

Academic Board			
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**Minutes of the meeting of the Academic Board
20 April 2016**

The Principal:	Professor Edward Byrne AC (Chair)
The Vice-Principals:	Professor Karen O'Brien Professor Sir Robert Lechler Professor Evelyn Welch Chris Mottershead Dr Joanna Newman
Assistant Principals:	Professor Jonathan Grant
The Reverend The Dean:	Professor the Revd. Richard Burridge
Deans of Faculties	
<i>Dickson Poon School of Law (Acting)</i>	Professor Benjamin Bowling
<i>Life Sciences & Medicine</i>	Professor Richard Trembath
<i>Natural & Mathematical Sciences</i>	Professor Michael Luck
<i>Nursing & Midwifery</i>	Professor Ian Norman
<i>Social Science and Public Policy:</i>	Professor Frans Berkhout
Director, King's Learning Institute	Dr Kelly Coate
Heads of Professional Services	
<i>Director of Students & Education</i>	Tessa Harrison
Chair of Academic Board Sub-committee	Professor Kim Wolff MBE
Student Members	Charlotte Rowland (Arts & Sciences – Postgraduate)
Faculty members:	
<i>Dental Institute</i>	Dr Mandeep Ghuman
<i>Dickson Poon School of Law</i>	Dr Megan Bowman
<i>Life Sciences & Medicine</i>	Professor Michael Malim, Dr Katherine Sleeman, Dr Ian McFadzean
<i>Florence Nightingale Faculty of Nursing & Midwifery</i>	Professor Patricia Grocott
<i>Institute of Psychiatry, Psychology & Neuroscience</i>	Professor John Marsden, Dr Susan Duty

In attendance: Trevor Pearce (Secretary), Rachel Holland (Clerk)

Apologies for absence were received from: Professor Reza Razavi, Professor Shitij Kapur, Professor Vaughan Robinson, Ian Creagh, Keith Brennan, Nadine Almanasfi, Sweta Raghavan, Professor Kate Crosby, Dr John Callanan, Professor Rivkah Zim, Dr Barry Quinn, Professor Mark Woolford, Professor Tanya Aplin, Professor Nikolaos Mavromatos, Dr Sophia Tsoka, Ian Noonan, Dr Cath Taylor, Dr Sandrine Thuret, Dr Joanna Kidd, Sophia Koumi and Ben Hunt

Part 1: Housekeeping

42. MINUTES

42.1 Received and confirmed: The minutes of the meeting of 24 February 2016
(AB: 15/16: 3M)

43. MATTERS ARISING

43.1 Reported by the President and Principal:

- (i) The President and Principal welcomed Dr Megan Bowman as the newly elected representative of the Dickson Poon School of Law to her first meeting;
- (ii) That an update on online programmes would be presented to the next Board meeting.

44. PRESIDENT & PRINCIPAL'S REPORT

44.1 Received: a report from the President & Principal (AB: 15/16: 77)

44.2 Reported by the President & Principal:

- (i) – (iii) redacted – S.43 of the Freedom of Information Act (Commercial Interests) applies
- (iv) That an audit had taken place to confirm King's compliance with Prevent guidance. Recent events which had taken place on the King's campus had attracted some adverse press coverage, and the institution continued to work to ensure that its legal obligations were balanced with the desire to promote academic freedom and freedom of expression;
- (v) That work on Bush House and refurbishment of the Nuffield Annex was progressing well and the Science Gallery refurbishment had attracted positive feedback;
- (vi) That an analysis had taken place of King's widening participation activities, which indicated that King's had increased its admission of widening participation students by a higher proportion than any of the other Russell Group universities;
- (vii) That the President and Principal had met with BME students and staff; the institution continued to work to address academic attainment and cultural inclusion within King's;
- (viii) That the Socially Responsible Investment Group had held an open meeting. The group was close to finalising its investment proposals which would be submitted to the Board for approval;

- 44.3** **Received:** an update on the development of King's Visual Identity (**AB: 15/16: 78**)
- 44.4** **Reported by the President & Principal:** That, following the decision not to proceed with the proposal to change the King's name, Board members were asked to give thought to whether a change of logo would be timely. Proposals for any change would be consulted upon widely before any decisions were taken.
- 44.5** **Received:** an update on the development of Vision 2029 (**AB: 15/16: 79**)
- 44.6** **Reported by the Assistant Principal (Strategy):**
- (i) That workshops to discuss the developing strategy had been held with approximately 300 attendees. Approximately 1,000 people had accessed the outcomes on the website;
 - (ii) That the output of the workshops was being analysed along with external environmental factors which would impact upon King's;
 - (iii) That a green paper would be published on 9 May on King's intranet and alumni sites, with internal communications planned to raise awareness. There would also be "Town Hall" meetings held across campuses to inform the development of the eventual white paper;
 - (iv) That the green paper would include five thematic priorities within the strategic vision alongside a set of guiding principles;
 - (v) That the consultation would remain open until 9 June 2016 with a conference to take place on 20 June to discuss the green paper in detail.
- 44.7** **Noted:** That members were asked to encourage colleagues to engage with the consultation to ensure a full range of opinions were captured.

45. HEAD OF ADMINISTRATION & COLLEGE SECRETARY'S REPORT

- 45.1** **Received and noted:** A report from the Head of Administration & College Secretary. (**AB: 15/16:80**)
- 45.2** **Noted:**
- (i) That further to government proposals to prevent organisations that received government grants from using the funds to support the redevelopment of government policy, an exemption for higher education institutions was being finalised by the Department for Business, Innovation and Skills;
 - (ii) That King's would not take an official stance on the forthcoming European Union membership referendum. The institution would continue to accommodate debate and staff and students were free to express personal views on the topic.

46. VICE-PRINCIPAL (ARTS & SCIENCES)' REPORT

- 46.1** **Received:** A report from the Vice-Principal (Arts & Sciences) (**AB: 15/16: 81**)
- 46.2** **Reported by the Vice-Principal (Arts & Sciences):**
- (i) That work continued to ensure that Bush House Buildings would be open according to the published timetable. The next estates priority would be the development of the Strand Campus;

- (ii) That a new policy was being developed on space utilisation to create a set of principles based on types of space available, equality and fairness and individual work styles;
- (iii) That in relation to Graduate Teaching Assistants (GTA) pay the Board would review the level of support and expectations of the role across the institution. A policy containing a set of common standards for use by all faculties would be brought to Academic Board for approval.

46.3 Noted:

- (i) That King's Learning Institute (KLI) offered the Preparing to Teach course which could be further developed with faculties to provide the required training;
- (ii) That negotiations regarding pay were still ongoing.

46.4 Received: A proposal to change the name of the Department of Social Science Health and Medicine to the Department of Global Health and Social Medicine, and an update on the re-organisation of the Faculty of Social Science & Public Policy (**AB: 15/16: 82**)

46.5 Reported by the Executive Dean, Social Science and Public Policy:

- (i) That the five Heads of School had now been appointed and their key responsibilities outlined;
- (ii) That the change of name was requested to better reflect the department's teaching focus. The proposed name was supported by the health faculties.

46.6 Agreed: The Board agreed to approve the change of name from the Department of Social Science, Health & Medicine to the Department of Global Health and Social Medicine.

47. VICE-PRINCIPAL (EDUCATION)'S REPORT

47.1 Reported by the Vice-Principal (Education):

- (i) That the Vice-Principal (Education) was working with the King's Learning Institute to create the King's Academy of Educators. Staff could be nominated for inclusion, either by self-nomination or recommendation, if they met the required selection criteria;
- (ii) That there had been a significant increase in funding for the development of the global internship scheme to assist both UK/EU and international students;

47.2 Noted: That discussions had been held with Human Resources regarding the inclusion of non-academic teaching staff in the Academy.

47.3 Received: an update on preparations for the Higher Education Review (**AB: 15/16: 83**)

47.4 Reported by the Director of Students & Education:

- (i) That the mock review would be held on 3 and 4 May 2016 and all required staff had been invited to attend;
- (ii) That the deadline for the return of additional evidence was 28 April 2016. Thanks were extended to colleagues who had responded to requests;

- (iii) Any queries on the review should be direct to the Head of Quality and Academic Support;

47.5 Received: A report on King's degree awards for 2014/15, together with comparisons from previous years and comparative sector degree results (**AB: 15/16: 84**)

47.6 Reported by the Head of Planning and Analytics:

- (i) That for undergraduate awards there had been a year-on-year increase in the award of 1st and 2:1's;
- (ii) That the figures demonstrated the need to continue to work to close the BME attainment gap. At undergraduate level, BME students were 8% less likely to gain a 1st or 2.1 than non-BME students. At postgraduate level 17.6% of BME students were awarded a distinction, while 33.1% of white students achieved this outcome;
- (iii) That students entering study with A-levels and Baccalaureates performed better than students with other academic backgrounds;

47.7 Noted:

- (i) That future reports would distinguish mature students without previous experience of higher education;
- (ii) That it would be helpful to include a separate analysis of Associateship of King's College awards in future reports.

47.8 Received and noted: A report on issues identified within postgraduate external examiner reports (**AB: 15/16: 85**)

48. VICE-PRINCIPAL (HEALTH)'S REPORT

48.1 Received: an update report from the Vice-Principal (Health) (**AB: 15/16: 86**):

48.2 Reported by the Vice-Principal (Health):

- (i) That a number of King's staff had been appointed as Fellows of the Academy of Medical Sciences, acknowledging the strength of expertise within the health faculties;
- (ii) That best practice guidelines for research applications were under development;
- (iii) That biomedical research centres had undertaken the pre-application process for new grants, with South London and Maudsley Trust and Guy's and St Thomas' Trust achieving higher levels of funding approval than others in the sector.

49. VICE-PRINCIPAL (INTERNATIONAL)'S REPORT

49.1 Received: a report on activity from the International Office (**AB: 15/16: 87**)

49.2 Reported by the Vice-Principal (International):

- (i) That there had been over 75 applications for partnership funding which were now being reviewed;
- (ii) That peer reviews would be held shortly for the Peking University science funding with nine applications having been received;
- (iii) That planning had begun for the International Strategy refresh, with each Vice-Dean (International) submitting priorities for partnerships. The King's Worldwide team would conduct a review of current partners and potential future relationships. The refreshed strategy

would be mapped against the priorities of education, research, alumni and recruitment;

- (iv) That the Worldwide team were working with the faculties to internationalise curricula in accordance with the International Strategy.
- (v) That good progress was being made with the development of the PLuS alliance.

50. VICE-PRINCIPAL (RESEARCH & INNOVATION REPORT)

50.1 Reported by the Vice-Principal (Research & Innovation)

- (i) Redacted – Section 43 of the Freedom of Information Act (Commercial Interests) applies
- (ii) That grant writing workshops were running and these would be extended across the institution alongside best practice guidance.

51. STUDENT BUSINESS

51.1 Noted: that Student Business item had been withdrawn from the agenda.

52. DEAN'S BUSINESS

52.1 Received: A report from the Dean's Office (**AB: 15/16: 88**)

52.2 Reported by the Dean:

- (i) That over 1,000 candidates would have completed the Associateship of King's College assessment by the end of April, an increase of over 200 on the previous year;
- (ii) That the pilot programme to offer the AKC to alumni by distance learning would now be made permanent;
- (iii) That new appointments had yet to be made for the Guy's Chaplain and the replacement for Sister Joan Tierney;
- (iv) A report of the event "Not in God's Name" with Rabbi Lord (Jonathan) Sacks was available online and the event had been well received.

52.3 Received and approved: Nominations for election as Associates of King's College (**AB: 15/16: 89**)

53. ACADEMIC BOARD COMMITTEES

53.1 Received and Noted: the following reports:

- College Assessment and Standards Committee, 27 January 2016 (**AB: 15/16: 90**)
- College Education Committee, 3 February 2016 (**AB: 15/16: 91**)
- Programme Development & Approval Committee, 9 March 2016 (**AB: 15/16: 92**)

54. ANY OTHER BUSINESS

54.1 Noted:

- (i) That in previous years, teaching in the week following the Easter bank holidays had led to reduced attendance in teaching sessions. This had been noted in future term date planning and there would no future teaching planned in this period;

- (ii) That, as part of the review of the relationship between the institution and KCLSU, student representation on committees would be reviewed and enhanced. The Vice-Principal (Education) and Head of Administration would produce a paper for the Board, incorporating work currently being undertaken on the delegation framework.

55. DATES OF FUTURE MEETINGS

55.1 **Noted:** that future meetings of the Board would take place on

- 22 June 2016

55.2 That the dates for the 2016/17 meetings of the board would take place on:

- 12 October 2016 (Waterloo Campus)
- 7 December 2016 (Strand Campus)
- 22 February 2017 (Guy's Campus)
- 19 April 2017 (Denmark Hill Campus)
- 7 June 2017 (Waterloo Campus)