Safeguarding Roles and Responsibilities

To report a safeguarding concern, consult <u>Procedure 3 - Reporting a Safeguarding Concern</u> and see below for the relevant Lead Safeguarding Officer's contact details.

| Safeguarding Role | Name | Role |
|--|---|---|
| Chief Safeguarding Officer - Students & Prevent Lead | Darren Wallis | Executive Director Students & Education |
| Chief Safeguarding Officer - Staff | Steve Large | Senior Vice President (Operations) |
| Deputy-Chief Safeguarding Officer - Students | Joy Whyte | Education & Students Strategic Director |
| Deputy-Chief Safeguarding Officer- Staff | Brent Dempster | Senior Advisor (Vice Chancellor's Senior Team) |
| Lead Safeguarding Officer - Enrolled Students | Mary Flaherty – mary.flaherty@kcl.ac.uk | Associate Director (Advice, Wellbeing & Welfare) |
| Lead Safeguarding Officer - Widening Participation (school and college | Michael Bennett - michael.j.bennett@kcl.ac.uk | Associate Director of Widening Participation |
| pupils) | | |
| Lead Safeguarding Officer - Offer holders and applicants | Jacob White – jacob.r.white@kcl.ac.uk | Head of Admissions (Undergraduate) |
| Lead Safeguarding Officer – Staff | Nigel Brailsford - nigel.brailsford@kcl.ac.uk | Director of Employee Relations & Policy |
| Lead Safeguarding Officer - Public visitors | John Conaghan – john.conoghan@kcl.ac.uk | Head of Security |
| Lead Safeguarding Officer - International – KGHP | Samia Khatun – samia.khatun@kcl.ac.uk | Head of Programmes, King's Global Health Partnerships |
| Lead Safeguarding Officer - International – collaborative provision; study | Eleanor Salt - eleanor.salt@kcl.ac.uk | Partnerships Manager, Global Engagement |
| abroad | | |

| Designated Safeguarding Officers (DSO) and additional support roles | Name | Role |
|---|----------------------------------|--|
| King's Foundations | Chris Green | Director of Education, King's Foundations (DSO) |
| | Sonja Tack | Senior Tutor (Deputy-DSO) |
| Residences | Phil Cox | Associate Director, King's Residences |
| Summer Programmes | Lucy Spasova -Joneja | Head of Operations and Strategy, Summer Programmes |
| King's Language Centre | Tanya Linaker | Department Education Lead, King's Language Centre |
| Global Mobility | Tom Atterson | Associate Director, Global Mobility |
| Faculty of Arts & Humanities | Thomas Hogg | Senior Student Support Manager |
| Faculty of Nursing, Midwifery & Palliative Care | Lynne Wainwright | Senior Lecturer in Nursing Education (DSO) |
| | Emily Coutts (secondary contact) | Perseverance Trust Student Support Manager |
| Faculty of Social Sciences & Public Policy | Timothy Byne | Student Experience Manager (DSO) |
| King's Business School | Zoe Adams | Student Experience Manager (DSO) |
| | Gemma Sparks (secondary contact) | Student Support Manager |

| Faculty of Natural & Mathematical Sciences | Lucy Ward | Senior Student Experience Manager (DSO) |
|--|--|--|
| | Caroline Gilchrist (secondary contact) | Student Support Manager |
| Dickson Poon School of Law | Emma Eglington | Senior Student Support Manager |
| Faculty of Life Sciences & Medicine | Chrissi Robinson | Head of Student Support (Faculty Education Services) |
| Faculty of Dentistry, Oral & Craniofacial Sciences | Maddison Murphy | Student Experience Manager |
| | Robert Seath | Senior Clinical Teacher, FoDOCS |
| Institute of Psychiatry, Psychology and Neuroscience | Jonathan Nassar | Student Experience Manager |
| | Paige Lewis | Student Support Manager |

| KGHP Designated Safeguarding Officers | Name | Role |
|--|--------------------|---|
| Designated Safeguarding Officer - King's Somaliland Partnership | Samia Khatun | Head of Programmes, King's Global Health Partnerships |
| Designated Safeguarding Officer - King's Zambia Partnership | Samia Khatun | Head of Programmes, King's Global Health Partnerships |
| Designated Safeguarding Officer - King's Kongo Central Partnership | Elizabeth Tissingh | Partnership Country Lead |
| Designated Safeguarding Officer - King's Sierra Leone Partnership | Aneesah Peersaib | Clinical Director, King's Sierra Leone Partnership |

Safeguarding Officer Responsibilities

Chief Safeguarding Officer

- Understand the legal context surrounding Safeguarding and Duty of Care, including institutional risk and responsibilities
- Be informed of any critical Safeguarding incidents and advise as appropriate
- Report any major incidents to Council and external organisations
- Approve any formal referral to Channel as part of the university's Prevent Duty

Deputy-Chief Safeguarding Officer

- Ensure the responsibilities are being delivered in line with the Safeguarding Policy & Procedures
- Provide guidance to Lead Safeguarding Officers
- Be accountable for ensuring appropriate records are kept of any Safeguarding incidents
- Maintain up to date knowledge and awareness of Safeguarding legislation and institution responsibilities through relevant briefings or training

Lead Safeguarding Officer

- Maintain overall responsibility for Safeguarding activity in the Officer's respective area by understanding the nuances and particular needs of the location/activity, including any specific Safeguarding Procedures (e.g. LSO (International) has ownership of the International Protocol for KGHP activity)
- Understand the legal context surrounding Safeguarding and be able to respond to questions
- Receive face to face Safeguarding training and ensure that knowledge is kept up to date by undertaking any relevant refresher sessions
- Act as a point of contact for those who have a Safeguarding concern, receive information and record those concerns
- Investigate and act upon concerns as appropriate, including seeking advice or making a referral to external partners, such as, Social Services, the Metropolitan Police, the Department for Education.
- Provide information, advice and training to appropriate staff in respect of their Safeguarding responsibilities
- Report arising concerns and advise on process improvements to the Chief Safeguarding Officer
- Report arising Prevent concerns to the Academic Regulation, Policy & Compliance team in SED
- Provide reports when requested by relevant internal Committees, particularly the Safeguarding Oversight Group
- Complete a DBS check

Designated Safeguarding Officer

- Complete the 'Safeguarding at King's e-module'
- Have awareness of the legal context surrounding Safeguarding and be able to respond to basic questions about the processes that staff need to follow when a Safeguarding concern is apparent
- Support colleagues in undertaking activity in relation to under 18s and adults at risk. Such as:
 - De involved with the under 18s admission process within each of faculty, such as, interview panels and advising Admissions Tutors about areas that need to be considered and how the process is different to over 18 admissions
 - Circulate information about under 18s in faculties and the required activity, such as, risk assessments and DBS clearance for Personal Tutors
 - Ensure additional attendance and engagement checks required for U18s are undertaken
 - Provide information on under 18s attending fieldtrips, including the need to undertake a risk assessment
- Have awareness of Adults at Risk in a Safeguarding context
- Understand the basics about how to spot concerns and be able to confidently direct colleagues to the Student of Concern Procedure and Student Services as appropriate
- Assist in the implementation of local Safeguarding Procedures with support from LSOs