in emerging markets" (with Xiaohui Liu, Wright M). presented at the <u>2008 Academy of</u> International Business Conference, Milan, Italy.
- 54. "Governance, ownership concentration and performance of IPO firms: the impact of different types of private equity investors and legal institutions in two European nations" (with Bruton G, Chahine S, Wright M), presented at the Entrepreneurship Division of the 2007 Academy of Management Conference, Philadelphia, USA. This paper has been selected for inclusion in Best Paper Proceedings of the 2007 Academy of Management Meeting.
- 55. "The export orientation and export performance of high-technology SMEs in emerging markets: The effects of knowledge transfer by returnee entrepreneurs" (with Buck, T, Xiaohui Liu, Wright M), presented at the International Management Division of the 2007 Academy of Management Conference, Philadelphia, USA.
- 56. "Strategic flexibility, governance and knowledge in threshold firms" (with Zahra S and Wright M) presented at the Business Policy and Strategy Division of the <u>2007 Academy of Management Conference</u>, Philadelphia, USA.
- 57. Risk exposure and FDI location decisions" (with Strange R, Piesse J, Lien L) presented at the <u>2007</u> <u>Academy of International Business Conference</u>, Indianapolis, USA.
- 58. "Signaling theory and entrepreneurial IPOs: the impact of founders' ownership, social capital, and investors in the venture "(with Bruton G, Chahine S), presented at the Entrepreneurship Division of the 2006 Academy of Management Conference, Atlanta, USA. This paper has been selected for inclusion in Best Paper Proceedings of the 2006 Academy of Management Meeting.

- 59. "Ownership structure, strategic controls and exporting of foreign-invested firms in transition economies (with Jindra B, and Stephan J), presented at the International Management Division of the 2006 Academy of Management Conference, Atlanta, USA.
- 60. "R&D, export orientation and growth of newly listed firms: European evidence" (with Dampare, J, and Piesse, J), presented at the International Management Division of the <u>2006 Academy of Management Conference</u>, Atlanta, USA.
- 61. "Corporate Governance, Exporting and Performance of Firms in Transition Economies" (with Isachenkova N, Mickievicz, T), presented at the International Management Division of the 2005 Academy of Management Conference, Hawaii, USA. This paper has been selected for inclusion in Best Paper Proceedings of the 2005 Academy of Management Meeting.
- 62. "Can Independent Distribution Function as a Mode of Governance? A Study of Life Insurance Market" (with Ward, D.), presented at the Business Policy and Strategy Division of the 2005 Academy of Management Conference, Hawaii, USA.
- 63. "Signaling The Firm's Value": Information Disclosure, Corporate Governance and Performance of IPOs" (with Chahine, S) presented at the Entrepreneurship Division of the 2005 Academy of Management Conference, Hawaii, USA.
- 64. "Corporate Governance and the FDI Decision: Evidence from Taiwan" (with R Strange, J Piesse, Y-C Lien) presented at the <u>2005 Academy of International Business Conference</u>, Quebec City, Canada.
- 65. "Do Venture Capitalists Certify and Monitor New Issues?" (with S Chahine), presented at the European Financial Management Association 2005 Conference, Milan, Italy.
- 66. "Corporate governance trends in the UK and USA", a Keynote Speech at the opening of the Centre for Corporate Governance Research, Copenhagen Business School, March 2005.
- 67. "Corporate governance life-cycle and business strategy" (with M Wright), presented at Professional Development Workshop "Promoting Innovation in New Ventures Through Governance", the <u>2004</u> Academy of Management Conference, New Orleans, USA.
- 68. "Corporate governance constraints on strategic turnarounds" (with S Toms) presented at the Business Policy and Strategy division of the <u>2004 Academy of Management Conference</u>, New Orleans, USA.
- 69. "Venture capitalists, syndication and governance in Initial Public Offerings" (with Wright M, Arberk, M) presented at the Entrepreneurship division of the <u>2004 Academy of Management Conference</u>, New Orleans, USA.
- 70. "Corporate governance, ownership concentration and performance in emerging markets: A "principal-principal" perspective" (with J Piesse, N Demina and R Kapelushnikov) presented at the 2004 Academy of International Business Conference, Stockholm, Sweden.
- 71. "Corporate governance and performance in publicly listed, family-controlled firms: Evidence from Taiwan" (with J Piesse, Y-C Lien) presented at the <u>2004 Academy of International Business Conference</u>, Stockholm, Sweden.
- 72. Corporate governance, strategic flexibility, exporting and performance of firms in Poland and Hungary" presented at the 4th International Conference "Transition and Enterprise Restructuring in Eastern Europe", Copenhagen Business School, 2004, Copenhagen, Denmark.

- 73. "Learning through corporate boards: A knowledge-based model of governance development in entrepreneurial IPOs", presented at the Entrepreneurship division of the 2003 Academy of Management Conference, Seattle, USA.
- 74. "Going public with good governance: Board selection and share ownership in UK IPO firms" presented at the Business Policy and Strategy division of the <u>2003 Academy of Management Conference</u>, Seattle, USA.
- 75. "Corporate governance, network dynamics and a firm's strategic flexibility: A multi-lens perspective" (with Toms S), presented at the <u>2003 Academy of International Business Conference</u>, Monterrey, USA.
- 76. "Insider ownership, human resource strategies and performance: A structural equation modeling framework" (with Buck Y, Demina N, Wright M), presented at the <u>2003 Academy of International Business Conference</u>, Monterrey, USA.
- 77. "Corporate governance and performance in publicly-owned, family controlled firms: Evidence from Taiwan" (with Piesse J, Lien Y), presented at the <u>Strategic Management Society Conference</u> on "Strategic Management in Emerging Economies", Hong-Kong, June 2003
- 78. "Corporate governance, business strategy and the dynamics of networks" (with Toms S), presented at the Management History division of the 2002 Academy of Management Conference, Denver, USA.
- 79. "Board selection and share ownership in UK IPOs", presented at the Business Policy and Strategy division of the 2002 Academy of Management Conference, Denver, USA.
- 80. "Large-block shareholders, board selection and performance in largest firms in Hungary" (with K Bishop), presented at the 2002 Academy of International Business conference, Puerto Rico.
- 81. "Corporate governance effects on strategic restructuring in transition economies" (with R Hoskisson, K Ullenbruck, and Mike Wright), presented at the <u>2002 Academy of International Business</u> conference, Puerto Rico.
- 82. "Corporate governance, strategy and survival in a declining industry: A study of UK cotton textile companies" (with Toms S), presented at the Management History division of the <u>2001 Academy of Management Conference</u>, Washington, USA, August 2001.
- 83. "The effects of ownership concentration on investment and performance in privatized firms in Russia", presented at the Business Policy and Strategy division of the <u>2001 Academy of Management Conference</u>, Washington, USA, August 2001.
- 84. "Government, stakeholders and corporate governance in Russia" (with K Bishop, Buck T and Wright M), presented at the Business Policy and Strategy division of the <u>2001 Academy of Management Conference</u>, Washington, USA, August 2001.
- 85. "Privatization and Restructuring in Transition Economies: The Effects of Governance and Organizational Capabilities" (with Wright M, Uhlenbruck K, Tihanyi L and Hoskisson R), presented at the <u>2001 EGOS Conference</u>, Lyon, France.
- 86. "Defining the role of stakeholders in corporate governance" (with K Bishop, Buck T and Wright M), presented at the OECD 4th meeting of the <u>Russian Corporate Governance Roundtable</u>, Moscow, June 2001.
- 87. "Strategic choices, export orientation and corporate governance in privatized firms in Russia, Ukraine and Belarus: Theory and empirical evidence" (with Demina N, Buck T and Wright M),

- presented at the International Management Conference, Toronto, Canada.
- 88. Co-Chair, "Management and Organization in Transition Economies: A Focus on a New Time" Symposium at the <u>2000 Academy of Management Conference</u>, Toronto, Canada.
- 89. "Post-privatization restructuring and firm performance in Russia: Theory and evidence" (with Peng M and Buck T), presented at the Business Policy and Strategy division of the 1999 Academy of Management Conference, Chicago, USA.
- 90. "Organisational Changes and International Joint Ventures in the Emerging Markets of Russia, China and Hungary: Case Studies of Car-Manufacturing Firms" (with Swaine A), presented at the <u>European International Business Academy Annual Conference</u>, Jerusalem, Israel, December 1998.
- 91. "Strategic Responses to Organisational Decline in Privatized Firms in Russia, Ukraine and Belarus" (with Zhukov V, Buck T), presented at the <u>British Academy of Management Annual Conference</u>, University of Nottingham, September 1998.
- 92. "Investing in Insider-Controlled Firms: A Game-Theoretic Perspective" (with Hoffmann R), presented at the International Conference on <u>Transitional Economies and Societies</u>, Melbourne, Australia, July 1998.
- 93. "Corporate Entrepreneurship in Privatized Companies in Russia, Ukraine and Belarus" (with Zhukov V, Wright M, Buck T), presented at the <u>Entrepreneurship in Central and Eastern Europe and the former USSR Conference</u>, Stern School of Business, New York University, USA, November 1997.
- 94. "Revitalising Russian Enterprises' (with Hoskisson R, Wright M, and Buck T), presented at the <u>Strategic Management Society Annual Conference</u>, USA, October 1997.
- 95. "Agents, Stakeholders and Corporate Governance in Russian firms" (with Buck T and Wright M), presented at the <u>British Academy of Management Annual Conference</u>, London, September 1997.
- 96. "Entrepreneurs and Privatized Firms in Russia, Ukraine and Belarus" (with Wright M, Buck T) presented at the <u>16th Annual Entrepreneurship Research Conference</u>, University of Washington, Seattle, USA, March 1996.
- 97. "Buy-outs and the Transformation of Russian Industry" (with Wright M., Buck T.), presented at the 21st Annual Conference of the UK Academy of International Business, UMIST, March 1994.
- 98. "Privatisation and Corporate Restructuring in Russia", presented at the <u>International Trade and Finance Association Conference</u>, University of Reading, July 1994.
- 99. Soviet Military-Industrial Complex: Asset or Liability?" (with Wright M, Buck T), presented at the Centre for International Security and Arms Control Conference *Privatisation and Restructuring of Defence Sector Enterprises in Russia*, Stanford University, USA, September 1994.
- 100. "The Re-integration of State Enterprises of the Former USSR" (with Wright M, Buck T), presented at the 20th Annual Conference of the UK Academy of International Business, Pontypridd, April 1993.
- 101. "Buy-outs in Russia", presented at the <u>Central and East European Privatisation Network</u> (CEEPN) Conference, *Management and Employee Buy-outs As a Technique of Privatisation*, Ljubljana, Slovenia, October 1992.
- 102. "Problems of Privatisation in the USSR", presented at the <u>18th European Association of</u> Researchers in Industrial Economics Annual Conference, Ferrara, Italy, September 1991.

8. Selected Seminar Presentations.

- University of Manchester Business School, February 2021
- University of Birmingham Business School, March 2019
- Frankfurt School of Finance & Management, Germany, May 2018
- Texas A&M University, USA, May 2017
- Rice University, USA, May 2017
- Warwick Business School, November 2016
- IMD, Switzerland, October 2016
- Rotterdam School of Management, November 2015
- National University of Singapore, August 2015
- Imperial College London, October 2015
- Politecnico di Milano, Italy, July 2014
- McGill University, Canada, March 2014
- Concordia University, Canada, March 2014
- Rice University, USA, March 2014
- Nova South Eastern University, USA, February 2014
- University of Miami, USA, February 2014
- University of Sussex, UK, February 2014
- Vienna University of Economics and Business, Austria, May 2012
- Bocconi University, Italy, May 2011
- Neeley School of Business, Texas Christian University, USA, May 2009
- University of York, UK, November 2006
- Davis Center for Russian and Eurasian Studies, Harvard University, USA, April 2005
- University of Connecticut School of Business, USA, April 2005.
- Imperial College London Business School, UK February 2005.
- London Business School, UK November 2004
- Copenhagen Business School, Denmark, December 2004.
- University of Sheffield, March 2003.
- ESRC Centre for Business Research, University of Cambridge, February 2001
- Royal Holloway College, University of London, May 2000
- Leeds University Business School, April 2000
- Centre for Economic Policy Research, London, November 1999
- Murdoch University, Perth, Australia, April 1997.
- Centre for Russian and Asian Studies, Melbourne University, Australia, April 1997.
- Départment et Laboratoire d'Economie Théorique et Appliquée-CNRS, France, December 1996.
- ROSES, Universite de Grenoble, France, December 1996.
- Texas A & M University, USA, May 1996.
- Russian Studies Centre, Stetson University, USA, July 1996.
- Claremont Graduate School, USA, September 1994.
- University of Delaware, USA, May 1994.

9. Editorial and Refereeing Activities.

I am/was involved in leading editorial roles in:

- Oxford Research Encyclopedia of Business and Management (Senior Editor, 2021 -)
- Journal of Management Studies (Associate Editor, 2014-2015, General Editor, 2015-2020)
- Journal of Management and Governance (<u>Co-Editor</u>, 2008-now)
- Corporate Governance: International Review (<u>Associate Editor</u>, 2007-2014)

In addition, I am (was) an editorial board member of the following Journals:

- Strategic Management Journal (2006-2013)
- Academy of Management Perspectives
- Academy of Management learning and Education
- Journal of International Business Studies
- Global Strategy Journal (2008-2013)
- Journal of World Business
- International Journal of Managerial Finance
- British Journal of Management
- Venture Capital: An International Journal of Entrepreneurial Finance (2008-2013)
- Journal of Strategy and Management
- Oxford Research Reviews: Business and Management.

I have also served as a **Guest Editor** of various special issues in the following journals:

- Academy of Management Learning and Education
- Academy of Management Perspectives
- Accounting and Business Research
- Multinational Business Review
- Journal of Management Studies
- Journal of International Business Studies
- Journal of Corporate Finance
- Journal of International Management
- Strategic Entrepreneurship Journal
- Management International Review
- International Business Review
- Corporate Governance: An International Review
- Journal of Development Economics
- International Journal of Managerial Finance
- Journal of Management and Governance
- European Journal of Management
- Venture Capital: An International Journal of Entrepreneurial Finance

I have also served as an *ad hoc* reviewer for the following journals:

- Academy of Management Journal;
- Academy of Management Review;
- Academy of Management Perspectives;
- Organization Science;
- Organization Studies;
- Strategic Management Journal;
- Strategic Entrepreneurship Journal;
- Global Strategy Journal;
- Journal of International Business Studies;
- Journal of Management Studies;
- Journal of Business Venturing;
- Journal of Management;
- Journal of Business Research;
- Entrepreneurship Theory and Practice;
- Management International Review;
- Managerial and Decision Economics;
- Asia-Pacific Journal of Management;
- Long-Range Planning;

- Economic Journal;
- Human Relations;
- Journal of Development Studies;
- Journal of Comparative Economics;
- World Economy;
- International Trade Journal;
- Comparative Economic Studies.

C. <u>TEACHING</u>

1. Statement on Teaching

My teaching involves a wide range of subjects within Corporate Governance, Corporate Strategy and International Business areas. I have a significant teaching experience at all levels, including full-, part-time and executive MBA, PhD, DBA, MA, MSc and undergraduate studies. I have also provided leadership in terms of programme design, teaching quality control and administration, and I have served as a Director of various programmes at the undergraduate and postgraduate levels.

I have always taken an interest in new methods of teaching and learning, including the following:

• *Research-related teaching.*

Topics of a large number of lectures are directly linked to my current research. Most of my lecture and seminar presentations are supported by my publications in academic journals, which allows students develop a comprehensive and up-to-date knowledge of current issues and discussions in the areas of corporate governance, strategy and international business studies.

Qualitative techniques.

A variety of qualitative techniques are taught to students, including conducting focus group discussions; various project development methods; project cycle management methods based on the Logical Framework Approach; etc. Part of this involves the use of an outside expert to teach some sections of the course.

• Teaching based on practical experience.

My DBA, MBA and MA teaching provides opportunities for students to follow a career-based module; to engage in "real life" group-based and individual projects; and the opportunity to undertake a real research and development project for an outside organisation. This teaching largely benefits from my own consultancy experience. Part of it is based on Project Cycle Management techniques that have been developed for the World Bank and European Union technical assistance programmes.

2. Courses Taught.

King's Business School, King's College London, 2017-

At the KBS I have delivered the following modules:

- 1. Comparative Management (full-time MSc in International Management, compulsory module)
- 2. Global Corporate Governance (full-time MSc in International Management, optional module)
- 3. International Business Strategy (undergraduate program, compulsory module)

I served as Director of PhD Program at Cass Business School (2008-2011), one of the largest PhD Programs in the UK that currently involves over 100 research students. Apart from general management I was involved in module provisions within the training component of the Program. I also contributed to full-time, part-time and executive MBA and MSc programmes including the following modules:

- 4. Advanced Strategic Management (full time PhD Program, compulsory module)
- 5. Corporate Governance, Finance and Business Strategy (full-time MBA in Management, compulsory module)
- 6. Corporate Governance (full-time MSc in Management, compulsory module)
- 7. Business Ethics (EMBA, compulsory module)
- 8. Corporate Governance and Business Strategy (Executive Education open courses)

Vienna University of Economics and Business, 2010 -

My role as a Visiting Professor of International Business at the WU Wien involved teaching the following courses:

- 1. Corporate Governance and International Business (Master in International Management/CEMS Program)
- 2. International Business Seminar (PhD Program)
- 3. Doing Business in Emerging Markets and Russia (Global Executive MBA)

King's College London, Department of Management, 2004-2007

I served as a Director of MSc International Management Programme, the largest MSc Programme in the Department of Management.

I taught "International Business Strategy" (compulsory MSc module).

Bradford University School of Management, 2002-2004.

I was a Director of Bradford/NIMBAS DBA Programme. The Bradford DBA enabled practising managers to enhance their professional skills and to contribute state-of-the-art knowledge in their chosen area of interest. The DBA is a professional practice doctorate concerned with researching real business and managerial issues, through the critical review and application of managerial theories to professional practice. Within the framework of DBA training workshops, I was responsible for modules related to research methods and skills.

I have contributed to full-time, part-time and executive MBA and MA programmes including the following modules:

- 1. Strategic Management (DL MBA, compulsory module)
- 2. Advanced Strategic Management (FT and PT MBA, MA elective module)
- 3. Corporate Governance, Strategy and Innovation (FT and PT MBA, MA elective module)
- 4. Corporate Entrepreneurship: Strategy and Governance Perspectives (Executive Education module)

Birkbeck College, University of London 1999-2002

While at Birkbeck, I have organised and directed a new post-graduate programme, MRes Management and Organisational Behaviour. The aim of the MRes is to provide research training for those who intend to pursue a career in the public or private sector where knowledge of research methods, management and organisational behaviour is necessary; and for those who intend to do a PhD.

In addition, I contributed to the following programmes:

- MSc in International Business
- 1. Principles of Organisation and Management (compulsory module).
- 2. Advanced International Business Strategy (elective module).
- 3. Research Methods II (elective module).
- 4. E-Commerce: Strategy and Policy (elective module).
- Undergraduate Programme
- 1. Strategic Management I (compulsory module).
- 2. Strategic Management II (elective module).

Nottingham University Business School, 1991-1999

Between 1996-1999 I was a Director of Management with East European Studies degree program. In addition, I contributed to the following programmes:

- MA in Corporate Strategy and Governance
- 1. Corporate Governance (compulsory module).
- 2. Corporate Governance in Transitional Economies (elective module).
- MBA Programme
- 1. Emerging Market Economies in the Former USSR, Eastern Europe and China: New Opportunities for Business (elective module).
- Undergraduate Programme
- 1. Economics of Corporate Strategy (compulsory module).
- 2. Introduction to Managerial Economics (elective module).
- 3. Economic aspects of the former USSR and Eastern Europe (elective module).
- 4. Problems of Transition in the Post-Socialist Countries (elective module).

3. Executive Education

Currently I am teaching a core course "Business Strategy and Governance" within the Kings Business School Executive Masters Program.

In the past, I have designed and delivered executive training courses on corporate governance and business strategy to top level executives in global companies, public sector and education organizations, including:

- BBC (UK)
- Telia-Sonera (Sweden)
- Securities and Commodities Authority (Abu Dhabi)
- Tianjin Financial Authority (China)
- PwC (UK)
- Polyus Gold (Russia)
- Global Executive MBA (Vienna University of Economics and Business)
- China Executive Leadership Programme (University of Cambridge, UK)
- Fordham University Executive MBA (US)

4. Supervision of Research Students.

Since 1995 I supervised the following full- and part-time PhD students:

Student	Topic	Role	Dates	Degree awarding institution
Zhukov, V.	Corporate governance, strategies and	1 st	1995-	University of
·	performance of privatised industrial firms in the FSU	supervisor 2 nd	1999	Nottingham
Crotty, J.	y, J. The impact of economic transition on the		1996-	University of
•	management of pollution in Russian manufacturing enterprises	supervisor 2nd	2000	Nottingham
Bishop, K.			1999-	University of
			2003	London
Lien, YC.	Corporate governance, performance and	2 nd	1999-	University of
	foreign investment decisions: evidence from Taiwan	supervisor	2004	London
Dampare, G.	An analysis of the after-market financing,	1 st	2002-	University of
	growth strategies and performance of newly listed firms: a European evidence	supervisor	2006	London
Allcock, D.	Corporate governance and executive pay	1 st	2002-	University of
	in UK initial public offerings	supervisor	2007	Bradford
He, X.	The influence of market orientation and	2 nd	2005-	University of
	networks of exporting firms on channel selection and performance in China	supervisor	2009	London
Zhang, X.	Corporate governance, private	2 nd	2006-	University of
	information risk and firm performance	supervisor	2010	London
Theiss, R.	Corporate governance,	1 st	2002-	University of
	professionalization and performance of	supervisor	2010	Bradford
	IPO firms: the role of founders and venture capitalists			
Liu, Y.	The impact of founder characteristics on	1 st	2006-	University of
	corporate governance and corporate strategy in UK IPOs	supervisor	2010	London
Shukla, D.	Influence of venture capital syndication	2 nd	2005 -	University of
(part-time)	and founders on governance and	supervisor	2011	London
	performance of new ventures	_		
Coebergh P.H.	Voluntary disclosure of corporate	1 st	2004-	University of
(part-time)	strategy: determinants and outcomes	supervisor	2011	Bradford
Jona, J.	Corporate governance and accounting	1 st	2009-	City University
	practices in foreign IPO firms	supervisor	2013	London
Bellavitis, C.	Venture capital syndicates and their	1 st	2010-	City University
	impact on corporate governance and performance of portfolio firms	supervisor	2014	London
Tastan, M.	Venture capital syndication and debt in	2 nd	2010-	City University
Hadi M	US IPOs Theoretical perspectives on HO	supervisor 2 nd	2014	London
Hödl, M.	Theoretical perspectives on HQ-	_	2010-	Vienna University
	subsidiary relations: Evidence from China	supervisor	2013	of Economics and Business
Scherer, S.	R&D innovation and international co-	2 nd	2010-	Vienna University
	operation	supervisor	2014	of Economics and
				Business

Lindorfer, R	Globalization of Capital Markets and the	2 nd	2011-	Vienna University
,	Competitiveness of Stock Exchanges	supervisor	2015	of Economics and
		_		Business
Lindner, T.	Financing International Business:	2 nd	2012-	Vienna University
	Distance, the Cost of Capital, and	supervisor	2016	of Economics and
	Financial Structure			Business
Sarno, Y.	FDI and a nation's "goodwill" advantage	2 nd	2012-	University of
		supervisor	2016	London
Klein, F.	Institutional dynamics in international	2 nd	2016-	Vienna University
	business: Conceptualization,	supervisor	2019	of Economics and
	measurement and firm strategies in			Business
	product and capital markets			
Shen, Z.	Three essays on corporate governance in	1 st	2015-	University of
	foreign IPOs	supervisor	2019	London
Mühr, C.	Corporate governance in IPO firms: A	1 st	2019-	Vienna University
	Faultline Perspective	supervisor		of Economics and
				Business

I have served as a PhD examiner in the following institutions:

- IE Business School (Spain)
- Leeds Business School;
- Nottingham University Business School;
- London Business School;
- University College London;
- Bradford University Business School;
- Leicester DeMontfort University Business School;
- University of York;
- Queen Mary University Belfast;
- University of Groningen (the Netherlands);
- Chinese University of Hong Kong
- Vienna University of Economics and Business (Austria).

D PROFESSIONAL AND SKILLS DEVELOPMENT

- Training Program "Leading Successfully though Change", City University London, 2012.
- Training course on "Bribery and Corruption Awareness", City University London, 2012.
- Personal Coaching on Leadership and Management Skills, City University London, 2011.
- Course on "Peer Review of Teaching Skills", King's College London, 2004
- New Staff Development Course, University of Bradford, 2002
- Staff Development Course on "Appraising Academic Members of Staff", Birkbeck College, 2000.
- Staff Development Course on "Attracting External Research Funding", University of Nottingham, 1998.
- Staff Development Course on "Supervision of Research Students", University of Nottingham, 1998.
- One-week training course on "Logical Framework Approach to Project Cycle Management", Brussels, the European Commission, 1995.
- Staff Development Course on "Presentation Skills", University of Nottingham, 1995.
- New Lecturer Development Course, University of Nottingham, 1991.

As part of my research I undertake quantitative analysis of company-level information using various databases, including *WorldScope/Global Access*, *Datastream*, *Compustat*, *Corporate Library*, *GLOBE* (*Phase 2*), *Thomson Analytics*, among many others. This involves the use of the following statistical packages:

E CONSULTANCY

• Research and consultancy work for private and public organizations.

I have worked as an independent researcher and consultant on projects concerning corporate governance and strategic management aspects for a number of organisations, including:

The UK Department for International Development

The UK Department of Trade and Industry (Department of Business Innovation and Skills)

The UK-India Corporate Governance Taskforce

The UK Financial Reporting Council

The European Commission

European Bank for Reconstruction and Development

European Training Foundation

International Labour Organisation

OECD Corporate Governance Network

Central and Eastern European Privatisation Network

BNY-Mellon (UK)

Ernst & Young LLP

Groupe MAC (France)

Ramboll Hannemann & Hojlund (Denmark)

Berenschot International (Holland)

ITAD Ltd (UK)

MASDAR Ltd (UK).

Bacs (UK)

• Knowledge transfer

I have developed close collaborative links with a number of knowledge transfer organizations, including *KCL Enterprises Ltd* and *Simfonec* (created through four of London's leading universities as a collaborative Science Enterprise Centre (SEC) for the exploitation and transfer of knowledge, ideas and resources). In 2005-2009 I have delivered a number of Master Classes on the following topics:

- Approaching investors (KCLE)
- Entrepreneurial growth barriers (Simfonec, KCLE, Cass Business School and Queen Mary's College).

• Research-related consultancy projects.

1. Training workshops on Project Cycle Management and Strategic Management, 1996-2003

I have been involved as Lead Trainer in a number of training workshops organised by the European Training Foundation (ETF). ETF manages a wide range of programmes which have the goal of strengthening the institutional capability of higher education establishments in the emerging markets and Eastern Europe. The programme addresses the fundamental issues of reform through management training and curriculum development supported by the organised mobility of staff and students. My role involved organisation and management of a number of training workshops on Project Cycle Management and Strategic Management for the ETF Staff and their local counterparts. Overall, 10 one-week workshops have been organised in Italy, Finland, Belgium, Hungary, Czech Republic, Russia, and Ukraine.

2. Assessment of current needs and prospects for Federation.

development of management training in Russian

In 1999-2001, I was involved as Lead Expert in two projects dealing with the assessment and evaluation of the current system of management training in the Russian Federation. Both projects were funded by the European Training Foundation and DG 22 of the European Commission. The main objective of these projects was an in-depth analysis of the current situation in management training and development of policy advice for the Ministries of Economics and Higher Education in Russia, as well as for a number of international donors including the EU Tacis Programme.

3. Training workshops on Project Management based on the Logical Framework Approach, 1995-2003

I have also been involved as Lead Trainer in various European Commission-sponsored projects on "Training in Project Cycle Management". The objectives of these projects were to improve and reinforce the strategic management capacity of all parties involved in the EU Technical Assistance programmes, in particular in the beneficiary countries, for effective and efficient implementation of the technical assistance projects. Overall, 15 training workshops have been organised in Belgium, Italy, Turkey, Russia, Ukraine, Belarus, Moldova and the Former Yugoslav Republic of Macedonia.

4. Training courses and workshops for managers of enterprises and banks in transition economies.

I have been involved as co-Director in five courses on modern banking for senior Russian bankers, and a course on "Privatisation Through Management and Employee Buy-Outs" for directors of large industrial enterprises in Estonia for the Estonian Institute of Management (Tallinn).

5. Publications related to training courses.

"Project Management Skills Manual" (with ITAD Ltd.), Turin: Tacis-Tempus Programme, European Training Foundation and DG 22, European Commission, 1997, 54 p.

"Project Cycle Management" (with ITAD Ltd.) Brussels: Tacis services, DG 1A, European Commission, 1995, 108 p.

"Using Case Studies in Management Training" (with S Shaw), European Training Foundation and DG 22, European Commission, 1999, Turin: Tacis-Tempus Programme, 60 p.

"Project Cycle Management Handbook" (with S Karahan) Ankara, Turkey: the EU Delegation services, 2002, 120 p.

F. PAST AND PRESENT ADMINISTRATIVE RESPONSIBILITIES

1. King's Business School, King's College London (2017- now)

- Vice Dean (International relations)
- Member, Senior Leadership Team
- Member, King's College London International Committee
- Member, King's College London Arts & Humanities International Commercialization Committee

2. Cass Business School, City University London (2007 - 2017)

- Associate Dean for Research and Enterprise;
- Director, Centre for Research on Corporate Governance;
- Director, Cass PhD Program (2008-2011);
- Chair, Cass Research Committee;

• Deputy Chair, Cass Research Evaluation

Framework (REF2014) Panel;

- Member of Cass Executive Group;
- Member of Cass Board of Studies;
- Member of the City University Senate's Research Committee;
- Member of the City University Research and Enterprise Strategy Board;
- Member of the City University REF Steering Committee;
- Member of the City University Research Pump Priming Panel

3. King's College London (2004 -2007)

- Head, International Business and Comparative Management Group
- Programme Director, Admissions and Personal Tutor, MSc International Management
- Member of Research Committee
- Member of Executive Committee
- Member of Teaching Committee
- Appraiser, International Business and Comparative Management Group

4. Bradford University School of Management (2002-2004).

- Head, Strategy and Economics Group.
- Director, DBA Programme.
- Deputy Chair, DBA Examination Board.
- Member of the School's Executive Board.
- Member of Research Committee.
- Member of PhD Doctoral Review Board.
- Appraiser, Strategy and Economics group.

5. Birkbeck College (1999-2002).

- Birkbeck College Academic Board
- Birkbeck College House Committee
- Chair, Teaching Quality and Course Development Committee, School of Management and Organizational Psychology.
- Programme Director, Admissions and Personal Tutor, Masters in Research in Management and Organizational Behaviour.
- Deputy Chair, MRes Management and Organizational Behaviour Examination Board.
- Personal tutor, Information Systems and Management students.
- Editor, Working Paper series, School of Management and Organizational Psychology.
- Chair, Clore Management Centre Users Committee
- School of Management and Organizational Psychology Ethnic Minorities Working Party

6. University of Nottingham Business School (1991-1999).

- Secretary and Board Member, Institute of Russian, Soviet, Central and East European Studies (IRSCEES).
- Co-Director, Centre for Research into Enterprise in Emerging Markets (CREEM)
- Undergraduate Admission Officer.
- Member of Research Committee.
- Director, Management with East European Studies degree programme.
- Member of Working Group co-ordinating activities between new Social Sciences with East European Studies courses.
- Member of the Working Party on the University response to the HEFCE 1996 initiative to review provisions in former Soviet and East European Studies.

 Nottingham University Business School Fundraising Campaign.