

# ISAIAH ADISA

**Email:** [Isaiah.adisa@kcl.ac.uk](mailto:Isaiah.adisa@kcl.ac.uk)

**Address** Bush House, 30 Aldwych, London | WC2B 4BG

## A. PROFILE SUMMARY

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I am a passionate teacher and researcher with a keen interest in exploring various aspects of human resource management, organisational behaviour, and the promotion of decent work, especially in the context of platform work. My academic journey has equipped me with the necessary knowledge and skills to delve into these areas, and I am dedicated to contributing to the field through thorough research and analysis. I have acquired multifaceted research experience by overseeing and co-editing book projects in green marketing, green people management, new public management, and ethics in business practices.

**Key areas:** Human resource management, Organisational behaviour, Decent work, Platform work , and Management studies.

## B. EDUCATION

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**Doctoral student:** King's College London, King's Business School, Department of Human Resource Management & Employment Relations (Sept, 2024 – till date)

**MSc:** Olabisi Onabanjo University, Nigeria. Industrial Relations and Human Resource Management  
(4.82) Nov. 2018

**Dissertation:** Quality Work-life and Employees Behavioural Outcomes in Olabisi Onabanjo University Teaching Hospital (Unpublished M.Sc Dissertation)  
**Advisor:** Dr. Comfort Oyafunke-Omoniyi

**BSc.** Olabisi Onabanjo University, Nigeria. Industrial and Labour Relations (3.92) April. 2015

**BSc Project:** Outsourcing and Labour Casualization in the Banking Industry: A Study of Selected Banks In Ikeja Lagos Metropolis (Unpublished B.Sc Long Essay)  
**Advisor:** Dr. Comfort Oyafunke- Omoniyi

## C. TEACHING EXPERIENCE

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**Olabisi Onabanjo University**, Ogun State, Nigeria.

**Undergraduate Tutor**, Department of Sociology, Industrial and Labour Relations Oct. 2012- 2015

- Taught different courses from 100L to 300L
  - **100level:** ILR 101 – Introduction to Industrial and Labour Relations

- **200level:** ILR 201—Comparative Industrial Relations, ILR 206 - Conflict and Conflict Resolution, ILR 203 – Trade Union Management.
- **300level:** ILR 301— Theories of Industrial Relations, ILR 308 – Manpower Planning, ILR 307 – Collective Bargaining, ILR 303 – Research methods, ILR 314 – Human Resources Management.
- **Postgraduate Tutor**, Department of Sociology, MSc Industrial Relations and Human Resources Management  
March 2017- till June 2021
  - **800level:** MIH 801 - Industrial Relations Theory, MIH 803- Research Methods and Statistics, MIH 805- Business Policy, MIH 802 - Comparative Industrial Relations, MIH 808 - Human Resource Management, MIH 822 - Industrial Organization, MIH 814 - Human Resource Information System, MIH 815 - Labour Law, MIH 825 - Occupational Health and Safety Management, MIH 827 - Stress and Stress Management
- **Teacher** - Edeobom Community High School, Akwa-Ibom State, Nigeria. November.2015 – September 2016 (National Youth Service Corps)

#### D. RESEARCH EXPERIENCE

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2024 – till date	Reviewer, Journal of Organizational Effectiveness: People and Performance. Emerald Insight
2024	Reviewer, Revista de Administração de Empresas Journal, ScholarOne Manuscripts
2023 - 2024	Research and Teaching Assistant, Lagos Business School-Pan Atlantic University, Lagos, Nigeria.
2019- 2023	Private Research Assistant at the Lagos Business School-Pan Atlantic University, Lagos, Nigeria.
2020 – till date	Reviewer, Elsevier Journal of Retailing and Consumer Services
2020	Reviewer, International Journal of Hospitality Management

2019 – 2022

**Book Project Coordinator:**

- Ethics and Accountable Governance in Africa's Public Sector, Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham
- Ethics and Accountable Governance in Africa's Public Sector, Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham.
- New Public Management in Africa - Contemporary Issues, Springer, Cham, Switzerland
- Green Marketing in Emerging Economies - A Communications Perspective, Springer, Cham, Switzerland
- Green Marketing and Management in Emerging Markets - The Crucial Role of People Management in Successful Implementation, Springer, Cham, Switzerland

2015-2018

Research Assistant at Olabisi Onabanjo University, Ago-Iwoye, Ogun State, Nigeria.

**E. Certifications:**

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- 2024 Certificate of completion of a three-day Research Workshop for Early Career and Doctoral Academics at the Lagos Business School, Pan-Atlantic University, Nigeria.
- 2023 Certificate of participation in the International Business Webinar hosted by Georgia State University - Centre for International Business & Education Research, titled: "*Student Written Instructor Facilitated (SWIFT) Case Writing Technique in Collaborative Online International Learning.*"
- 2020 Certificate of participation in the International Business Webinar hosted by Georgia State University - Centre for International Business & Education Research, titled: "*Conversations with Global Business Leaders: Global Talent Management.*"
- 2020 Certificate of participation in the International Business Webinar hosted by Georgia State University - Centre for International Business & Education Research, titled: "*Changing Nature of Emerging Markets.*"
- 2020 Certificate of participation in the International Business Webinar hosted by Georgia State University - Centre for International Business & Education Research, titled: "*Publishing in International Business: Guidance from Experienced Journal Editors.*"

- 2019 Certificate of participation in three days' workshops held by the Christopher Kolade Centre for Research in Leadership and Ethics at Lagos Business School on *Advancing Management Research Capacity in Nigeria*.
- 2019 Certificate of Participation at the Lagos Business School's Young Talent Programme.
- 2016 Certificate of National Youth Service, Akwa Ibom State.
- 2016 Certificate of Membership, the Nigerian Christian Corpers Fellowship
- 2014 Certificate of attendance in inter-departmental Debate and seminar at the Olabisi Onabanjo University, Ago-Iwoye, Ogun State, Nigeria.

## F. Conference Presentation and Attendance

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- 2023 Africa Hospitality Conference: Sustainability and Hotel Investment: A West African Perspective ( Virtual ), Lagos Business School, Pan-Atlantic University.
- 2019 13th MBAcademy International Conference on Management Businesses Organization and Innovation (IMBAC2019)- **E-commerce Purchase Preference in a Multicultural Market: A Case of Nigeria. Does Culture Matter?**

## G. Publications

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### ○ Co-Edited Books

1. Hinson R. E, Madichie N. O., Adeola O., Bawole J., **Adisa. I.**, and Asamoah. K., (2021) *New Public Management in Africa - Contemporary Issues*, Springer, Cham, Switzerland DOI<https://doi.org/10.1007/978-3-030-77181-2>
2. Mogaji, E., Adeola. O., **Adisa. I.**, Hinson R E., Mukonza. C., and Kirgiz. (2021) *Green Marketing in Emerging Economies - A Communications Perspective*, Springer, Cham, Switzerland
3. Mukonza. C., Adeola. O., **Adisa. I.**, Hinson R E., Mogaji, E., and Ayça Can Kirgi. (2021) *Green Marketing in Emerging Markets, Volume II - Conceptual Issues and Empirical Evidence* Springer, Cham, Switzerland

4. Hinson R E, Adeola. O., and **Adisa. I.**, (2021). Green Marketing and Management in Emerging Markets - The Crucial Role of People Management in Successful Implementation, Springer, Cham, Switzerland
5. Ogunyemi, K., **Adisa, I.**, and Hinson, R.E. (eds) (2022). Ethics and Accountable Governance in Africa's Public Sector, Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. <https://doi.org/10.1007/978-3-030>
6. Ogunyemi, K., Adisa, I., Hinson, R.E. (eds) Ethics and Accountable Governance in Africa's Public Sector, Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-95394-2\\_10](https://doi.org/10.1007/978-3-030-95394-2_10)

○ ***Journals and Book Chapters***

1. Lasisi, L. A., **Adisa, I.**, & Erondu, I. N.(2024) Geopolitical Instability and its Impact on Trade Integration in Africa. In Oyeyemi K (eds)Contemporary Issues in African Trade and Trade Finance CIAT, Afreximbank Vol 9 (1)88-103
2. Odoh, A., Moradeyo, A., **Adisa, I.**, and Chikere, N. (2024). The industry 5.0 Revolution: Challenges and Opportunities of Emerging Digitalization Trends in Business and Management from a Developing Country Perspective. Apple Academic Press. <https://www.appleacademicpress.com/emerging-digitalization-trends-in-business-and-management-a-roadmap-to-industry-50/9781774917046>
3. Sheta, A., Azim, N.A. and **Adisa, I.** (2023).Market Revival and Sustainability: Lessons for Business Actors From the Case of Kiliim Social Enterprise, Egypt", Adeola, O. (Ed.) Casebook of Indigenous Business Practices in Africa, Emerald Publishing Limited, Bingley, pp. 105-119. <https://doi.org/10.1108/978-1-80262-251-520231012>
4. Ogbu, E., Adisa, I. and Prince, C.U. (2023). Sustaining the Trade Ingenuity of Female Herbal Producers (FHPs) in Southwest Nigeria: Lessons From the COVID-19 Pandemic", Adeola, O. (Ed.) Casebook of Indigenous Business Practices in Africa, Emerald Publishing Limited, Bingley,pp. 209-224. <https://doi.org/10.1108/978-1-80262-251-520231020>
5. Ezekafor, P.C., Nwoye, U.D., Adeola, O. and **Adisa, I.** (2023). Case Studies on Business Ethics and Values: Insights From the Southeastern Igbos of Nigeria, Adeola, O. (Ed.) Casebook of Indigenous Business Practices in Africa, Emerald Publishing Limited, Bingley, pp. 61-81. <https://doi.org/10.1108/978-1-80262-251-520231008>
6. Adeola, O., Adeleye, I., Ibelegbu, O., Olajubu, B.J. and **Adisa, I.** (2023), "Structure of Indigenous Savings Groups in Nigeria: Cases and Implications for Business Actors", Adeola, O. (Ed.) Casebook of Indigenous Business Practices in Africa, Emerald Publishing Limited, Bingley, pp. 141-159. <https://doi.org/10.1108/978-1-80455-762-420231015>
7. Adeola, O., **Adisa, I.**, Moradeyo, A., & Ibelegbu, O. (2023). Mall Environment and Value as Antecedents of Customer Loyalty in shopping malls: Evidence from Sub-Saharan Africa. Sustainability, 15(4), 3051.
8. Moradeyo, A., **Adisa, I.**, and Chikere., N ( 2023). Challenges of Women Entrepreneurs' Pre- and During-COVID-19: Recommendations for the New Normal Using DEMATEL Approach in Emerging Business Trends and Management Practices: Lessons from the Pandemic (Eds) Rai, H., Majid, M., Babbar, M., ( 2023). Pp 21 -45. Apple Academic Press. ISBN: 9781003331353

9. **Adisa I.**, Adeola O. (2022) Developing and Managing Skills and Competencies for Digital Business in Africa. In: Adeola O., Edeh J.N., Hinson R.E., Netswera F. (eds) Digital Service Delivery in Africa. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-83909-3\\_12](https://doi.org/10.1007/978-3-030-83909-3_12)
10. Mohammed, M., Gyimah, P., & Adisa, I. (2023). Drivers and challenges of social media usage in Ghana's local government administration. In Public Sector Marketing Communications, Volume II: Traditional and Digital Perspectives (pp. 131-153). Cham: Springer International Publishing.
11. **Adisa, I.**, Ibelegbu, O., & Chukwuka, B. (2022). Brand Management During a Crisis: Lessons for Indigenous Hospitality Organisations in Africa. In *Marketing Communications and Brand Development in Emerging Markets Volume II* (pp. 131-155). Palgrave Macmillan, Cham.
12. Adeola, O., Katuse, P., Twum, K.K., **Adisa, I.** (2022). Introduction to Public Sector Marketing Communications in Africa. In: Adeola, O., Katuse, P., Kakra Twum, K. (eds) Public Sector Marketing Communications Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-031-07293-2\\_1](https://doi.org/10.1007/978-3-031-07293-2_1)
13. Adeola, O., Aday, E.K., Twum, K.K., **Adisa, I.**, Katuse, P. (2022). Conclusion: Effective Public Relations and Brand Communication in Africa's Public Sector. In: Adeola, O., Katuse, P., Kakra Twum, K. (eds) Public Sector Marketing Communications Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-031-07293-2\\_10](https://doi.org/10.1007/978-3-031-07293-2_10)
14. Hinson R.E., Madichie N., Adeola O., Nyigmah Bawole J., **Adisa I.**, Asamoah K. (2022) New Public Management in Africa: An Introduction. In: Hinson R.E., Madichie N., Adeola O., Nyigmah Bawole J., Adisa I., Asamoah K. (eds) New Public Management in Africa. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-77181-2\\_1](https://doi.org/10.1007/978-3-030-77181-2_1)
15. Hinson R.E., Madichie N., Adeola O., Nyigmah Bawole J., **Adisa I.**, Asamoah K. (2022) The New Public Management and the Way Forward in Africa. In: Hinson R.E., Madichie N., Adeola O., Nyigmah Bawole J., Adisa I., Asamoah K. (eds) New Public Management in Africa. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-77181-2\\_13](https://doi.org/10.1007/978-3-030-77181-2_13)
16. Mogaji, E., Adeola, O., **Adisa, I.**, Hinson, R. E., Mukonza, C., & Kirgiz, A. C. (2022). Green marketing in emerging economies: communication and brand perspective: an introduction. In Green Marketing in Emerging Economies (pp. 1-16). Palgrave Macmillan, Cham.
17. Ogunyemi, K., **Adisa, I.**, and Hinson, R.E. (2022). Ethics and Accountable Governance in Africa: An Introduction. In: Ogunyemi, K., Adisa, I., Hinson, R.E. (eds) Ethics and Accountable Governance in Africa's Public Sector, Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-95394-2\\_1](https://doi.org/10.1007/978-3-030-95394-2_1)
18. Ogunyemi, K., **Adisa, I.**, and Hinson, R.E. (2022). Accountable Governance and Ethical Practice in Africa's Public Sector: Mapping a Path for the Future. In: Ogunyemi, K., Adisa, I., Hinson, R.E. (eds) Ethics and Accountable Governance in Africa's Public Sector, Volume I. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-95394-2\\_10](https://doi.org/10.1007/978-3-030-95394-2_10)

19. Ogunyemi, K., **Adisa, I.**, and Hinson, R.E. (2022). Achieving Responsible Leadership and Governance in Africa's Public Institutions. In: Ogunyemi, K., Adisa, I., Hinson, R.E. (eds) Ethics and Accountable Governance in Africa's Public Sector, Volume II. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-031-04325-3\\_10](https://doi.org/10.1007/978-3-031-04325-3_10)
20. Ogunyemi, K., **Adisa, I.**, and Hinson, R.E. (2022). Leadership and Policy Implementation for Good Governance in Africa. In: Ogunyemi, K., Adisa, I., Hinson, R.E. (eds) Ethics and Accountable Governance in Africa's Public Sector, Volume II. Palgrave Studies of Public Sector Management in Africa. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-031-04325-3\\_10](https://doi.org/10.1007/978-3-031-04325-3_10)
21. Adeola, O and Promise O, A Chukwuka, B. and **Adisa, I.**, and Orekoya, I. (2022) Entrepreneurship and COVID-19: A Socio-Psychological Perspective. In: The Future of Entrepreneurship in Africa. Routledge Studies in Entrepreneurship and Small Business. Routledge, New York. ISBN 9781032106670 (In Press)
22. Adeola, O., Evans, O., Ndubuisi Edeh, J., and **Adisa, I.** (2022). The Future of Marketing: Artificial Intelligence, Virtual Reality, and Neuromarketing. *Marketing Communications and Brand Development in Emerging Economies Volume I*, 253-280.
23. Adeola O., Edeh J.N., **Adisa I.** (2021) Green Marketing Planning in an Emerging Market Context: A People Perspective. In: Hinson R.E., Adeola O., Adisa I. (eds) Green Marketing and Management in Emerging Markets. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-73007-9\\_7](https://doi.org/10.1007/978-3-030-73007-9_7)
24. Adeola, O., Moradeyo, A.A., Muogboh, O. and **Adisa, I.** (2021), "Consumer values, online purchase behaviour and the fashion industry: an emerging market context", PSU Research Review, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/PRR-04-20210019>
25. **Adisa I.**, Adeola O., Oparison A. (2021) Harnessing the Potentials of Generation Green for Green Marketing Success in Africa's Emerging Economies. In: Hinson R.E., Adeola O., Adisa I. (eds) Green Marketing and Management in Emerging Markets. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-73007-9\\_9](https://doi.org/10.1007/978-3-030-73007-9_9)
26. **Adisa, I.** (2021). Building customer loyalty: a case of carry-you Nigeria Enterprise in Owusu, R.A., Hinson, R., Adeola, O., Oguji, N., Business-to-Business Marketing: How to Understand and Succeed in Business Marketing in an Emerging Africa - Building Brand and Customer Loyalty in an African Business-to-Business Context (Chp 12). New York: Routledge.
27. Hinson R.E., Adeola O., **Adisa I.** (2021) Conclusion and Implications for Theoretical Adoption, Policy Formulation and Managerial Decision-Making in Emerging Markets. In: Hinson R.E., Adeola O., Adisa I. (eds) Green Marketing and Management in Emerging Markets. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham: [https://doi.org/10.1007/978-3-030-73007-9\\_11](https://doi.org/10.1007/978-3-030-73007-9_11)
28. Hinson R.E., Adeola O., **Adisa I.** (2021) Introduction: Green Marketing and Management in Emerging Markets—Achieving Success Through People. In: Hinson R.E., Adeola O., Adisa I. (eds) Green Marketing and Management in Emerging Markets. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-73007-9\\_1](https://doi.org/10.1007/978-3-030-73007-9_1)



29. Joseph O JIBOKU, **ADISA, I** Peace A JIBOKU (2021) Pension Administration And Employees' retirement Anxieties In Nigeria. *Studime Sociale* 15 (4) 5-25
30. Kalejaiye P.O., Abosede A.J., and **Adisa I.** (2021) Informal Sector, Middlemen, and Poverty Among Rural Farmers in Nigeria. In: Baikady R., Sajid S., Przeperski J., Nadesan V., Rezaul I., Gao J. (eds) *The Palgrave Handbook of Global Social Problems*. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-68127-2\\_170-1](https://doi.org/10.1007/978-3-030-68127-2_170-1)
31. Mukonza C., Adeola O., and **Adisa I.** (2021) Emerging Trends in the Green Marketing Space: Implications for Theory, Practice and Policy Formulation. In: Mukonza C., Hinson R.E., Adeola O., Adisa I., Mogaji E., Kirgiz A.C. (eds) *Green Marketing in Emerging Markets*. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-74065-8\\_12](https://doi.org/10.1007/978-3-030-74065-8_12)
32. Mukonza C., Hinson R.E., Adeola O., **Adisa I.**, Mogaji E., and Kirgiz A.C. (2021) Green Marketing: An Introduction. In: Mukonza C., Hinson R.E., Adeola O., Adisa I., Mogaji E., Kirgiz A.C. (eds) *Green Marketing in Emerging Markets*. Palgrave Studies of Marketing in Emerging Economies. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-74065-8\\_1](https://doi.org/10.1007/978-3-030-74065-8_1)
33. Oyafunke-Omoniyi C.O., **Adisa I.**, and Obileye A.A. (2021) Gender-Based Violence and Covid-19: The Shadow Pandemic in Africa. In: Adeola O. (eds) *Gendered Perspectives on Covid-19 Recovery in Africa*. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-03088152-8\\_4](https://doi.org/10.1007/978-3-03088152-8_4)
34. Uzoebo, C. P., Emmanuel, O., & **Adisa, I.** (2021). Treatment Pattern of Agbo Women in Community Health Management amidst Covid-19 Pandemic in Southwest Nigeria. *Coping with COVID-19 Pandemic in Africa and Beyond*, 88.
35. Adeola, O., **Adisa, I.**, and Obileye (2020). Cultural Influence on Customer Service Delivery in Hinson R., Adeola O., Lituchy R., Amartey A. (Eds), *Customer Service Management in Africa: a Strategic and Operational Perspective*. New York: Routledge.
36. Chikere, N. A., Moradeyo, Ad Aderonke & **Adisa, I.** (2020). Talent Recruitment, Knowledge Management and Business Performance: A case analysis of Igbo Entrepreneurs in Lagos state in Adeola O. (Eds) *Indigenous African Enterprise: The Igbo Traditional Business School (I-TBS) Advanced Series in Management*, Volume 26, 101–121. United Kingdom, Emerald Publishing Limited.
37. Obileye, A.A., Mbagwu, J., and **Adisa, I** (2020) Human Rights as Inalienable Rights: An Assessment of the Realities of African Women in Adeola, O. *Empowering African Women for Sustainable Development* (Eds), United Kingdom, Palgrave Macmillan
38. Adeola, O., & **Adisa, I** (2019). Strategic Planning and Healthcare Services in Hinson R., Aziato L., Adeola O., and Osei-Frimpong K. (Eds), *Health Service Marketing Management in Africa*. New York: Routledge.



39. Kalejaiye, P., O, & Adisa, I (2019). Labour Market Analysis in Nigeria. In O. Okafor, O. Adetola, R. Aborisade & A. Adebisi (Eds) Human Resource: Industrial Relations and Management Perspectives, pp. 627, Ibadan University Press.
40. Oyafunke-Omoniyi C. O., and Adisa, I (2017). 'Gender Liberalism: Prospects and Implications in a Changing Society. *Ife Psychological Studies, Gender & Behaviour*, 15 (1) . 8181-8196.
41. Adedeji.O. and Adisa, I. (2018) The Skill Acquisition and Entrepreneurship Development Programme Among Corps Members in Ibadan, Nigeria. *Zaria Sociological Journal*, Volume 5, Pg 248-260.

## H. Lectures Delivered in Seminars and Workshops

- |      |   |
|------|---|
| 2021 | Building and Managing the Right Disposition to Work - A Staff Training lecture delivered at Grenville Schools, Ikeja, Lagos                 |
| 2020 | Harnessing Internal Resources for Organizational Performance – A Staff Training Lecture Delivered at the Ultimate Eye Clinic, Ikoyi, Lagos. |
| 2020 | Understanding People and Managing Relationships- A lecture delivered to the Kingdom Ambassador Summit Online                                |
| 2020 | Your Mental Health and Wealth during Covid-19: A lecture delivered to Royal Ambassadors Forum - Online                                      |

## I. Field Research Grant Participant

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|------|---|
| 2017 | Knowledge, Attitude and Awareness towards Screening for Prostrate Cancer in Rural Nigeria, Institution Based Research (IBR) |
| 2017 | Waste to Wealth Management, Institution Based Research (IBR)  |

## J. Awards

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|------|---|
| 2018 | Co-authored Best Paper Award at the Management & Business Academy International Business Conference, Athens, Greece.  |
| 2014 | Winner in Departmental Debate Hosted by the Department of Sociology, Olabisi Onabanjo University, Ogun State, Nigeria |

## **K. Long Essay/Dissertation**

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- 2018            Quality Work-life and Employees Behavioural Outcomes in Olabisi Onabanjo University Teaching Hospital (Unpublished M.Sc Dissertation)
- 2015            Outsourcing and Labour Casualization in the Banking Industry: A Study of Selected Banks In Ikeja Lagos Metropolis (Unpublished B.Sc Long Essay)

## **L. Leadership Roles and Community Service:**

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- 2024 -till date        PhD student Representative, Department of Human Resource Management & Employment Relations
- 2023-till date        Deacon of the Redeemed Christian Church of God
- 2019                Social Impact Project at Idi-Araba, Lagos
- 2016 – 2019        Church Administrator (Redeemed Christian Church of God), Goodness and Mercy Parish, Ago-Iwoye. Ogun state, Nigeria.
- 2015 – 2016        Zonal Coordinator, Nigerian Christian Coppers Fellowship, Akwa Ibom State Chapter, Nsit-Ibom.
- 2015                Electoral Chairman – Departmental Election, Department of Sociology, Industrial and Labour Relations Student Association, Faculty of Social Management Sciences, Olabisi Onabanjo Universities

## **M. LANGUAGES**

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**English:** Advanced levels in listening, speaking, reading, and writing.

**Yoruba:** Distinguished levels in listening, speaking, reading, and writing.

## **N. SKILLS**

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Statistical Package for the Social Sciences: Excellent

Quantitative Analysis Skill (SPSS):            Excellent

Qualitative Data Analysis - Thematic            Excellent

Electronic Presentation Skills:                Excellent

Team Building and Management:                Excellent

Networking Skills:                                Excellent

## **O. OTHER**

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Reading and writing.

Travelling with convenience.

Watching and playing football.

**P. REFERENCES**

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Available on Request

