

Dr Stephen Bach

Publications

Journal articles

Bach, S., Kessler, I. and Heron, P. (forthcoming) 'Role redesign in a modernised NHS: the case of health care assistants', *Human Resource Management Journal*.

Bach, S., Kessler, I. and Heron, P. 2007. 'The Consequences of Assistant Roles in the Public Services', *Human Relations*, 60(2): 1267-1292.

Bach, S. 2007. 'Going Global? The Regulation of Nurse Migration to the UK', *British Journal of Industrial Relations*, 45(2): 383-403.

Givan, R. and Bach, S. 2007. Workforce Responses to the Creeping Privatization of the UK National Health Service', *International Labor and Working Class History*, 71, 133-153.

Kessler, I., Bach, S. and Heron, P. 2006. 'Understanding assistant roles in social care', *Work, Employment and Society*, 20(4): 667-685. Bach, S. 2004. 'Employee Participation and Union Voice in the NHS', *Human Resource Management Journal*, 14(2): 3-19.

Bach, S., Kessler, I. and Heron, P. 2006. 'Changing job boundaries and workforce reform: the case of teaching assistants', *Industrial Relations Journal*, 37(1): 2-21.

Bach, S. 2004. 'Migration patterns of physicians and nurses: still the same story?' *Bulletin of the World Health Organisation*, 82(8): 624-5.

Bach, S. 2002. 'Public Sector Employment Relations Under Labour: Muddling Through on Modernisation?' *British Journal of Industrial Relations*, 40(2): 319-339.

Bach, S. 2001. 'Rolling Back the State? Health Sector Reform and the Restructuring of Employment Relations in Europe', 335-354, *Competition and Change*, 5(4): 335-354.

Bach, S. 2000. 'Health Sector Reform and Human Resource Management: Britain in Comparative Perspective', *International Journal of Human Resource Management*, 11(5), 925-942.

Bach, S. and Della Rocca, G. 2000. 'The Management Strategies of Public Service Employers in Europe', *Industrial Relations Journal*, 31(2), 82-97.

Bach, S. 1999. 'NHS Pay Bargaining Reform and the Consequences of Local Pay: From Whitley to the Market', *Historical Studies in Industrial Relations*, 8 (Autumn), 99 -115.

Bach, S., Bordogna, L., Della Rocca, G. and Winchester, D. 1999. *Public Service Employment Relations in Western Europe: Transformation, Modernisation or Inertia?* London: Routledge, pp. 244.

Bach, S. 1998. 'NHS Pay Determination and Work Re-organisation: Employment Relations Reform in NHS Trusts', *Employee Relations*, 20(6), 565-576.

Bach, S. 1995. 'Restructuring the Personnel Function: the Case of NHS Trusts', *Human Resource Management Journal*, 5(2): 99-115.

Bach, S. and Winchester, D. 1994. 'Opting Out of Pay Devolution? The Prospects for Local Pay Bargaining in UK Public Services', *British Journal of Industrial Relations*, 32(2): 263-283.

Books

Bach, S. (Ed) 2005. *Managing Human Resources: Personnel Management in Transition*. 4th edition. pp. 480, Oxford: Blackwell.

Bach, S. 2004. *Employment Relations and the Health Service: The Management of Reforms*. London: Routledge pp. 239.

Book Chapters

Bach, S. and Givan, R. 2005. 'Union Responses to Public-Private Partnerships in the National Health Service' in Fernie, S. and Metcalf, D. (eds) *British Unions: Resurgence or Perdition*. London: Routledge, pp. 118-137.

Bach, S. and Givan, R. 2004. 'Public Service Unionism in a Restructured Public Sector: Challenges and Prospects' in Kelly, J. and Willman, P. (eds) *Union Organizing and Activity*. London: Routledge, pp. 89-109.