

Information
Management and
Compliance
Directorate of
Students and
Education

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By email only: [REDACTED]

Wednesday 15th April

Dear [REDACTED]

Freedom of information request – Research only staff

Further to your recent request for information held by King's College London, I am writing to confirm that the requested information is held by the university and a copy is enclosed with this letter.

Your request

We received your information request on 13/03/2015 and have treated it as a request for information made under Section 1(1) of the Act.

You requested the following information:

- 1. The number of research only staff at each contract level who are currently employed on fixed term contracts*
- 2. The number of research only staff at each contract level employed on fixed term contracts whose contracts expired resulting in dismissal by reason of redundancy*
- 3. The number of research only staff at each HESA contract level employed on fixed term contracts who were transferred onto open ended or permanent contracts*
- 4. The number of research only staff at each contract level employed on fixed term contracts who were re-employed on another fixed term contract or had their fixed term contract renewed*
- 5. The number of research only staff on expiring fixed term contracts who were redeployed within the institution in the last 12 months*
- 6. The number of research only staff on permanent or open ended contracts who were at risk of redundancy in the last twelve months*
- 7. The number of research only staff on permanent or open ended contracts who were dismissed by reason of redundancy in the last 12 months*

8. *The number of research only staff on permanent or open ended contracts at risk of redundancy in the last 12 months who were redeployed within the institution*

Our response

1. Research only staff on fixed term contracts

The table below provides the requested information.

This information is based on the HESA return and includes those staff in post during the HESA period. Contract end dates have been identified using the internal HR system.

HESA contract level	<12 months	12 months	1-2 years	2-3 years	3-4 years
F1 professor	0	0	0	0	0
I0 reader, principal research fellow	0	1	2	4	5
J0 senior research fellow	9	2	11	28	29
K0 research fellow, researcher	72	78	147	320	346
L0 research assistant	96	50	76	118	76

2. Research only staff employed on fixed-terms contracts whose contracts expired resulting in dismissal by reason of redundancy

The table below provides the requested information.

This information is based on the HESA return and includes those staff in post during the HESA period and includes staff whose reason for leaving was recorded as 'voluntary/other redundancy'. The numbers in brackets are those who left due to their fixed-term contract ending.

HESA contract level	Number
F1 professor	0
I0 reader, principal research fellow	(5)
J0 senior research fellow	(16)
K0 research fellow, researcher	1 (159)
L0 research assistant	1 (89)

3. Research only staff on fixed-term contracts who were transferred to open ended contracts

Based on HESA 2012/13 and 2013/14 data comparisons no staff fall within this category.

4. Research only staff employed on fixed-term contracts who were re-employed on another fixed-term contract or who had their fixed-term contract renewed

The table below provides the requested information.

The information provided is based on the internal HR system as at 31st July 2013 and 31st July 2014, identifying and fixed-term contract changes.

HESA contract level	Number
F1 professor	0
I0 reader, principal research fellow	8
J0 senior research fellow	63
K0 research fellow, researcher	294
L0 research assistant	125

5. Research only staff on expiring fixed term contracts who were redeployed within the organisation

Information falling within this part of your request is not held by the university.

6. Research only staff on permanent or open ended contracts at risk of redundancy

Information falling within this part of your request is not held by the university.

7. Research only staff on permanent or open ended contracts who were dismissed by reason of redundancy

The table below provides the requested information.

This information is based on the HESA return and includes those staff in post during the HESA period and includes staff whose reason for leaving was recorded as 'voluntary/other redundancy'.

HESA contract level	Number
F1 professor	0
I0 reader, principal research fellow	1
J0 senior research fellow	0
K0 research fellow, researcher	0
L0 research assistant	0

8. Research only staff on permanent or open ended contracts who were at risk of redundancy and redeployed within the institution

Information falling within this part of your request is not held by the university.

Your right to complain

If you are unhappy with the service you have received in relation to your information request or feel that it has not been properly handled you have the right to complain or request a review of our decision by contacting the Legal Compliance Manager within 60 days of the date of this letter.

Further information about our internal complaints procedure is available at the link below:

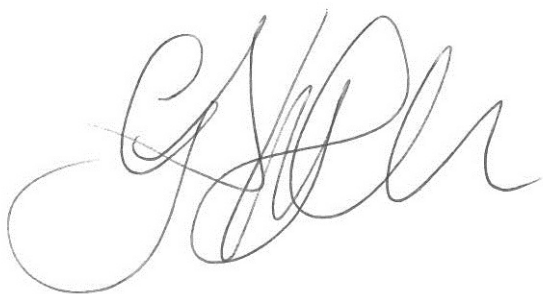
http://www.kcl.ac.uk/college/policyzone/assets/files/governance_and_legal/Freedom_of_Information_Policy_updated_Oct_%202011.pdf

In the event that you are not content with the outcome of your complaint you may apply to the Information Commissioner for a decision. Generally the Information Commissioner cannot make a decision unless you have exhausted the internal complaints procedure provided by King's College London.

The Information Commissioner can be contacted at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G. Laughlan', written in a cursive style.

Gail Laughlan
Legal Compliance Officer