

Date: Sept 2018

PROFESSOR EWAN FERLIE – CURRICULUM VITAE

1. Personal Details

Place of Birth: Leamington Spa, UK.

Date of Birth: 3rd May 1956

Nationality: British

Work Address

King's Business School,

King's College London,

Bush House,

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2. Education, Degrees and Distinctions

1967-1974: Kenilworth Grammar School

1974-1979: Balliol College, Oxford

1974-77: BA in Modern History (First Class Honours), University of Oxford.

1977-79: MSc in Social Research and Social Policy, University of Oxford.

1986: PhD in Social Policy ('Efficiency Improving Innovation in the Community Care of the Elderly'), University of Canterbury: Personal Social Services Research Unit.

Fellowships

2008: Elected Academician of the Learned Societies in the Social Sciences (AcSS).

2012: Elected Fellow of the Royal Society of Arts (FRSA).

2016: Elected Fellow of the British Academy (FBA);

3. Academic Employment and Roles

1979-86: Personal Social Services Research Unit, University of Kent at Canterbury: Research Associate (1979-83); Research Fellow (1983-86).

1986-1997: Centre for Corporate Strategy and Change, Warwick Business School, University of Warwick: Senior Research Fellow (1986); Principal Research Fellow (1989); CCSC Deputy Director (1995); personal chair (1996).

1997-2003: Chair in Public Services Management, Imperial College Management School, School Director of Research (2000-3); led on the 2001 RAE submission (moved from 4 to 5); founded Centre for Public Services Organisations (CPSO);

2003-2008: Chair of Public Services Management and Head of School of Management, Royal Holloway University of London;

2008 – onwards: Chair of Public Services Management and Head of Department of Management (2008-2011) at King's College London;

4. Research Grants, as Principal Investigator or named Co Investigator

While at the University of Warwick

1988: 'Organisational and Managerial Responses to HIV/AIDS' (with Andrew Pettigrew and Lorna McKee), Department of Health, £111,925

1989: 'Organisational and Managerial Responses to HIV/AIDS in Parkside and Bloomsbury District Health Authorities', Parkside and Bloomsbury DHAs, £55,000

- 1989: 'Sheffield AIDS Education Project Evaluation', Sheffield District Health Authority, £12,000
- 1990: 'New Health Authorities Initiative', NHS Training Authority, £300,000 (with Andrew Pettigrew, Louise FitzGerald and Robin Wensley)
- 1992: 'Review of the Arrangements for Meeting the Response to HIV/AIDS', Welsh Office (£44,514) (with Chris Bennett)
- 1993: 'The Impact of Moving Towards Contracting for HIV/AIDS Services', Department of Health, £207,000 (with Chris Bennett and Andrew Pettigrew)
- 1994: 'Drugs Prevention Initiative – A Scoping Project', Home Office, £15,000 (with Chris Bennett and Andrew Pettigrew)
- 1994: The University of Warwick Teaching and Research Innovations Committee, £1,800, in support of the University's bid to the Medical Research Council in respect of a possible Health Services Research Centre.
- 1994: 'Managing Through Networks', Department of Health, £63,090 (with Andrew Pettigrew)
- 1995: 'Understanding Change in Clinical Practice', North Thames Regional Health Authority R and D, £103,972 (with Louise FitzGerald)
- 1995: 'Developing a R and D Strategy', Warwickshire Health Authority (with Chris Bennett and John Stilwell), £7,660.
- 1996: 'The Diffusion of Innovations in Primary Care', West Midlands Regional Health Authority R and D (with Louise FitzGerald and Ann Pursey), £149,581
- 1996: 'Auditing Output and Understanding Process and Synergies of the Research Cycle', NHS Executive West Midlands R and D (with Janet Harvey, Andrew Pettigrew and John Stewart), £112,000
- 1996: 'Randomised Control Trial on the Effects of Payment on Referees' Behaviour', NHS Executive West Midlands (with Carol Davies), £25,000
- 1996: 'Scoping Study for Service Delivery Research', NHS Executive R and D (with Louise FitzGerald and Martin Wood), £9,300
- 1996: 'Business Process Reengineering: Process Evaluation in Leicester Royal Infirmary – An Extension', Department of Health, £41,000 (with Terry McNulty)
- 1996: Ewan Ferlie and Bob Burgess 'Pilot Audits of Research Exploitation in the Social Sciences', ESRC/University of Warwick, £41,441

1997: 'The Role of the Investigator in the Dissemination of R and D Findings', NHS Executive North Thames R and D (with Martin Wood), £132,078

Total research funding at Warwick: £1,450,556

While at Imperial College

1998: 'RCT on the Effects of Payment on the Quality of Referees' Reports in Health Services Research – Stage 2', NHS Executive West Midlands, £5,000.

1998: 'Supervision and Research Advice in the Evaluation of Innovative Services for People with Severe Personality Disorders', NHS High Security Psychiatry Commissioning Board, £25,000

1998: 'Evaluation of The Role of the Intermediate Tier and the Implementation of the Calman Hine Report on Cancer Services' (with Chris Bennett), NHS Executive North Thames R and D, £34,000 to Imperial.

1998: 'Change Management and Organisational Learning in Primary Care' (with Irene Loch), NHS Anglia and Oxford R and D, £50,000

1999: 'Recent Developments in the New Public Management' (with Stephen Osborne, University of Aston), ESRC Seminar Series, £10,000

1999: 'Well Managed Primary Care Groups: Towards High Change; High Learning Systems' (with Paul Thomas, Dept of Primary Care, Imperial College School of Medicine). NHS London R and D, £125,000.

2001: 'London Managed Clinical Networks for Cancer – An Evaluation', NHS London R and D, £111,000.

2001: 'The London Learning Partnership – A Learning System? A Formative Evaluation' (with Naomi Fulop and Charles Norman, LSHTM), NHS London R and D, £99,000.

2001: 'Service User Involvement and Change Management: Current Practice and Research Needs in the Context of NHS Modernisation' (with Mike Crawford, IC Medical School, Deborah Rutter, IC Medical School, Sandra Vanderwerwe, IC Management School, Tim Weaver, IC Medical School, and Mary Dixon-Woods, University of Leicester), National Coordinating Centre for Service Delivery and Organisation (NCCSDO) R and D, £79,000

2002: 'Towards High Change, High Learning Systems in Primary Care: Scoping R and D', NHS London R and D, £15,000

2002: 'How can Primary Care Trusts best manage change and achieve 24/48 hour access targets – a scoping study' (with Paul Thomas and Juliet McDonnell), West London Research Network (WELREN), £20,000

2002: 'Managing Change and Role Enactment in Professionalised Organisations' (with Louise FitzGerald), NCC SDO R and D, £299,126

2002: 'Quality and Performance Project – A Scoping Study', Department of Health Strategy Unit, £15,000

2003: 'Evaluation of the London Patient Choice Project – Organisational Strand', (with George Freeman, Dept of Primary Care, IC Medical School). South East London Strategic Health Authority, £220,000.

2003: 'Collaborative Leadership in Primary Care Trusts' (With Paul Thomas, Juliet McDonnell and Janette McCulloch), Directorate of Health and Social Care for London, £20,000

Total research funding at Imperial College: £1,223,126

While at Royal Holloway

2003: 'Measuring Cancer Services', NCC SDO R and D Programme, subcontract from the Dept of Public Health, UCL, £10,000.

2003: EU PRIME Collaboration, EU Framework 6, funds to support participation in the PRIME EU network of excellence, £19,609.

2004: 'CALM: Evaluation of a University Management Development Programme', Leadership Foundation for Higher Education, £14,500

2006 - 2009: 'Networks in Health Care – A Comparative Study of Their Management, Impact and Performance', PI, NCC SDO, £305,000

Total research funding at RHUL: £349,109.

While at King's College London

2008: 'The Visible and Invisible Effects of Transparency in Medical Professional Regulation' (CI, PI Gerry McGivern, KCL), ESRC, £64,883.

Oct 2008 - 2009: 'Research Utilisation and Knowledge Transfer: A Scoping Study', (PI), NIHR SDO Programme, £69,008

July 2009-2012: 'Improving Health Care Managers' Use of Research', (CI, PI – Sue Dopson, Said Business School), NIHR SDO, £499,307 (£276k to KCL)

2010-2011: CI: 'Using Management Knowledge to Manage Organisational Change – A Local Evaluation of King's Health Partners,' £29.713, Kings Health Partners

Jan 2011- July 2012: 'Research Utilisation and Knowledge Mobilisation in NHS Organisations', (PI), NIHR SDO, £149,449.

2011-2012: 'Improving The Effectiveness of Multi Disciplinary team Meetings for Patients With Chronic Diseases' (CI; PI - Prof Rosalind Raine, Dept of Epidemiology, UCL), NIHR, £6,169

2012-2014: Collaborator on IOP NIHR quasi experimental project in mental health services (£20K) (PI is Prof Graham Thornicroft at IOP)

2012-2014 CI on Health Foundation funded project to evaluate Porterian service redesign in King's College Hospital; CI, PI was Dr Alex Tulloch at IOP (£44k)

2013-2016: 'The Early Development of Academic Health Sciences Networks' (PI), NIHR HSDR programme (£490k)

2015-2016: (PI) 'Learning From Changing Organizational Forms in Higher Education: A Case Study Evaluation of the UCL and Institute of Education Merger'. Leadership Foundation for Higher Education, £17k

2015-2016: (CI; Prof Sue Dopson at Said Business School was PI) 'The Impact of Leadership and Leadership Development in Higher Education – A Review of the Literature and Evidence', Leadership Foundation for Higher Education, £5k to KCL.

2015-16: (joint PI with Prof Charles Wolfe, Dept of Public Health, KCL) 'Development of a Self Evaluation Report Relating to the End of Southwark and Lambeth Integrated Care (SLIC) and the Impact and Lessons Learned Of the Programme' £50k) for Guy's and St Thomas's Charity.

2016/2017: Professor Ewan Ferlie (PI) and Dr Susan Trenholm (CI) 'Rapid Evidence Review Of The Impact Of Mergers, Acquisitions and Collaborations in Public and Private Knowledge Based Sectors', (£8k) for Leadership Foundation for Higher Education

2017: Prof Charles Wolfe (PI, Dept of Public Health, KCL) and Prof Ewan Ferlie (CI)

‘NHS Vanguard Evaluation: Formation of a Foundation Health Care Group Between Dartford and Gravesham NHS Trust and Guy’s and St Thomas’s NHS Foundation Trust’; GSST FT NHS Trust, £45k to School of Management and Business

2017-2020: Aspire Consortium on Anti Microbial Resistance, funded by ESRC/MRC, £1.7m, PI is Prof Alison Holmes, Imperial College Medical School, £200k to KCL as a whole and £30k to KBS, I am a CI and leading on the health policy Work Package.

Cogov Consortium

‘Co Production and Co Governance: Strategic Management, Public Value and Co creation in the Renewal of Public Agencies Across Europe’.

EU Horizon 20 20 programme, 2018-2022, 4.6 million euros, 943k euros to KBS, I am CI.

5. Publications

Books: Monographs, Editions and Handbooks

Ewan Ferlie, David Challis and Bleddyn Davies (1989) *‘Efficiency Improving Innovations in the Community Care of the Elderly’*, Aldershot: Gower

Bleddyn Davies, Andrew Bebbington, Helen Charnley, Barry Baines, Ewan Ferlie, Mike Hughes and Julia Twigg (1990) *‘Resources, Needs and Outcomes in Community Based Care’*, Aldershot: Gower

Andrew Pettigrew, Ewan Ferlie and Lorna McKee (1992) *‘Shaping Strategic Change: Making Change in Large Organisations – The Case of the NHS’*, London: Sage

Chris Bennett and Ewan Ferlie (1994) *‘Managing Crisis and Change in Health Care’*, Buckingham: Open University Press

Ewan Ferlie, Lynn Ashburner, Louise FitzGerald and Andrew Pettigrew (1996) *‘The New Public Management in Action’*, Oxford: Oxford University Press

McLaughlin, K., Osborne, S. and Ferlie, E. (2001) (eds) *‘The New Public Management – Current Trends and Future Prospects’*, London: Routledge

Terry McNulty and Ewan Ferlie (2002) *‘Reengineering in Health Care: The Complexities of Organisational Transformation’*, Oxford: Oxford University Press

(selected as Book of the Year in 2004 by the British Association of Medical Managers)

E. Ferlie, L. Lynn and C. Pollitt (2005) (eds) *‘The Oxford Handbook of Public Management’*, Oxford: Oxford University Press

McKee, L., Ferlie, E. and Hyde, P. (2008) (eds) *‘Organising and Reorganising in Health Care’*, Basingstoke: Macmillan Palgrave

Paradeise, C., Reale, E., Bleiklie, I., and Ferlie, E. (eds) (2009) *‘University Governance – Western European Comparative Perspectives’*, Dordrecht, Netherlands: Springer

Teelken, C., Ferlie, E. and Dent, M. (2012) (eds) *‘Leadership in the Public Services: Promise and Pitfalls’*, London: Routledge

Ferlie, E., McGivern, G., FitzGerald, L., Dopson, S., and Bennett, C. (2013) *‘Making Wicked Problems Governable? The Case of Managed Networks in Health Care’*, Oxford: Oxford University Press.

In Current REF period:

Ewan Ferlie and Edoardo Ongaro (2015) *‘Strategic Management and Public Services Organizations: Concepts, Schools and Contemporary Issues’*, Abingdon: Routledge Taylor Francis (PGT textbook)

S. Boch Waldorff, A. Reff Pedersen, L. FitzGerald, and Ferlie, E. (Oct 2015) (eds) *‘Managing Change: From Health Policy to Practice’*, Basingstoke: Palgrave Macmillan (edition)

Ewan Ferlie, K. Montgomery and A. Reff Pedersen (eds) (2016) *‘The Oxford Handbook of Health Care Management’*, Oxford: Oxford University Press (handbook)

Ferlie, E. (2016) *‘Analysing Health Care Organizations: A Personal Anthology’*, Abingdon: Routledge Taylor Francis. (Monograph)

In Press

Ferlie, E., Dopson, S., McGivern, G., Fischer, M., Ledger, J. and Bennett, C. (2018) ‘*The Politics of Management Knowledge in Austerity*’, final MS submitted to Oxford University Press, for Nov 2018 publication.

Articles in Peer Reviewed Journals

Ewan Ferlie and Ken Judge (1981) ‘Retrenchment and Rationality in the Personal Social Services’, *Policy and Politics*, 9(3): 311-333.

Bleddyn Davies and Ewan Ferlie (1982) ‘Efficiency Promoting Innovation in Social Care: Social Services Departments and the Elderly’, *Policy and Politics*, 10(2): 181-205.

Bleddyn Davies and Ewan Ferlie (1984) ‘Patterns of Efficiency Improving Innovations: Social Care and the Elderly’, *Policy and Politics*, 12, July, 281-295.

Ewan Ferlie, Jan Pahl and Lyn Quine (1984) ‘Professional Collaboration in Services for Mentally Handicapped People’, *Journal of Social Policy*, 13, April, 185-202.

Ewan Ferlie, David Challis and Bleddyn Davies (1984) ‘Models of Innovation in the Social Care of the Elderly’, *Local Government Studies*. 10(6): 67-82.

David Challis and Ewan Ferlie (1986) ‘Changing Patterns of Fieldwork Organisation – The HQ Perspective’, *British Journal of Social Work*, 16, April, 183-201.

David Challis and Ewan Ferlie (1987) ‘Changing Patterns of Fieldwork Organisation: II The Team Leaders’ View’, *British Journal of Social Work*, 17: 147-167.

David Challis and Ewan Ferlie (1988) ‘The Myth of Generic Practice: Specialisation in Social Work’, *Journal of Social Policy*, 17(1); 1-22.

Ewan Ferlie and Lorna McKee (1988) ‘Planning for Alternative Futures in the NHS’, *Health Services Management Research*, 1(1): 4-18

Andrew Pettigrew, Lorna McKee and Ewan Ferlie (1988) ‘Understanding Change in the NHS’, *Public Administration*, 66(3): 297-317.

Andrew Pettigrew, Lorna McKee and Ewan Ferlie (1989) ‘Managing Strategic Change in the NHS’, *Health Services Management Research*, 2, Spring

Ewan Ferlie and Andrew Pettigrew (1990) 'Coping With Change in the NHS: A Frontline District's Response to AIDS', *Journal of Social Policy*, 19(2): 191-220.

Andrew Pettigrew, Ewan Ferlie, Louise FitzGerald and Robin Wensley (1991) 'The Leadership Role of the New Health Authorities: An Agenda for Research and Development', *Public Money and Management*, 11(1): 39-43.

Ewan Ferlie and Chris Bennett (1992) 'Patterns of Strategic Change in Health Care – District Health Authorities Respond to AIDS', *British Journal of Management*, 3, March: 21-37.

S. Cranfield, C. Feinmann, E. Ferlie and C. Walter (1992) 'Managing Strategic Change in Post HIV Drugs Services: A Case Study from Inner London', *British Journal of Addiction*, 87(8): 193-198.

Andrew Pettigrew, Ewan Ferlie and Lorna McKee (1992) 'Shaping Strategic Change – The Case of the NHS in the 1980s', *Public Money and Management*, 12(3): 27-32.

Ewan Ferlie (1992) 'One of the Strangest By elections: Warwick and Leamington and the Politics of Anti Socialism, 1922-23', *Warwickshire History*, Sept, pp1-11.

Ewan Ferlie (1992) 'The Creation and Evolution of Quasi Markets in the Public Sector: A Problem for Strategic Management', *Strategic Management Journal*, 13, Winter special issue, 79-97.

Ewan Ferlie (1994) 'The Creation and Evolution of Quasi Markets in the Public Sector – Early Evidence from the NHS', *Policy and Politics*, 22(2): 105-112.

Ewan Ferlie, Louise FitzGerald and Lynn Ashburner (1994) 'The Creation and Evolution of the New Health Authorities: The Challenge of Purchasing', *Health Services Management Research*, 7(2): 120-130.

Ewan Ferlie, Lynn Ashburner and Louise FitzGerald (1995) 'Corporate Governance and the Public Sector: Some Issues and Evidence From the NHS', *Public Administration*, 73(3): 375-392.

Lynn Ashburner, Ewan Ferlie and Louise FitzGerald (1996) 'Organisational Transformation and Top Down Change – The Case of the NHS', *British Journal of Management*, 7(1): 1-16.

Chris Bennett and Ewan Ferlie (1996) 'Contracting in Theory and in Practice – Some Evidence From the NHS', *Public Administration*, 74(1): 49-66

Ewan Ferlie and Andrew Pettigrew (1996) 'The Nature and Transformation of Corporate Headquarters – A Review of Recent Literature and a Research Agenda', *Journal of Management Studies*, 33(4): 495-523.

Ewan Ferlie, Louise FitzGerald and Lynn Ashburner (1996) 'Corporate Governance in the post 1990 NHS: The Role of the Board', *Public Money and Management*, 16(2): 15-22.

Ewan Ferlie and Andrew Pettigrew (1996) 'Managing Through Networks – Some Issues and Implications for the NHS', *British Journal of Management*, 7, S81-99.

Ewan Ferlie and Terry McNulty (1997) 'Going to Market: Changing Patterns in the Organisation and Character of Process Research', *Scandinavian Journal of Management*, 13(4): 367-387

Ewan Ferlie (1997) 'Les Cliniciens et la Nouvelle Gestion Publique: Adaptation Plutot Que Deprofessionalisation Radicale', *Ruptures, Revue Transdisciplinaire en Sante*, Montreal, 4(2): 237-251

Ewan Ferlie (1997) 'Large Scale Organisational and Managerial Change in Health Care: A Review of the Literature', *Journal of Health Services Research and Policy*, 2(3): 180-190.

Martin Wood, Ewan Ferlie and Louise FitzGerald (1998) 'Achieving Clinical Behaviour Change – A Case of Becoming Indeterminate', *Social Science and Medicine*, 47(11): 1729-1738.

Ewan Ferlie, Simon Barton and David Highton (1998) 'The Implementation of Evidence Based Decision Making: A Case Study from HIV/AIDS Services', *Quality in Health Care*, 7 S, S24-29.

Ewan Ferlie, Martin Wood and Louise FitzGerald (1999) 'Some Limits to Evidence Based Medicine: A Case Study in Elective Orthopaedics', *Quality in Health Care*, 8(2): 99-107.

Ewan Ferlie, Louise FitzGerald and Martin Wood, (1999) 'Getting Evidence into Clinical Practice? An Organisational Behaviour Perspective', *Journal of Health Services Research and Policy*, 5(2): 96-102.

Louise FitzGerald and Ewan Ferlie (2000) 'Professionals – Back to the Future?', *Human Relations*, 53(5): 713-739.

Beth Kewell, Chris Hawkins and Ewan Ferlie (2000) 'From 'Market Umpires' to 'Relationship Managers': The Future of the NHS Regional Offices in a Time of Transition', *Public Money and Management*, 4(1): 3-22.

Paula Bedregal and Ewan Ferlie (2001) 'Evidence Based Primary Care? A Multi Tier, Multiple Stakeholder Perspective From Chile', *International Journal of Health Planning and Management*, 16(1): 47-60.

Ewan Ferlie and Stephen Shortell (2001) 'Improving The Quality of Health Care in the UK and the USA: A Framework for Change', *Milbank Quarterly*, 79(2): 281-315.

Janet Harvey, Andrew Pettigrew and Ewan Ferlie (2002) 'Determinants of Research Group Performance', *Journal of Management Studies*, 39(6): 747, 28pp

Sue Dopson, Ewan Ferlie, Louise FitzGerald, Louise Locock and John Gabbay (2002) 'The Diffusion of Health Care Innovations in the UK: Comparative Contexts; Comparative Professions and Credible Science', *Health Care Management Review*, 27(3): 35-47.

Ewan Ferlie (2002) 'Public Management in the United Kingdom: Efficiency and Accountability', *Revue Politiques et Management Public*, 19(3): 122-138.

Ewan Ferlie and Peter Steane (2002) 'Changing Developments in the New Public Management', *International Journal of Public Administration*, 25(12): 1463-1473.

Beth Kewell, Chris Hawkins and Ewan Ferlie (2002) 'Calman Hine Reassessed: A Survey of Cancer Network Development in England, 1999-2000', *Journal of Evaluation in Clinical Practice*, 8(3): 291-316

Ewan Ferlie and Louise FitzGerald (2002) 'The Changement Dirige Par Le Haut au Royaume Uni – A Point de Vue Politique', *Gestion*, 27(3): 125-133, Montreal: HEC

Louise FitzGerald, Ewan Ferlie, Martin Wood and Chris Hawkins (2002) 'Interlocking Interactions: The Diffusion of Innovations in Health Care', *Human Relations*, 55(12): 1429-1450.

Louise FitzGerald, Ewan Ferlie and Chris Hawkins (2003) 'Innovation in Health Care – How Does Credible Evidence Influence Professionals?', *Health and Social Care in the Community*, 11(3): 219-228.

Martin Wood and Ewan Ferlie (2003) 'Journeying From Hippocrates With Bergson and Deleuze', *Organizational Studies*, 24(1): 47-68.

Ewan Ferlie and Martin Wood (2003) 'A Novel Mode of Knowledge Production? Producer/Consumer Interactions in Health Services Research', *Journal of Health Services Research and Policy*, 8(2): S2, 51-57.

Ewan Ferlie, Jean Hartley and Steve Martin (2003) 'Editorial: Changing Public Services Organisations – Current Perspectives and Future Prospects', in special issue of *British Journal of Management*, 14, S1: S1-14.

Locock, L., Dopson, S., Gabbay, J., Ferlie, E. and FitzGerald, L. (2003) 'Evidence based Medicine and the Implementation Gap', *Health*, Special Issue, 7(3): 219-228

Terry McNulty and Ewan Ferlie (2004) 'Organizational Transformation in Health Care?', *Organizational Studies*, 25(8): 1381-1412.

E. Ferlie, L. FitzGerald, M. Wood and C. Hawkins (2005) 'The (non) Diffusion of Innovations: The Mediating Role of Professional Groups', *Academy of Management Journal*, 48(1): 117-134, (won AMJ Best Paper award, 2005).

Lavis, J., Davies, H., Oxman, A., Denis, J-L, Golden-Biddle, K. and Ferlie, E. (2005) 'Towards Systematic Reviews That Inform Health care Management and Policy Making', *Journal of Health Services Research and Policy*, 10(3): S1, 35-48.

Thomas, P., McDonnell, J., McCulloch, J., While, A., Bosanquet, N., and Ferlie, E. (2005) 'Increasing Capacity for Innovation in Primary Care Organizations: A Whole Systems Participatory Action Research Project', *Annals of Family Medicine*, 3(4): 312-317.

Ferlie, E., Freeman, G., McDonnell, J., Petsoulas, C. and Rundle-Smith, S. (2006) 'Introducing Choice in the Public Services: Some Supply Side Issues', *Public Money and Management*, 26(1): 63-72.

Addicott, R., McGivern, G. and Ferlie, E. (2006) 'Networks, Organizational Learning and Knowledge Management', *Public Money and Management*, 26(2): 87-94.

R.Addicott, McGivern, G. and Ferlie, E. (2007) 'The Distortion of a Managerial Technique?: The Case of NHS Cancer Networks', *British Journal of Management*, 18: 93-105.

Ormrod, S., Ferlie, E., Warren, F. and Norton, K. (2007) 'The Appropriation of New Organizational Forms Within Networks of Practice: Founder Power and Founder Related Ideological Power', *Human Relations*, 60(5): 745-767.

Ferlie, E. (2007) 'Complex Organizations' and Contemporary Public Sector Organizations', *International Public Management Journal*, 10(2): 153-166

David Buchanan, Rachael Addicott, Louise FitzGerald, Ewan Ferlie and Juan Baeza (2007) 'Nobody in Charge: Distributed Change Leadership in Health Care', *Human Relations*, 60(7): 1065-1090.

Gerry McGivern and Ewan Ferlie (2007) 'Playing Tick Box Games: Inter relating Defences in Professional Appraisal', *Human Relations*, 60(8): 1065-1090.

Rachael Addicott and Ewan Ferlie (2007) 'Understanding Power Relations in Health Care Networks', *Journal of Health Organisation and Management*, 21 (4-5): 393-405

FitzGerald, L., Ferlie, E., Baeza, J., Buchanan, D. and McGivern, G. (2007) 'Service Improvement in Health Care: Understanding Change Capacity and Change Context', *Clinician in Management*, 15: 61-74

Ferlie, E., Musselin, C. and Andresani, G. (2008) 'The Steering of Higher Education Systems – A Public Management Perspective', *Higher Education*, 56(3): 325-438.

D. Wilkinson, Ferlie, E., Addicott, R. and McCarthy, M. (2009) 'The Organizational Context and Use of Routine Data for Cancer Service Management', *Public Money and Management*, 29(3): 153-160.

- G. McGivern, A. Lambrianou, E. Ferlie and M. Cowie (2009) 'Enacting Evidence into Clinical Practice – The Case of Coronary Heart Disease', *Public Money and Management*, 29(5): 307-312.
- Ferlie, E., Dopson, S., FitzGerald, L. and Locock, L. (2009) 'Renewing Policy to Support Evidence Based Health Care', *Public Administration*, 87(4): 837-852.
- Ferlie, E., McGivern, G., and Moraes, A. (2010) 'Developing a Public Interest School of Management', *British Journal of Management*, S1, s60-70.
- Gillard, S., Turner, K., Lovell, K., Norton, K., Clarke, T., Addicott, R., McGivern, G. and Ferlie, E. (2010) 'Staying Native?: Co Production in Mental Health Services Research', *International Journal of Public Sector Management*, 23(6): 567-577 (winner IJPSM 2010 best paper award).
- E. Ferlie, L. FitzGerald, McGivern, G., Dopson, S. and Bennett, C. (2011) 'Public Policy Networks and 'Wicked Problems': A Nascent Solution?', *Public Administration*, 89(2): 307-324.
- E. Ferlie, G. McGivern and L. FitzGerald (2012) 'New Modes of Organizing in Health Care?: Governmentality and Managed Networks in Cancer Services in England', *Social Science and Medicine*, 74(3): 340-347 (An earlier version won the best international paper award, Health Care Division, Academy of Management Conference, Montreal, August 2010).
- E. Ferlie, T. Crilly, A. Jashapara and A. Peckham (2012) 'Knowledge Mobilisation in Health Care: A Critical Review', *Social Science and Medicine*, 74(8): 1297-1304
- Ahmad, R., Ferlie, E., & Atun, R. (2013). How Trustworthiness is Assessed in Health Care: A Sensemaking Perspective. *Journal of Change Management*, 13(2), 159-178.
- Trenholm, S., & Ferlie, E. (2013). Using complexity theory to analyse the organisational response to resurgent tuberculosis across London. *Social Science & Medicine*, 93, 229-237.
- L. FitzGerald, Ferlie, E., McGivern, G. and Buchanan, D. (2013) 'Distributed Leadership Patterns and Service Improvement: Argument and Evidence From English Health Care', *Leadership Quarterly*, 24(1): 227-239
- M. Fischer and E. Ferlie (2013) 'Conflicting Modes of Risk Management in Health Care: Contradictions, Crises and Organizational Closure', *Accounting, Organizations and Society*, 38: 30-49.

Ferlie, E., & McGivern, G. (2013). Bringing Anglo-governmentality into public management scholarship: the case of evidence-based medicine in UK health care. *Journal of Public Administration Research and Theory*, 24(1), 59-83.

IN CURRENT REF PERIOD

French, C.E., Ferlie, E. and Fulop, N.J., 2014. The international spread of Academic Health Science Centres: a scoping review and the case of policy transfer to England. *Health Policy*, 117(3), pp.382-391.

McGivern, G., Currie, G., Ferlie, E., Fitzgerald, L. and Waring, J., 2015. Hybrid Manager – Professionals' Identity Work: The Maintenance and Hybridization of Medical Professionalism In Managerial Contexts. *Public Administration*, 93(2), pp.412-432.

Ferlie, E., Crilly, T., Jashapara, A., Trenholm, S., Peckham, A. and Currie, G., 2015. Knowledge mobilization in healthcare organizations: a view from the resource-based view of the firm. *International journal of health policy and management*, 4(3), p.127.

Denis, J.L., Ferlie, E. and Van Gestel, N., 2015. Understanding hybridity in public organizations. *Public Administration*, 93(2), pp.273-289.

Rosenberg Hansen, J. and Ferlie, E., 2016. Applying strategic management theories in public sector organizations: Developing a Typology. *Public Management Review*, 18(1), pp.1-19.

Fischer, M.D., Dopson, S., Fitzgerald, L., Bennett, C., Ferlie, E., Ledger, J. and McGivern, G., 2016. Knowledge leadership: Mobilizing management research by becoming the knowledge object. *Human Relations*, 69(7), pp.1563-1585.

Ferlie, E., Ledger, J., Dopson, S., Fischer, M.D., Fitzgerald, L., McGivern, G. and Bennett, C., 2016. The political economy of management knowledge: management texts in English healthcare organizations. *Public Administration*, 94(1), pp.185-203.

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Michael Butler and Ewan Ferlie (2018) 'Developing Absorptive Capacity Theory for Public Service Organizations – Emerging UK Empirical Evidence', *British Journal of Management*, second R and R.

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Tomas Farchi, Sue Dopson and Ewan Ferlie (2018) 'What you see is what you get: the recursive relationship between professional boundaries and knowing', in preparation, to go to *Organization Studies*.

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Ewan Ferlie (1994) 'The Creation and Evolution of Quasi Markets in the Public Sector – Early Evidence From The NHS', in (eds) Bartlett, W., Le Grand, J., Propper, C. and Wilson, D. '*Quasi Markets*', Bristol: SAUS, pp209-224.

Cranfield, S., Feinmann, C., Ferlie, E., and Walter, C. (1994) 'Drugs Services – The Challenge of Change', in (eds) Strang, J. and Gossop, M. '*Heroin Addiction and Drug Policy*', Oxford: Oxford University Press, pp322-330.

Ewan Ferlie (1999) 'Clinical Effectiveness and Evidence Based Decision Making: Some Issues of Implementation', in (eds) Lugon, M. and Secker-Walker, J. '*Clinical Governance*', London: Royal Society of Medicine Press

Louise FitzGerald, Ewan Ferlie, Martin Wood and Chris Hawkins (1999) 'Evidence into Practice? An Exploratory Analysis of the Interpretation of Evidence', in (eds) Mark, A. and Dopson, S. '*Organisational Behaviour in Health Care*', London: Macmillan, pp186-206.

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Ewan Ferlie (2001) 'Organisational Studies' in (eds) Fulop, N., Allen, P., Clarke, A., and Black, N. *Studying The Organisation and Delivery of Health Services*, London: Routledge, pp24-39.

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E. Ferlie, J. Harvey and A. Pettigrew (2001) 'Managing High Impact Research Groups', in (Eds) S. Ketteridge, S. Marshall and H. Fry *The Effective Academic*, London: Kogan Page, pp148-161.

E. Ferlie, C. Hawkins and B. Kewell (2001) 'Managed Networks In Cancer Services: An Organisational Perspective', in (eds) James, R. and Miles, A. *Managed Care Networks*, University of Kent: Aesculapius Medical Press, pp1-13.

E. Ferlie (2005) 'L'impact a long terme des reformes britanniques dans le secteur publique: le cas du Rapport Griffiths sur le NHS', in (Eds) Lacasse, F. and Verrier, P.E. *30 Ans de Reforme de l'Etat*, Paris: Dunod

E. Ferlie. S. Dopson and J. Gabbay (2005) 'Studying Complex Organisations in Health Care' and other chapters in (eds) Dopson, S. and FitzGerald, L. *Knowledge to Action? Evidence based Health Care in Context*, Oxford: Oxford University Press

R. Addicott and E. Ferlie (2006) 'A Qualitative Evaluation of Public Sector Organisations – Assessing Organisational Performance in Health Care' in (eds) Boyne, G., Meier, K., O'Toole, L. and Walker, R. *Public Services Performance*, Cambridge: Cambridge University Press

E. Ferlie (2013) 'The Action Cycle – Selecting A Knowledge Transfer Intervention: Organizational Interventions', in (Eds) Straus, S., Tetroe, J. and Graham, I. *Knowledge Translation in Health Care*, Wiley Blackwell, 2nd edition

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E. Ferlie (2017) 'The New Public Management and Public Management Studies'

The Oxford Research Encyclopaedia of Business and Management, (ed) Aldag, R.

New York: Oxford University Press; on line publication;

<http://business.oxfordre.com/view/10.1093/acrefore/9780190224851.001.0001/acrefore-9780190224851-e-129//>

E. Ferlie and S. Parrado (2017) 'Strategic Management in Public Services Organizations – Developing a European Perspective', in (eds) Ongaro, E, and van Thiel S. *The Palgrave Handbook of Public Administration and Management in Europe*, Basingstoke: Palgrave.

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6. Recent Research Reports, Policy Orientated Evaluations and Policy Papers

Ferlie, E., Exworthy, M., FitzGerald, L. and Addicott, R. (2010) *Networks in Health Care: A Comparative Study of Their Management, Impact and Performance*, King's College London. Final Report to National Institute of Health Research, Health Services and Delivery Research project: 08/1518/102

Ferlie E, Crilly T, Jashapara A (2010) *Research utilization and knowledge mobilisation: a scoping review of the literature.* NIHR SDO Project 08/1801/220, Final Report to NIHR

J.L. Denis, H, Davies, Ferlie, E., FitzGerald, L. with McManus, A. (2011) *Assessing Initiatives to Transform Health Care Systems – Lessons From the Canadian Health Care System*. Canadian Foundation for Health care Improvement, Paper 1: Ottawa, Canada.

Dopson, S. Bennett, C., Fitzgerald, L., McCulloch, J., Ferlie, E., Fischer, M., Ledger, J., McGivern, G. (2012) *Increasing the Motivation and Ability of Health Care Managers to Access and Use Management Research*. NIHR SDO Project 08/1808/242, Final Report

Crilly, T., Jashapara, A, Trenholm S., Peckham, A. , Currie, G. and Ferlie, E. (2012) *Knowledge mobilisation in healthcare organisations: Synthesising evidence and theory using perspectives of organisational form, resource based view of the firm and critical theory*, King's College London, Final Report to NIHR Health Services and Delivery Research Programme, Project 09 1002 13

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C. Wolfe, T. Round, Parkin, D., Ashworth, M., F, Martin, Ferlie, E., Fergusson, J., Bhatia, T., Gorolay, S. and Crilly, T. (2016) *'Southwark and Lambeth Integrated Care Programme: Evaluation'*, King's College London, report to Guy's and St Thomas's Sponsor Board funded by Guy's and St Thomas's Charity.

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Ferlie, E. and Trenholm, S. (2017) *'The Impact of Mergers, Acquisitions and Collaborations in Higher Education and other Knowledge Based Sectors – A rapid review of the literature'*, King's College London, Research and Development Series, London: Leadership Foundation for Higher Education

Ashworth, M., Ferlie, E., Wolfe, C., Crilly, T., Edwards-Wall, S., Koleva-Kodareva, R., Kordowicz, M., Pym, M. and Tapunia, A. (2018) *'Foundation Health Care Group Evaluation'*, KCL: School of Population Health and Environmental Sciences and King's Business School.

7. PhD Supervisions

Successful completions:

First supervisor: Gerry McGivern, Rachael Addicott, Kiran Aggarwal (Imperial): Ali Mosadagh Rad (RHUL); Susan Trenholm, Edoardo Ongaro, Jean Ledger, Kiran Ayesha (KCL).

Second supervisor: Michael Butler (Warwick); Michael Fischer and Raheelah Ahmad (Imperial); Maria Kordowicz (KCL), Catherine French (UCL)

Currently supervising (first or second supervisor) 4 PhD students at KCL, in the areas of health and public sector management and/or organisational change.

I have also been an external examiner to about 20 PhD vivas, including at Oxford, Cambridge Imperial and LSE.

8. Teaching Experience

I have taught in the following areas, mainly at PGT level but some at Year 3 UG level.

Organisational Behaviour and Managing Change.

Strategic Management.

Health Services Research/Qualitative Methods.

Political Economy of the Public Sector

Strategic Management within Public Services Organizations.

9. Wider Public Service and Academic Roles

1993-96: Non Executive Member, Warwickshire Health Authority, special interest in Medical Audit.

1998-2003: Member of the Organisational and Management R and D Committee of NHS London Regional Office.

1999-2006: Member of Department of Health's R and D Methods national advisory panel.

2000-2006: University of London member on the Management Board, London School of Hygiene and Tropical Medicine.

2000-1: Member of the Modernisation Advisory Group, NHS South Eastern Region.

2003-2006: Member, national research advisory board, Macmillan Cancer Relief.

2007-2011: Member, National Institute of Health Research, advisory panel for the Risk, Innovation, Speculation and Creativity (RISC) programme.

2007 – to date: Trustee of the Society for the Study of Organising in Health Care (SHOC), a Learned Society affiliated to ACSS, also Treasurer 2004-2010; also Hon Chair from 2010.

2008- 2012: Member of the Association of Business Schools Journal Quality Guide, Advisory Panel.

2009 – 2015: member, National Institute of Health Research Service Delivery and Organisations commissioning advisory panel, reconstituted as the HS and DR panel in 2011.

10. Editorship, Editorial Board and Scientific Committee Roles

1994 to 2000; 2009 onwards: Associate Editor of *British Journal of Management*, with responsibility for manuscripts in the area of the public services, the Business School debate and organisational change.

2002: co guest editor, special issue of the *International Journal of Public Administration* on the New Public Management.

2003: co guest editor for a special edition of *Policy and Politics* on process methods of health care evaluation and the *British Journal of Management* on public services organisations.

2007 onwards: Co Convenor of a Special Working Group on Public Services Organisations for European Group of Organisational Studies (EGOS) (led to Teelken, Ferlie and Dent, 2012).

2009 onwards: Editorial Board member, *Human Relations*.

2013: Co Guest editor for special issue of *British Journal of Management* on public services management.

2014: Co Guest editor for special issue of *Public Administration*,

2016 onwards: general editor for the Routledge series of monographs on health care management.

2016 onwards: Editorial Board member, Oxford Research Encyclopaedia on Business and Management.

On scientific committees for the biennial Organisational Behaviour in Health Care committees organised by the Society for the Study of Organising in Health Care and for the International Conferences in Public Sector Management organised by *Public Management Review*.