

Information
Management and
Compliance
Directorate of
Students and
Education

Room 102
26-29 Drury lane
London
WC2B 5RL
Tel: 020 7848 7816
Email: legal-compliance@kcl.ac.uk



[REDACTED]

Friday 10th April 2015

Dear [REDACTED],

Freedom of information request – mean salary of academic staff

Further to your recent request for information held by King's College London, I am writing to confirm that the requested information is held by the university and a copy is enclosed with this letter.

Your request

We received your information request on 23/02/2015 and have treated it as a request for information made under Section 1(1) of the Act.

You requested the following information:

The average (mean) salary for full-time academic staff using the HESA definition of academic staff – 'professionals responsible for planning, directing and undertaking academic teaching and research within Higher Education Institutions'

You subsequently clarified your request to cover total remuneration rather than salary alone for the years 2012, 2013 and 2014.

Our response

The enclosed spreadsheet provides the requested information.

Data is based on the academic year and was taken from the live HR system as at 30th March 2015 and HESA return data for the previous years.

This completes the university's response to your information request.

Your right to complain

If you are unhappy with the service you have received in relation to your information request or feel that it has not been properly handled you have the right to complain or request a review of our decision by contacting the Legal Compliance Manager within 60 days of the date of this letter.

Further information about our internal complaints procedure is available at the link below:

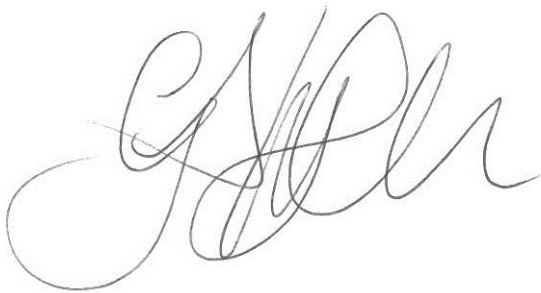
http://www.kcl.ac.uk/college/policyzone/assets/files/governance_and_legal/Freedom_of_Information_Policy_updated_Oct_%202011.pdf

In the event that you are not content with the outcome of your complaint you may apply to the Information Commissioner for a decision. Generally the Information Commissioner cannot make a decision unless you have exhausted the internal complaints procedure provided by King's College London.

The Information Commissioner can be contacted at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G. Laughlan', with a large, sweeping flourish at the end.

Gail Laughlan
Legal Compliance Officer

Year / Faculty	Full-time
2011/12 Total	107,953.33
Dental Institute	150,962.32
Faculty of Arts & Humanities	83,875.61
Faculty of Life Sciences & Medicine	117,093.57
Faculty of Natural & Mathematical Sciences	89,985.22
Faculty of Social Science & Public Policy	85,692.66
Florence Nightingale Faculty of Nursing & Midwifery	87,366.70
Institute of Psychiatry, Psychology and Neuroscience	140,069.52
The Dickson Poon School of Law	110,503.45
2012/13 Total	108,250.89
Dental Institute	162,785.35
Faculty of Arts & Humanities	84,522.46
Faculty of Life Sciences & Medicine	123,426.95
Faculty of Natural & Mathematical Sciences	95,834.83
Faculty of Social Science & Public Policy	85,257.32
Florence Nightingale Faculty of Nursing & Midwifery	89,677.45
Institute of Psychiatry, Psychology and Neuroscience	130,632.89
The Dickson Poon School of Law	97,083.41
2013/14 Total	113,050.14
Dental Institute	157,218.78
Faculty of Arts & Humanities	87,455.95
Faculty of Life Sciences & Medicine	129,135.37
Faculty of Natural & Mathematical Sciences	97,892.36
Faculty of Social Science & Public Policy	93,013.07
Florence Nightingale Faculty of Nursing & Midwifery	96,913.97
Institute of Psychiatry, Psychology and Neuroscience	134,603.26
The Dickson Poon School of Law	108,080.35
Total Average	109,792.09