Use of the Department of Education's (DfE) School Workforce Census (SWFC) - Privacy Notice

The data controller for this research project is King's College London (KCL) and the Principal Investigator is Dr Peter Kemp. If you have any questions about this notice please contact Dr Kemp at peter.kemp@kcl.ac.uk

The University takes its obligations under the UK GDPR very seriously and will always ensure personal data is collected, handled, stored, and shared in a safe and secure manner. The University's Data Protection Policy can be accessed here: https://www.kcl.ac.uk/governancezone/governancelegal/data-protection-policy

The following statements outline what personal data the SWFC project collects, how we use it, who we share it with and for long it will be stored. For more information, including your legal rights and what to do if you wish to make a complaint regarding the handling of your personal data please see the KCL research privacy notice here: https://www.kcl.ac.uk/research/support/rgei/research-ethics/kings-college-london-statement-on-use-of-personal-data-in-research

The University's core privacy notice can be accessed here: https://www.kcl.ac.uk/terms/privacy

Purposes of this processing (what personal data we collect and how we use it)

King's College London wishes to use the school workforce census (2010-201920) to better understand changing work patterns of Information Communication Technology (ICT) and computing teachers and links between the teaching workforce and uptake and performance in computing. This is part of a Nuffield funded project (EDO/FR-000022621).

This research will look at how the demographics of computing/ICT teachers have changed with the introduction of Computing. Describing the teacher workforce in terms of pay, gender, qualifications, seniority, etc.

This research will combine outputs from the School Workforce Census staff data with National Pupil Database data on female uptake and performance in computing subjects, to look at patterns for participation and performance matched against teacher demographics. This will help test theories around the influence of female staffing on the uptake of computing.

This project aims to create research for the benefit of society. E.g. the research produced aims to help explain female uptake and achievement in computing, linked to staffing profiles. This has relevance for the DfE, teacher workforce, subject associations such as Computing at School, and the wider public.

To achieve our research objectives, we collect personal data, including special category personal data:

We require data to help explore the roles undertaken by teachers of computing:

Origin, Destination, Role1, Role2, Role3

As well as how much computing teachers are paid in comparison to other subjects.

SpinePoint, BasePay_SFR, GrossPay_SFR, BasePay_SFR_FTE, PayRange, GrossPay_SFR_FTE, TLR_Additional, REC_Additional, TotalAdditionalPayments

The above data will help us compare the seniority and roles of computing teachers compared to other subjects.

Demographic data can be used to build a profile of computing teachers comparable to other subjects:

Gender, Ethnicity

Our legal basis for processing personal data

The legal basis for processing this personal data is: Public task - the processing is necessary for the organisation to perform a task in the public interest or for the organisation's official functions, and the task or function has a clear basis in law.

Third-party data sharing (with who we share your data)

Your data will not be shared with any third-party outside the relevant KCL research team and appropriate members of KCL staff. On occasion, appropriate members of staff and/or individuals from official regulatory authorities responsible for monitoring compliance with applicable laws and regulations will also need access to your personal data to ensure we are conducting the project correctly. All such individuals will abide by the University's data protection policies and procedures and ensure the confidentiality of your data is maintained.

Transferring data abroad

Your data will be processed by KCL University researchers only so will stay inside the UK/EU and be protected by the requirements of the UK GDPR.

Retention period (how long we will store your data)

Your personal data will be held for three years (June 2021 - 29 Feb 2024) in accordance with the start and end dates of this Nuffield funded project (EDO/FR-000022621). After this time any personally identifiable data will be deleted and only anonymised summaries retained.