SCHOOL OF BIOSCIENCES EDUCATION

Careers guide 2018/19

Discover a range of possible career paths, find out how to Focus on skill development, and learn to take Action successfully.

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Dear student,

Despite what some elements of the popular press might suggest, it’s not easy being a university student. Alongside the academic challenges you face in gaining a degree from a top university, there are the understandable anxieties that can arise when contemplating what you might do once you graduate. But fear not; help is at hand.

This guide, produced jointly by the School of Bioscience Education and King’s Careers and Employability, is designed to help you navigate your way to a rewarding and fulfilling career. It contains information on the types of careers followed by recent bioscience graduates - you may be pleasantly surprised at the variety illustrated by the case studies – but more importantly, it serves as a gateway to the excellent support and resources available to you in our careers centres or through the Careers and Employability web pages (accessed via the Student Services tab on the King’s home page). If you haven’t already done so, I suggest that you take a few minutes to familiarise yourself with what your careers service has to offer; I challenge you not to be impressed.

King’s vision is “to make the world a better place”, and the single biggest thing we do in pursuit of that vision is to produce graduates who go on to great things once they leave university. But even the most talented need a helping hand now and again to help fulfil their aspirations. Having picked up this guide and read this far, you have already taken the first step on what I am sure will be an exciting and stimulating career path. Enjoy the rest of your journey.

With very best wishes

Prof. Ian McFadzean
Dean of Bioscience Education

Information correct and up to date at time of publication.
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About King's Careers & Employability

King's Careers & Employability's mission is to support you at each stage of your career development. We will help you explore your career options, develop vital skills and find employment opportunities.

What we do
We offer a range of services and support, including:

- One-to-one careers or applications guidance appointments (20 minutes) and practice interviews (60 minutes) with Careers Consultants.
- Departmental and university-wide careers events, where you can meet directly with employers and hear about their work experiences and career journeys. Find employment opportunities during or after your studies.
- Help finding employment opportunities both during and after your studies.
- A wealth of careers-based resources.

King's CareerConnect

King's CareerConnect is our online careers portal, designed to enable you to find and access the opportunities and services that we offer. This one-stop shop is where you will be able to:

- Book one-to-one careers or applications guidance appointments and practice interviews. Appointments can be booked daily from 07:00 onwards, whereas Practice Interviews should be booked at least 24 hours in advance.
- Search for part-time work, placements, internships and graduate-level opportunities.
- View and book our Careers events, including fairs, employer presentations, seminars, skills workshops and more.
- Set alerts and reminders for new opportunities and events.

Current students are automatically registered to CareerConnect. Simply use your network ID and password to login. The first time you log in, you will be asked to set up your profile to tailor your experience and opt to receive our newsletters and/ or weekly alerts about opportunities and events. Log in now at kcl.ac.uk/careerconnect. For more information on using King's CareerConnect, visit our website.

KEATS: your online guide to careers

For our online e-learning resources, head to KEATS (King's E-learning and Teaching Service). In your course overview drop-down menu, you can find 'Careers and Employability for the School of Bioscience Education'. This page will offer resources specific to Bioscience courses, including all recent newsletters. Use this page as your first destination when looking for bioscience careers information. For general careers information, head to 'King's Careers and Employability Hub', also in KEATS. These resources are dedicated to helping you explore different industries, practice your interview skills, and write successful applications. To visit KEATS, head to https://keats.kcl.ac.uk.

Discover

In this section, Discover your possible career choices, including: Careers in science (page 6), Careers linked to science (page 8) and Careers beyond science (page 10).

What careers have graduates gone into?

As a King's Bioscience student, your future career prospects are great. The ideas you start with in your first year may well transform during your time with us, as you become more aware of the range of options open to you. New opportunities are coming up all the time. Your options are not defined by what others have done, but it may be of interest to you.

Graduate employment sectors for the School of Bioscience Education 2014-16

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Health &amp; Social Care</td>
<td>32%</td>
</tr>
<tr>
<td>Consumer Business &amp; Pharmacy</td>
<td>7%</td>
</tr>
<tr>
<td>Education</td>
<td>6%</td>
</tr>
<tr>
<td>Research, Professional Services &amp; Consulting</td>
<td>6%</td>
</tr>
<tr>
<td>Information &amp; Communication</td>
<td>2%</td>
</tr>
<tr>
<td>Food</td>
<td>4%</td>
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<tr>
<td>Pharmaceutical &amp; Manufacturing</td>
<td>3%</td>
</tr>
<tr>
<td>Other (Service, Arts &amp; Entertainment, Finance &amp; Insurance, Public administration)</td>
<td>43%</td>
</tr>
</tbody>
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*Destination of Leavers of Higher Education survey 2014-16

Big organisations are NOT the only employers of science graduates! In fact, 99% of UK private sector organisations are small or medium-sized. These include many interesting employers of science graduates, both in bioscience and beyond.
Discover: Careers in Science

Opportunities for scientific careers exist in a range of areas and work environments, from large pharmaceutical companies to small biotech firms, universities and research charities.

The Pharmaceutical and Biotechnology Industries

The pharmaceutical industry is at the heart of scientific development and innovation of medical drugs. Similarly, biotechnology uses cellular and biomolecular processes to develop technologies and products that improve lives.

Research and Development roles within Pharma and Biotech

Graduates interested in staying in active research can work in research and development (R&D) roles. Modern drug discovery involves numerous discovery and development stages with specialists from a range of backgrounds working together at every stage.

Many research roles will require a high level of knowledge and skill, sometimes specifying a PhD. If you are interested in pursuing a career in bioscience research, it is worth considering further study in your chosen field. See the Further Study section (page 12) for more information. Note that it is sometimes possible to get a graduate level research position within larger pharma and biotech companies.

For more information on...

The Pharma industry: The Association of the British Pharmaceutical Industry represents the UK pharma sector and has a comprehensive careers website: http://careers.abpi.org.uk/Pages/default.aspx

The Biotech industry: The BioIndustry Association website has lots of valuable industry insight (www.bioindustry.org)

To gain an understanding of developments in the sector, head to:

• UKTI Life Sciences (www.lifesciences.ukti.gov.uk)
• The London Bioscience Innovation Centre (www.lbic.com)

For more information, head to Careers & Employability for the School of Bioscience Education KEATS page at https://keats.kcl.ac.uk or see the Science & Technology section of the King’s Career Kit at www.kcl.ac.uk/careerkit.

Other research careers

Bioscience researchers focus on the development of new products, processes or commercial applications, or on broadening scientific understanding generally. Outside of the pharmaceutical and biotechnology industries, research employment can be found in higher education institutions and research charities. Examples of research charities include Cancer Research UK and Wellcome Trust.

Careers in Medicine

14 UK medical schools offer a fast track course for applicants who already have a degree – Graduate Entry Medicine (GEM). Check the Admissions department at the medical school you hope to attend for more detailed advice. For more medical careers information, please visit:

• Health Careers (NHS): www.healthcareers.nhs.uk/i-am/working-health/information-doctors
• The British Medical Association (BMA): www.bma.org.uk
• Specialty Training: https://specialtytraining.hee.nhs.uk/

For more information, see the Healthcare section of the King’s Career Kit at www.kcl.ac.uk/careerkit. If you are applying to medical school, our Careers Consultants at King’s Careers & Employability can help you with your applications and interviews – simply book an appointment with us on King’s Career Connect at www.kcl.ac.uk/careerconnect.

Some of the best biotech opportunities are with SMEs (small or medium-sized enterprises) you might not yet have heard of! To discover some of them, head to https://biopharmguy.com

Robert Carrington
Biomedical Science BSc, 2013
Pharmacology PhD, 2014-present
Senior Study Manager at Envigo

I work as a Senior Study Manager for Envigo, a pre-clinical contract research organisation located near Cambridge. I first became aware of this organisation through the extramural year programme available at King’s, and I spent a year working there as an industrial placement student between my second and third year of my undergraduate studies towards my BSc in Pharmacology and molecular genetics. Following this, once I graduated I ended up returning to Envigo as a permanent employee.

The one thing that was invaluable in securing my placement at Envigo was the fact that I had been able to get experience with in vivo work through a specific second year module at King’s. This experience, which is rare to find in undergraduate courses, put me in a fantastic position to be able to secure the placement that has led to my permanent employment – it got my career started.

I am now undertaking a part-time PhD at King’s, which is being sponsored by Envigo. The PhD involves investigating animal models of pulmonary fibrosis and, once completed, will place me in a great position to continue moving forward with my career.

Need more resources? Head to KEATS at https://keats.kcl.ac.uk. This E-Learning Hub is where you can find information all about careers in the bioscience industry and beyond.
Discover: Careers linked to science

If you want to use the knowledge you gained from your degree, but do not want to work as a lab-based researcher, then consider the aspects of your degree which you enjoyed and would want to use in the future. The life science sector in the UK creates £70 billion in income per year and employs over 400,000 people. These are some of the roles the sector offers...

Commercial / Support Functions

Roles in this field are varied - it is not usually necessary to have a life sciences background for these jobs, but knowledge of bioscience and the drug development process will put you at an advantage.

Management services: Do you enjoy problem solving, making things happen and negotiating? A career in management (in various institutions) may be for you!

Human Resources: Do you like helping others and working with a variety of people? HR involves developing and implementing policies relating to people in organisations. You'll need a clear understanding of your employer's business aims.

Marketing / Public Relations: Expect a fast-paced environment, in which you can have the chance to combine your communication skills and creativity with your subject knowledge. Elements of marketing and PR exist across all sectors, and people in these roles will help their clients connect with their audiences and promote brands and products.

Procurement: Do you enjoy negotiating and communicating with others? Want to work with numbers? Look into procurement! This involves obtaining quality equipment, goods and services, at competitive prices, to enable a company or institution to function.

Finance: Use your analytical mind and logical approach to manage income and costs and create the business case for investment. You will be at the very centre of the organisation’s success, for example securing funding from investors for research into a new therapy. Finance is often the background of those who move into senior leadership roles.

Manufacturing: Does travel attract you? Would you like to be able to see the products of your work reach customers safely and improve their health? The manufacturing of medicines and therapies is an important area and takes place globally.

Sales: If you’re target driven, a strong communicator and enjoy meeting new people, all while using your biomedical knowledge, then you might be suited to a career in sales!

Meet employers and alumni working inside the lab, outside the lab, in policy and lots of other settings. Check kcl.ac.uk/careerconnect for Careers events coming up.

Regulatory Affairs

Regulatory affairs cover all aspects of the legislative safety of pharmaceutical products, from keeping up to date with new legislative requirements to preparing documentation for the licensing of new products for commercial distribution. Roles will involve working in teams and tracing a product from its initial development to its successful launch – a process which often takes a number of years.

For more information, see our Regulatory Affairs handout from the Science & Technology Sector Guides of the King’s Career Kit at www.kcl.ac.uk/careerkit.

Communicating Science

Science communication focuses on the way in which science is presented, particularly between those in the science community and government decision-makers, and business institutions and the general public. The range of job roles within this field are broad – it can involve working as a science specialist in the media, for a science-related organisation, at events, museums or scientific and medical writing.

For more information, see our Communicating Science handout from the Science & Technology Sector Guides of the King’s Career Kit at www.kcl.ac.uk/careerkit.

Science Policy

Those working in science policy usually work in: academia, think-tanks, government departments or agencies, non-governmental organisations, or private organisations. You may be writing briefings on news and policy issues, analysing or developing the policies of an organisation, promoting public engagement with science or developing research briefings to influence policy makers. The work you do in science policy depends on the role and organisation for which you work.

For more information, see Science Policy handout from the Science & Technology Sector Guides of the King’s Career Kit at www.kcl.ac.uk/careerkit.

Teaching and Education

Science teachers are in demand in schools and universities across the UK and globally. If you would like to inspire and engage others in science, then this could be for you. For more information, see the Teaching & Education handout in the King’s Careers Kit at www.kcl.ac.uk/careerkit.

Technology

If you want to future-proof your career, consider technology. Digital technology and data are transforming the life science sector and are becoming increasingly important.

Data Science

Data science is a rapidly growing area. Science research increasingly generates and uses very large datasets - 'big data'. Data scientists use algorithms and machine learning to look for meaning in collected data. Consider this if you are attracted to working with data to improve healthcare outcomes. For more information, see the Data Science handout in the King’s Careers Kit at www.kcl.ac.uk/careerkit.
Discover: Careers beyond science

In the UK job market, many graduate-level jobs are open to candidates from any degree background, so you are not limited to working in science. In fact, 82% of employers in 2016 were interested in students from any degree background (High Fliers Research). You may initially feel overwhelmed with choice, but this means that there are numerous options available to you. As a science student, you have a very marketable skillset beyond science.

Examples of possible jobs:
- Law
- Finance
- Entrepreneurship
- Civil Service
- Insurance & Risk
- Management & Strategic Consulting
- Accountancy
- ... and more!

Focus

In this section, focus your ideas by developing an understanding of the knowledge, attributes, skills and experience you will need for the careers you are interested in. Learn how to ‘Get Experience’ (page 12) and consider ‘Further Study’ (page 13).

Getting started: know the concepts

‘Employability’
The phrase you will hear time and time again – ‘employability’ describes the range of non-technical skills employers seek in candidates, such as teamwork, communication and problem solving. When it comes to being successful in job applications, employees always need to demonstrate a set of skills that meet the demands of a job. Consider the particular skills that your potential employer will value, given the nature of the role. Think about the skills you want to develop and how you will achieve this.

‘Commercial Awareness’
Simply put, commercial awareness is an understanding of a business or organisation, the environment and industry it works in and its success factors. These days, most employers see this as an important skill which all candidates should have. Therefore, when you begin to apply for jobs, you will want to do your research to make sure you understand the company’s business, clients and work in the sector.

Your skills and strengths
Consider the skills listed here. Which are you likely to develop as part of your course? How might you develop others outside your course? Which are particularly interesting to you?

Farwa Nauman
Biosmedical Science BSc, 2017
Business, Technology and Functional Associate, GSK

During my final year at King’s, I was really confused about what I wanted to do next. I had thought about applying for a Masters to buy some time, but I was not sure that was my calling. Doing a practical project in my final year made me realise that a career in Science was not for me.

My work experience at one of the projects in the Biomedical Engineering department made me realise that I was quite interested in technology that supports Science, which led me to apply to GSK. The skills I developed during my degree not only helped me to get the job but also help me during my day to day working life. One of the most important skills I learned in university was data analysis. Other skills I gained from my time at university were organisational skills, resilience, problem-solving, research and leadership skills.

I am training to be a SAP Certified Application Associate in Financial Accounting as well as developing Artificial Intelligence Chats to support the running of the business. In addition to this, I have the opportunity to learn and develop my abilities, and eventually support digital health projects, simply because I have data analysis and research skills.

My background in science did not restrict my choices in my career; in fact, it opened up many options that I never believed were options at all.

Analysis Computing & Statistics Numeracy Research
Attention to detail Data handling & analysis Organisation skills Self-awareness
Commercial Awareness Interpersonal skills Problem Solving Teamwork
Communication skills – oral & written Leadership Project management Time management
Focus: Get experience

In addition to the modules you take throughout your degree, there are several ways to get experience and develop your employable skills.

Work experience

In today’s competitive graduate labour market, employers look for graduates who demonstrate a high level of motivation and a proven record of workplace skills. Work experience is therefore a great way to help you develop such skills and to give you an understanding of the working world and your own preferences for your future career. Anything that gives you practical experience and skills can be considered work experience, including: part-time work, internships, volunteering, work shadowing and competitions. Head to www.kcl.ac.uk/careerkit for more information on getting work experience.

For job opportunities, including internships, part-time work and volunteering, have a look through King’s Career Connect (kcl.ac.uk/careerconnect) under ‘Jobs & Opportunities’. You can also find a range of paid internship opportunities offered exclusively to King’s students through the King’s Internships Part-time and Summer Schemes. More information on King’s Internships, visit: www.kcl.ac.uk/internships.

King’s Experience Awards

King’s Experience Awards are given for learning that takes place outside of your curriculum. They provide opportunities to enhance your learning and employability, and broaden your experience whilst studying at King’s. To learn more about King’s Experience Awards, visit www.kcl.ac.uk/ke. There is a wide offering of King’s Experience Awards, including:

- King’s Leadership and Professional Skills Award
- London Award
- Research Award

Join a student society or volunteer in your local community

Joining student societies – and ideally serving on committees – is a great way to network and gain valuable skills such as events planning, financial management and teamwork. Hobbies, political and cultural societies are just as valuable to future employers as directly vocational ones. Sports teams, volunteering and part-time jobs also look great on your CV and give you examples to expand on in answers at interview. Visit www.kclsu.org/joiningagroup to find out more.

I was never really sure what I wanted to do following my degree in Biochemistry. I have had many different experiences in a range of areas, from hospital work to accounting, but nothing really appealed to me.

While I was at university, I was the President of the Bioscience Student Association, treasurer of KCL Finalis, and managed to get involved with other societies such as KCL Public and Social Awareness Society, where I was one of the MC’s to showcase their flagship fashion show. These experiences enabled me to secure a volunteering programme where I spent over two months in Ghana, Africa to do business consulting for small to medium sized enterprises. This was vital for my decision to choose a career in business consulting.

My experiences in student societies also provided me with a strong foundation for my job interviews, where I was able to draw from these experiences to show that I had the essential skills required for the position.

The most frequent question I’m asked is ‘why go from biochemistry to business consulting?’ Science degrees give you lots of transferable skills such as being able to present, analytical skills, time management, mathematics, and other qualities that are vital for any career. In addition, within Kings, you have access to a wealth of opportunities such as joining and participating in societies, as well as the Careers & Employability service which organises many career events and job application preparation sessions to help support you withn and after university to secure the jobs you want.

Focus: Further study

Studying beyond your undergraduate degree gives you the opportunity to specialise or to take your studies in a different direction. With a science undergraduate degree, many further study areas are open to you, regardless of what you studied specifically.

Before you embark on the path towards further study, ensure that you are doing it for the right reasons. It is easy to drift into further study without thinking properly about what you hope to gain from it. Do you want to… specialise in an area of interest? Improve your employment prospects? Or, are you interested in an academic career? For some of these paths, further study is necessary, but for others, the advantages are less clear. It is a good idea to speak with others before you make your final decision. This includes your professors, your personal tutor, others who have completed a similar undergraduate degree and a Careers Consultant.

Whatever your motivation, it is important to research your options in detail before committing. Also, remember that you can always come back to study at a later stage in your career.

Masters level (MSc or MRes)

Masters degrees usually comprise of one or two years of study, although some can be undertaken on a part-time basis, lasting between two and four years. In comparison to undergraduate degrees, a Masters degree usually focuses on a particular area of a wider subject. Students undertaking a Masters course should expect their studies to be more intense, advanced and at a faster pace.

Government loans of up to £10,609 (2018/19) are available for UK Masters students who are UK nationals ordinarily resident in England. Students can use a combination of loans, grants, awards and pre-existing funds to cover the costs of attaining a Masters degree.

To learn more about funding postgraduate studies, visit www.prospects.ac.uk/postgraduate-study/funding-postgraduate-study.

Research or taught?

When choosing a Masters, you will need to decide whether you want to do a taught or research programme. A taught Masters course (MSc) is similar to an undergraduate degree. It involves lectures, seminars and practical work, with assessments done through essays, exams, dissertations and group projects. A research Masters course (MRes) involves learning through research and focuses on independent learning. You will study one topic closely, producing a dissertation with the support of a supervisor. Research degrees suit students who work well independently, want their work published, are interested in a very specific topic, or are planning to undertake PhD study.
PhD

A PhD is an advanced postgraduate degree largely based on independent study, which usually lasts three or four years. It requires you to conduct significant research that will present an original contribution to knowledge in a particular field, ending with the submission of a thesis. Although PhD students work independently, they are guided by their department and academic supervisor.

Many students who undertake a PhD do so because the qualification is necessary to become an academic or industry researcher. Whether or not you decide to complete a PhD, employers will value the key skills that you will have honed.

If you complete your PhD at King’s, King’s Careers & Employability will continue to support you with career events and workshops, and one-to-one appointments with Careers Consultants who work specifically with PhD students.

Funding your PhD

From 2018/19, PhD loans of up to £25,000 are available for UK nationals resident in England who are studying at a UK university. Other available PhD funding includes Research Council funding, scholarships ad bursaries. PhD studentships may also be available at your chosen PhD funding includes Research Council funding, scholarships ad bursaries. PhD studentships may also be available at your chosen PhD funding includes Research Council funding, scholarships ad bursaries. PhD studentships may also be available at your chosen

I came to King’s for my first post-doctorate position, having done my PhD at Imperial College, as King’s has great resources and a friendly campus atmosphere. I’ve enjoyed research, having previously worked for a biotech start-up, and I had started down an academic research path with King’s. However, because of ‘survivor bias’, PhD students and postdocs only ever see successful academics as they train, whereas the vast majority of STEM PhD graduates will move on to ‘alternative’ careers (only 3.5% will gain permanent employment as research staff?). I had been taking advantage of teaching opportunities in various roles at King’s and found it rewarding. As I was coming to the end of my contract, I met with Donald Lush at King’s Careers & Employability about what my next move might be; stay in academic research, explore moves towards teaching, or consider other alternatives? Through discussions with Donald, I was able to properly explore the opportunities, decide to investigate teaching, heavily edit my CV from my research skills to teaching skills (I had a lot!) and feel that I was actually a strong candidate for the available roles.

I’m soon to start a fairly unique teaching fellowship at Imperial College teaching Expedition Medicine, a role which, though not directly linked to my PhD, combines my interest in teaching with my love of the outdoors, and is a new challenge beyond academic research.

If you enjoy research, you should definitely pursue it, but keep exploring other career options – there might be something you enjoy more!


Tamlyn Peel

Immunology Bsc at University of Bristol
Immunology PhD at Imperial College London
Research Associate at King’s College London

For more information on further study and to learn about the application process, head to the Applying for Work & Further Study section of the King’s Career Kit at www.kcl.ac.uk/careerkit. Love being at King’s? Visit www.kcl.ac.uk/study/ to learn more about what postgraduate courses are available to you with us.

Action: Application & interview success

In this section, take Action by learning how to make a successful job application. Job applications come in many forms. Some employers require you to submit an application form online, while others may ask you to submit a CV and cover letter. Some may provide a job description, detailing the requirements for the role, whereas others may simply request that you submit a CV without providing details about the role. Whatever the case, submitting an application for a job requires more than simply providing your contact details and a list of skills. Use this step-by-step process to determine your motivations for applying and the reasons for which you are a suitable candidate.

1. Consider why you want the role

Can you relate your skills to the role?
Do you have a particular interest in that industry?
Do you understand how the role fits into the business?

2. Think about why you want to work for the organisation

Do you understand their work and business?
Do your values match those of the organisation?
Do you actually want to work for that specific organisation?

3. Look over your CV and determine why they should consider YOU

How are you the best fit for the role?
What examples can you provide from your own experiences?

Resources

We offer a range of support to help you prepare for job applications. This includes help with writing your CV and cover letter, making speculative applications and interview preparation. Make an appointment on King’s Career Connect to come see us or book a place on a Future Advantage workshop: www.kcl.ac.uk/careerconnect.

Useful resources

- How to create an effective CV: www.kcl.ac.uk/careers/cvs
- Key elements of a cover letter: www.kcl.ac.uk/careers/cvs
- How to land an opportunity that has not been advertised: www.kcl.ac.uk/careerkit (under ‘Applying for Work & Further Study’ section)
- Get tips on how to prepare and impress at an interview: www.kcl.ac.uk/careers/interviews

Head to KEATS at https://keats.kcl.ac.uk for more Bioscience-specific resources, including application help! Simply click on ‘Careers and Employability for the School of Bioscience Education’ in your module drop-down menu.
Our Careers centres in Bush House and Guy’s Campus are open Monday to Friday, from 9:30am to 5:00pm, all year long. This includes during the Winter, Spring and Summer breaks! Remember, you will have access to our services throughout your entire degree and up to two years after you have graduated.

**Guy’s Campus**
King’s Careers & Employability
Mezzanine 1, Henriette Raphael Building
SE1 1UL

**Bush House**
King’s Careers & Employability
Level 5, Bush House South East Wing
WC2B 4BG

**Waterloo**
King’s Careers & Employability
The Compass Area, Franklin-Wilkins Library
150 Stamford Street
SE1 9NH

For more information about our services, visit [kcl.ac.uk/careers](http://kcl.ac.uk/careers). Also, remember to like our Bioscience Facebook page to keep track of opportunities and events:

[facebook](https://www.facebook.com/kingscareersbioscience)

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