



Recruiting for AMS Champions

Background information

Institutionalising antimicrobial stewardship (AMS) at Connaught Hospital is a new project designed to respond to the Ministry of Health and Sanitation's National Action Plan for Health Security (2018-2022). It aims to enable the implementation of recommendations in the National Strategic Plan for Combatting AMR (2018) at Connaught Hospital. The main goals of this six-month project are to:

- Develop the AMS committee at Connaught by establishing governance structures and processes, creating a three-year action plan, and overseeing initial activities, including a Global Point Prevalence Survey (PPS) and awareness raising.
- Deliver an accredited AMS training programme for 10 early-career pharmacists, who will participate in AMS activities at Connaught, in order to share and implement their learning other hospitals.

This project will be co-delivered by Connaught Hospital, the Young Pharmacists Group and King's Sierra Leone Partnership. We are seeking to recruit pharmacists for this exciting new initiative. They will be trained in AMS at Connaught Hospital to become AMS champions.

Training programme

A blended learning approach will be used and activities will include:

- Online / in-person group teaching sessions delivered by specialists from Sierra Leone and King's College Hospital, UK.
- Group mentorship sessions including case discussions
- Weekly ward visits to review in-patient prescriptions / deliver pharmaceutical care
- Participation in Global Point Prevalence Study
- Awareness raising about AMR and AMS within the hospital and local community
- Any other activities to support the hospital's AMS action plan, as needed

Trainees will be expected to undertake all the learning and practice activities at Connaught Hospital. This involves being present one day per week from November 2021 until May 2022.

Attendance and participation will be monitored. Trainees will also be expected to participate in monitoring, evaluation and learning activities (MEL) and support reporting requirements for the fund manager. Pre and post training assessments will be conducted. Those who successfully complete all activities and assessment will become accredited with the Pharmacy Society of Sierra Leone as AMS champions.

Eligibility

Female applicants are strongly encouraged to apply. The aim is to recruit 5 female and 5 male trainees. Those meeting the essential / desirable criteria listed below are eligible to apply.



Selection criteria

	Essential	Desirable
Qualifications	Bachelor's degree in Pharmacy or equivalent	Successful completion of PBSL internship programme
Professional status	Member of YPG	
Work experience	Experience of working in hospital or community pharmacy settings	Currently posted to government hospital as hospital pharmacist
Knowledge	Basic understanding of the main concepts of medical microbiology. Basic understanding of the pathophysiology and therapeutic management of infections.	Previous experience or training in AMR or AMS.
Skills	Ability to confidently and successfully use ICT to participate in online teaching and mentorship sessions. Ability to systematically collect and analyse patient data. Ability to read, interpret and analyse medical notes, diagnostic results and prescriptions. Ability to identify basic pharmaceutical care problems and plan appropriate interventions. Ability to think critically and solve problems. Ability to communicate effectively with junior and senior colleagues across a range of disciplines. Ability to communicate effectively with patients and the public.	Previous experience in analysing antimicrobial usage.
Attitudes	Willingness to fully participate in group learning exercises. Commitment to undertake regular ward visits independently and with tutors / multidisciplinary team. Positive approach to multi-disciplinary team working. Enthusiasm for pioneering AMS and clinical pharmacy services. Commitment to apply and share learning in collaboration with YPG / PSSL once training is complete.	



Resources provided

- Transport allowance (30,000 Leones per day attended at Connaught Hospital)
- Phone credit (50,000 Leones per month)
- Access to shared internet dongle to enable completion of online training activities

Application and selection process

Those wishing to apply should complete the form following this link [Google form](#)

After filling the google form kindly send your CV via this email: KGHP@kcl.ac.uk

Subject of the email: CwPAMS Application.

The closing date for applications is **Friday 19th November 2021**

The selection panel will consist of representatives from YPG, Connaught Hospital and King's Sierra Leone Partnership.