

MISCONDUCT GUIDANCE

As members of the King's community, students are expected to adhere to the regulations, procedures and policies of the College, to show respect for the persons within and for the property of the King's community, and to behave in a way that does not interfere with the proper functioning or activities of the College. Where there is reason to believe that the behaviour of a student falls below the expected standards, as set out below, and/or where regulations, procedures, and/or policies have been broken, as outlined below, the Misconduct Procedure will be instigated. The Procedure extends to alleged misconduct by a student occurring on or off College premises (including via electronic means, such as email and social media) where the alleged victim is the College itself, a member of the King's community, or a visitor to King's.

Please note that the examples of unacceptable behaviour listed below are not exhaustive. The university can bring action in relation to other unacceptable behaviour. Additionally, the indication of the sanctions which may be applied if certain behaviour is found to have taken place is illustrative only. King's will consider any mitigating and aggravating factors when determining a penalty. Such factors include, but are not limited to, elements of discrimination, instances of previous misconduct, and mitigating circumstances occurring at the time of the alleged incident. A full list of the sanctions which may be imposed is set out in the Misconduct Regulations.

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Academic Misconduct	<ul style="list-style-type: none"> - Plagiarism - Collusion - Cheating through deception or fraud 	<ul style="list-style-type: none"> - Expulsion - Mark of 0 in the assignment or module; right to resit retained or removed

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Physical Misconduct	<ul style="list-style-type: none"> - Punching - Kicking - Slapping - Pulling hair - Biting 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for the continuation of student status - Formal warning - Written apology
	<ul style="list-style-type: none"> - Pushing - Shoving 	<ul style="list-style-type: none"> - Conditions for the continuation of student status - Formal warning - Written apology

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Sexual Misconduct	<ul style="list-style-type: none"> - Sexual intercourse or engaging in a sexual act without consent - Attempting to engage in sexual intercourse or a sexual act without consent - Sharing private sexual materials of another person without consent - Kissing without consent - Touching through clothes without consent - Inappropriately showing sexual organs to another person - Repeatedly following another person without good reason - Making unwanted remarks of a sexual nature 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for the continuation of student status - Formal warning - Written apology

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Offensive or Abusive Behaviour	<ul style="list-style-type: none"> - Threats to hurt another person - Abusive comments relating to an individual's protected characteristics - Acting in an intimidating and hostile manner - Repeatedly following another person without good reason 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for the continuation of student status - Formal warning - Written apology
	<ul style="list-style-type: none"> - Use of inappropriate language - Repeatedly contacting another person (by phone, email, text, on social media, or through a third party) against the wishes of the other person - Distributing or publishing a poster, notice, sign or any other matter, which is offensive, intimidating, threatening, indecent or illegal - Taking a photograph of a student or employee of King's, or a visitor to King's, 	<ul style="list-style-type: none"> - Conditions for the continuation of student status - Written warning - Formal apology

	<p>and distributing or publishing this image without permission</p> <ul style="list-style-type: none"> - Distributing or publishing an existing photograph of a student or employee of King's, or a visitor to King's, without permission 	
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Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Damage to Property	<ul style="list-style-type: none"> - Causing significant damage to King's property, or the property of students or employees of King's, or visitors to King's 	<ul style="list-style-type: none"> - Suspension - Conditions for the continuation of student status - Compensation for damage caused
	<ul style="list-style-type: none"> - Causing minor damage to King's property, or the property of students or employees of King's, or visitors to King's 	<ul style="list-style-type: none"> - Compensation for damage caused - Formal warning - Written apology

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Unauthorised Taking or Use of Property	<ul style="list-style-type: none"> - Unauthorised entry onto or unauthorised use of King's property - Taking property belonging to another without permission 	<ul style="list-style-type: none"> - Suspension - Conditions for the continuation of student study - Compensation for damage caused
	<ul style="list-style-type: none"> - Misuse of King's property (for example, computers and laboratory equipment) 	<ul style="list-style-type: none"> - Compensation for damage caused - Formal warning - Written apology

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Causing a Health and Safety Concern	<ul style="list-style-type: none"> - Act/omission that did cause, or could have caused, serious harm on King's premises or during King's activities (for example, disabling fire extinguishers, or possessing/supplying controlled drugs) 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for continuation of student status - Compensation for damage caused

	<ul style="list-style-type: none"> - Act/omission that did cause, or could have caused, a health and safety concern on King's premises or during King's activities (for example, smoking cigarettes in non-designated areas) 	<ul style="list-style-type: none"> - Compensation for damage caused - Formal warning - Written apology
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Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Operational Obstruction	<ul style="list-style-type: none"> - Act/omission/statement intended to deceive King's - Disruption of the activities of King's (including academic, administrative, sporting and social) on King's premises or elsewhere - Disruption of the functions, duties or activities of any student or employee of King's, or any visitor to King's 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for the continuation of student status - Compensation for damage caused
	<ul style="list-style-type: none"> - Improper interference with the activities of King's (including academic, administrative and social) on King's premises or elsewhere - Improper interference with the functions, duties or activities of any student or employee of King's, or any visitor to King's 	<ul style="list-style-type: none"> - Conditions for the continuation of student status - Compensation for damage caused - Formal warning - Written apology - Fine

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Reputational Damage	<ul style="list-style-type: none"> - Behaviour that did cause, or could have caused, serious damage to the reputation of King's 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for the continuation of student status
	<ul style="list-style-type: none"> - Behaviour that did damage, or could have damaged, the reputation of King's 	<ul style="list-style-type: none"> - Formal warning - Written apology - Fine

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Commission of a Criminal Offence	<ul style="list-style-type: none"> - Behaviour which constitutes a criminal offence, committed whilst on King's premises - Behaviour which constitutes a criminal offence, committed whilst engaged in King's activities - Behaviour which constitutes a criminal offence, which affects the functions, duties or activities of any student or employee of King's, or any visitor to King's - Behaviour which constitutes a criminal offence, which damages the reputation of King's - Behaviour which constitutes a criminal offence, which itself constitutes misconduct within the terms of this Guidance document - Behaviour which is an offence of dishonesty, where the student holds an office of responsibility at King's - Failure to disclose a breach of the law/criminal conviction 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for continuation of student status - Formal warning

Disciplinary Offence	Examples of Unacceptable Behaviour	Examples of Sanctions
Regulatory/Procedural Breach	<ul style="list-style-type: none"> - Behaviour which has breached another King's Regulation, Procedure or Policy (for example, the Residences Discipline Policy or the IT Acceptable Use Policy) - Failure to comply with a previously-imposed penalty (other than non-payment of a fine) 	<ul style="list-style-type: none"> - Expulsion - Suspension - Conditions for the continuation of student status - Compensation for damage caused - Formal warning - Written apology - Fine