

# FAIR PAY FOR GTAS

## DEMANDING EQUITABLE TREATMENT FOR GRADUATE TEACHING ASSISTANTS

- **FACT:** More than 50% of teaching at King's College London is carried out by casual staff.
- **FACT:** 96% of King's College London GTAs perform much of their work for free.
- **FACT:** King's exploits casual teachers in order to cover oversubscribed courses.
- **FACT:** King's has openly described GTAs as 'apprentices,' which insults our essential work.
- **FACT:** Our two-year teaching qualification (PGCAPHE) has been scrapped by the college.
- **FACT:** In real terms, many GTAs work for less than minimum wage. Our Principal Ed Byrne earns £452,000 per year. How much work does he do for the college?

### HERE ARE SOME OF THE PROPOSALS OF OUR CAMPAIGN:

1. Essay-based marking should be paid at a rate of 2000 words per hour (as is the case at Essex and Glasgow).
  2. All payment and HR processes should be carried out in-house; the use of Direct Temping or other agencies should be discontinued immediately.
  3. Preparation should be paid at a ratio of 4:1 to teaching.
  4. Sufficient training should be provided for GTAs and it should be paid for by the college.
- Stand up for the casual teachers who keep King's running. Join the campaign by emailing [joseph.attard@kcl.ac.uk](mailto:joseph.attard@kcl.ac.uk) or find us on Facebook: 'Fair Pay for GTAs!'

Please feel free to pop into our open meetings every 3rd Wednesday of the month at noon (next on Marc 16). Room details on our Facebook group.

Thank you,

**FAIR PAY FOR GTAS**

**NEXT MEETING:  
ROOM FWB 1.12,  
WATERLOO  
CAMPUS, 12PM,  
MARCH 16**

**FAIR PAY FOR FAIR FEEDBACK!**