

Emergency Care Fellow

Sierra Leone, September 2026 – August 2027

Terms of Reference



King's Global Health Partnerships – Sierra Leone

Emergency Care Fellow

Overview

King's Global Health Partnerships (KGHP) works with health facilities, academic institutions, and governments to strengthen health systems and improve the quality of care in five countries: Sierra Leone, Somaliland, the Democratic Republic of Congo, The Gambia, Kenya, and Zambia. We bring together health, academic and international development expertise from King's College London, the UK's National Health Service (NHS) and our international partners to:

- Educate, train and support healthcare workers
- Strengthen healthcare and training institutions
- Enhance national health policies and systems.

Our programmes are delivered by volunteers, with educators, researchers, health professionals, managers and health sector leaders taking up Fellowship placements to deliver technical advice, teaching, training, and distance mentoring and on the job support to their counterparts in our partner countries.

KGHP has been working in Sierra Leone to help strengthen the health system and improve the quality of care since 2011. We work with our partners to provide education and training of healthcare workers, and to strengthen clinical services, policy and research. Key partners include The University of Sierra Leone Teaching Hospitals Complex Connaught Hospital (USLTHC), the College of Medicine & Allied Health Sciences (COMAHS) and the Ministry of Health (MoH).

Over the last two years there has been significant interest in developing emergency care services in Sierra Leone. In late 2021 KGHP delivered emergency care training to teams from all 16 districts in Sierra Leone and then carried out mentorship activities in each district hospital. In July 2022 the WHO carried out an Emergency Care Systems Assessment (ECSA) in Sierra Leone, working with key stakeholders to develop a list of 31 short-, medium- and long-term recommendations for emergency care in Sierra Leone. At the same time KGHP and Partners in Health (PIH) carried out an Emergency, Critical and Operative Hospital Emergency Assessment Tool (ECO-HEAT) in 19 facilities across the country.

The next phase of our Emergency Care programme will focus on synthesising the information from these exercises and working alongside the Ministry of Health (MoH) to further develop a strategic plan and road map for the development of emergency care services in Sierra Leone. This project will also work in Connaught Hospital where interventions and innovations can be trialled and implemented with support from KGHP in the Emergency Department.

The Fellow will work alongside a wider KGHP team that will include clinicians of different professions and specialities at Connaught Hospital and wider expertise in health policy and management based at MOH and other partner institutions. The Fellow will also work closely with the Sierra Leonean medical and nursing leadership of the Emergency Department and hospital. They will be supported by the KGHP-SL Emergency Care Technical Advisory Group that, in addition to our Sierra Leonean partners, includes UK and internationally-based emergency care specialist nurses and doctors (many of whom are former in-country volunteers) who engage remotely and through trips.

The opportunity

We are looking for a Fellow to work alongside partners in Connaught Hospital in the Emergency Department (ED) to support the development of emergency care delivery in Connaught Hospital.

The role will include the design and development of a system for continual professional development for the multidisciplinary team in the ED, it will also include training trainers to deliver standardised training such as Basic Emergency Care (BEC) and Primary Trauma Care (PTC). The role will support clinical guideline development and wider quality improvement projects in the hospital, including the further development of the new Emergency Drugs Trolley and support to the hospital's Emergency Care Board. The Fellow will also coordinate and support efforts to strengthen data collection in the Department to inform operational decision making and enable evaluation of interventions. There will also be the opportunity to contribute to national strategy work, for example the development of a major incident response plan.

Who do we want?

For this role we are looking for a doctor or nurse with significant A&E/emergency care experience. We would expect a Band 7 A&E sister or specialist emergency medicine trainee who is at least 6 months working full-time at ST3+ level, plus MRCEM-qualified, or above. This role will be based in the Connaught Hospital ED in Freetown. You will be working alongside the head of the ED and hospital leadership to develop and implement new ways of working in the ED.

This is a fantastic opportunity to save lives by contributing to building a strong and sustainable emergency care system in Sierra Leone.

We are particularly looking for candidates with the following experience:

- working in emergency care
- teaching, training and mentorship – including designing & running simulations
- conducting quality improvement or audit projects
- instructor on ATLS/ATNC or equivalent trauma course
- conducting emergency care research design & implementation
- working in a low resource setting

They should demonstrate the following attributes:

- Humility, empathy, openness and curiosity about working in a new system, excellent listening skills
- Advanced level influencing and relationship-building skills for bringing about change through others and working in partnership
- Patience, resilience and persistence when working in a challenging environment
- Strong leadership and project management skills

Our offer to you

You will have the opportunity to work as part of a dynamic team and contribute to improving health outcomes for a population in need. In addition, there is strong evidence that health partnerships like ours do not only benefit people in low-resource settings. They also bring real benefit to professional development, including the opportunity to strengthen:

- Leadership skills

- Skills in interdisciplinary team working
- Knowledge and skills in innovation, quality improvement, and systems thinking
- Clinical and teaching experience
- Cross-cultural experience and an understanding of partnership working
- Personal resilience and efficiency

Fellows on placements will receive additional support such as:

- Pre-departure and in-country induction
- Return flights to Sierra Leone plus a leave flight for volunteers in country for a year
- Accommodation and a £500 monthly stipend for living expenses, paid in-country in Leones
- Visa, residency permit and professional registration with the appropriate Sierra Leone professional body (e.g. Nursing & Midwifery Board or Medical and Dental Council)
- Cost of vaccinations and antimalarials covered by KGHP
- Enrolment onto King's College London Travel Insurance policy
- Medical indemnity cover

When?

We will be looking for a Fellow to join us for 12 months in September 2026.

Next steps

If you are interested in applying, please submit a C.V. and a cover letter to kgp@kcl.ac.uk. The deadline for applications is Monday 18th May 2026. Interviews will take place on a rolling basis so please apply early. If you have any questions, please email us at the above address.

Thank you for your interest in King's Global Health Partnerships.