

London IAPT Site Descriptions-IAPT HI Trainee post applicant information

Please find in the following pages the London IAPT Site Descriptions in relation to the HI IAPT Trainee posts.

Barking & Dagenham (North East London Foundation Trust)
Barnet (Let's Talk IAPT)
Bexley (Mind in Bexley)
Brent (Central and North West London NHS Foundation Trust)
Bromley (Bromley Healthcare)
Camden & Islington CANDI (Camden & Islington NHS Foundation Trust)
Croydon (South London and Maudsley NHS Foundation Trust)
Ealing (West London NHS Trust)
Enfield (Let's Talk IAPT – see Barnet for combined site description)
Greenwich (Time to Talk, OXLEAS NHS Foundation Trust)
Hammersmith & Fulham (West London MH NHS Trust)
Haringey (Let's Talk IAPT)
Harrow (Central and North West London NHS Foundation Trust)
Hackney (Talk Changes, Homerton University Hospital NHS foundation Trust)
Havering (North East London Foundation Trust)
Hillingdon (Central and North West London NHS Foundation Trust)
Hounslow (West London MH NHS Trust)
Kensington & Chelsea (Central and North West London Foundation NHS Trust)
Kingston (South West London and St George's NHS Trust)
Lambeth (South London and Maudsley NHS Foundation Trust)
Lewisham (South London and Maudsley NHS Foundation Trust)
Merton (Merton Uplift, South West London and St George's NHS Trust)
Newham (East London NHS Foundation Trust)
Redbridge (North East London Foundation Trust)
Richmond (East London NHS Foundation Trust)
Southwark (South London and Maudsley NHS Foundation Trust)
Sutton (South West London and St George's NHS Trust)
Tower Hamlets (Talking Therapies)
Waltham Forest (North East London Foundation Trust)
Wandsworth (South West London and St George's NHS Trust)
Westminster (Central and North West London NHS Foundation Trust)

NB

Site and banding preference

Please read this information as this will help you to decide which of the London IAPT services that you would like to request a preference for being employed in. Please note that the majority of posts available are band 6 positions but there are a few services that are able to offer band 7 training posts to suitably qualified applicants. You will need to indicate your site and banding preference within the application form.

LONDON IAPT SERVICES

Talking Therapies Barking & Dagenham

Talking Therapies Barking & Dagenham provides psychological treatment for people with mild to moderate anxiety disorders and depression who have a GP in Barking and Dagenham.

Talking Therapies Barking & Dagenham can provide help for people who experience problems including: Depression, Panic, Phobia, Agoraphobia, Social Phobia, Health anxiety, Obsessive Compulsive Disorder, Post-Traumatic Stress Disorder, Body Dysmorphic Disorder, Medically Unexplained Symptoms, Long Term Conditions.

CBT trainees can expect to learn from experienced CBT practitioners, clinical and counselling psychologists, all of whom have either completed their training at the IOP or have BABCP accreditation.

We offer weekly hour-long CBT supervision, in house training and actively promote clinicians Continuing Professional Development (CPD). We promote the use of taped sessions to support supervision and clinical development in-line with BABCP guidelines.

We acknowledge the tensions of working in a busy service with the need to meet KPIs. We believe we strike a good balance of meeting the needs of our stakeholders whilst delivering a high standard of CBT in line with NICE guidelines. This includes being flexible with the number of sessions being offered, tailoring session length to support in session tasks and using the latest research and guidance to deliver CBT.

The therapeutic modalities at high intensity include:

Cognitive behavioural therapy (CBT), Interpersonal psychotherapy (IPT), Dynamic interpersonal therapy (DIT), Eye Movement Desensitisation and Reprocessing therapy (EMDR), Couples therapy for depression and Behavioural Couple therapy.

High Intensity group interventions include:

Low mood, OCD and Childhood Trauma groups.

Step two interventions include: guided self-help, individual and group behavioural activation, a wellbeing workshop, living with chronic pain group and a relaxation course. We also offer regular webinars for residents of Barking & Dagenham and Trust staff to help them to deal with the impact of the current pandemic

As the service offers out of hours appointments, the post holder will be expected to work one evening per week.

The post-holders will be given a fixed term high intensity trainee post at band 6.

Barnet & Enfield Let's Talk IAPT Service

Barnet and Enfield IAPT (www.lets-talk-iapt.nhs.uk) are lively, forward-thinking services delivering evidence-based psychological therapies across a large part of multi-cultural North London. Both services are seeking highly committed, enthusiastic, and forward-thinking people to join their teams. We would particularly like to encourage applications from suitable candidates who can speak fluently in a second language to English, particularly Turkish/Kurdish (Enfield service), and Farsi (Barnet service).

Provision of supervision for all our staff, including our trainees, is a key part of the work of our senior staff. As well as regular individual supervision sessions, we have a duty supervisor available every day to discuss any urgent issues. Both services offer a program of continuous professional development to all qualified staff, as well as monthly business and separate step meetings for all.

Barnet Enfield and Haringey Mental Health Trust have been running IAPT services since the wave 3 roll out in 2010, and now provide highly successful integrated step 2 and step 3 IAPT services, working in partnership with local third sector organizations as well as with a number of digital therapy services including IESO and Xyla. We currently employ over 150 staff, delivering treatments to over 12000 people a year.

Mind in Bexley

Mind in Bexley's service model is an IAPT-compliant, stepped care model including primary care counselling services, operating from a central hub location at Mind in Bexleyheath Broadway. This offers borough-wide coverage via a single point of access, with outreach to local GP practices, children's centres and community venues.

The service provides Psychological Therapy services for people experiencing mild to moderate Depression and Anxiety. All adults registered with a Bexley GP are eligible. Exclusion criteria are clients presenting with: a) severe mental health problem more suited to secondary services; or b) at risk of self-harm or harm to others.

The service's main hub is located in a building fit for purpose in central Bexleyheath, on many bus routes and within walking distance of Bexleyheath railway station, making it an accessible point from anywhere in the borough. The service is open until 8pm on four days, and also on Saturday mornings, enabling people to attend outside normal working hours.

Mind in Bexley (IAPT) services are also delivered from several GP surgeries across the borough. Currently, the Mind in Bexley (IAPT) service is also being delivered from several children's centres in the borough, ensuring that parents of babies and young children can access services in an environment specifically compatible with their needs.

We will also ensure equity of access by delivering services in non-health settings, where appropriate. For example, Saturday workshops will be held in community centres throughout the borough, extending the geographical reach of the Mind in Bexley service.

The Mind in Bexley team comprises a total of High Intensity therapists Low Intensity therapists and Employment Support. In addition, we have Person-Centred, Integrative and Psychodynamic counsellors working in GP surgeries as well as at the main hub.

Continuous Professional Development is provided via regular supervision, internal skills training sessions, statutory training in-house, and external training. In addition to qualified and experienced therapists, Mind in Bexley staff include Health Trainers, Holistic Wellbeing, and Employment Support workers, ensuring comprehensive integrated coverage of patients' needs beyond psychological services.

Mind in Bexley was commended in the London IAPT Clinical Assurance report for its ability to provide an appropriate training environment for staff learning. We have post-graduate CBT trainees and counsellors on placement, with qualified and experienced staff offering appropriate levels of supervision.

Brent IAPT Service

The Brent Talking Therapies Service is a large, busy, and well established IAPT service which serves a culturally diverse population and meets a high level of need. The team provides high and low intensity interventions, including counselling and provides services from its two hubs at Kingsbury and Willesden. The team has a good reputation for training and supervision, staff development and staff retention, plus initiatives on team wellbeing.

The service currently is working on-site and remotely, and step 3 interventions are provided both face-to-face based on service user choice and need, as well as via video. HI trainees are expected to provide both and also have some site-based presence to carry out these interventions.

There are clear and well-defined systems for triaging and screening of incoming referrals, allocation of service user to Step 2 and Step 3, management of waiting lists and stepping up and stepping down service users as appropriate. Regular case management and clinical skills supervision are provided to all staff and there is a good system for peer support. The staff group is culturally diverse, representing the population of the borough which enables the team to reach a varied client group.

The central hubs are comfortable buildings with the required IT resources. The Brent Talking Therapies Service also works closely with other IAPT services under Central and North West London NHS Foundation Trust.

Talk Together Bromley

Talk together Bromley (TtB) is the NHS Talking Therapies service for anxiety and depression which is delivered by Bromley Healthcare.

At Talk together Bromley we pride ourselves in putting our patients first and at the heart of everything we do. We offer a range of easily accessible effective evidenced based therapies, including self-help resources, online support, group treatments; and individual face-to-face, telephone and video sessions. All of our treatment options have been reviewed and recommended by the National Institute for Health and Care Excellence (NICE) as effective for use in the NHS.

Our team is made up of psychological wellbeing practitioners, cognitive behavioural psychotherapists and counsellors. Every clinical member of staff is trained to deliver specific treatments for specific problems, ensuring the highest quality of support for every individual patient's needs. Trainees will receive expert supervision from accredited, experienced supervisors, and will be guaranteed a diverse and stimulating learning experience.

Bromley Healthcare is a community interest company providing a wide range of services including community nursing services such as district nursing, health visiting to specialist nurses, as well as therapy services for children, young people and adults. Being born from NHS Bromley's community provider unit we have been providing community services to the people of Bromley for many years and we have a wealth of experience.

Bromley Healthcare is a great place to work. The unique way we deliver services and offer everyone who works here a voice, means that your career with us will be rewarding. Social Enterprises are a fairly new and exciting way to deliver healthcare, offering many of the traditional advantages of the NHS (such as excellent training and development) with the freedom for innovation by being able to reinvest any surpluses we make into the community.

You can get a flavour for what it's like to work for Bromley Healthcare by viewing the following YouTube link:

<https://www.youtube.com/channel/UCXqdJm17dcbXnfvh98qIJ0g>

Bromley Healthcare provides an excellent benefits package including various pension schemes, discounted gym membership, cycle to work scheme, discounted electronics, access to EAP, high street discounts, Blue Light Card eligibility, opportunity to apply for low interest personal loans and an excellent lease car scheme and we are constantly looking to expand our staff benefits.

All offers of new employment with Bromley Healthcare are subject to a six month probation period.

iCope Camden & Islington

Camden and Islington are exciting and diverse inner-city Boroughs. The Camden and Islington NHS Foundation Trust has been running IAPT services since 2008 and currently covers three services. We would recommend you looking at our website www.icope.nhs.uk to get a sense of the range of clinical services we offer. Currently

all our staff are working both remotely using video and telephone consultations as well as face to face.

What sets us apart from some other IAPT services are our very strong links with primary care – each surgery has identified clinicians who are often based in the practices. We cultivate relationships with GP's and others to guide their referrals, our treatments and mutual service development. We also have formal partnership arrangements with voluntary sector counselling services, as well as connections to all other local mental health providers. We see our IAPT teams as a key part of the local primary care mental health provision within the boroughs.

We also have the ability to see people with somewhat more complex presentations (we call them IAPT plus). We believe this is both good for the local population and for our clinician development post-qualification.

We have leads and champions across many areas of service – older adults, BAME, physical health specialists, drug and alcohol, children and young people and a community trauma clinic – bridging the gap between the internationally renowned Traumatic Stress Clinic and the local iCope provision.

We have a strong track record of research, development and service innovation in primary care mental health and psychological interventions, facilitated by our close links with University College London.

Feedback from our staff is that our services pay a high level of attention to staff wellbeing with numerous initiatives and programs aimed at fostering team morale and engagement.

We are looking for bright and motivated people who are keen to train in CBT based interventions and who want to practice these in primary care and community locations in Camden or Islington. Following completion of the IAPT course, we support continuing professional and career development including training in other modalities such as couples therapy, interpersonal therapy, dynamic interpersonal therapy and EMDR.

We want to further increase the diversity of our staff and ability to speak other languages fluently is an advantage (we have a particular need for Turkish, Sylheti and Somali speakers).

We have 14 HI trainee (band 6) posts across the Camden and Islington services for this October intake. The posts are fixed term contracts for 12 months – but we are negotiating with our commissioners to have these made into permanent contracts with a 'gateway' of passing the course.

Croydon IAPT Psychological Therapies & Wellbeing Service

Croydon IAPT Psychological Therapies and Wellbeing Service is one of four IAPT services run by South London and Maudsley NHS Foundation Trust (SLaM). We are an enthusiastic, motivated team and feedback from previous trainees has been that Croydon IAPT is a very supportive and friendly service to train in. We place high

importance on staff well-being and recently won a trust award for our well-being initiatives.

Interventions include CBT, EMDR, Couple therapy, guided self-help; online CBT, psycho-educational workshops and groups together with telephone triage, signposting and employment support. We have a Long-Term Conditions (LTC) project working with people who have heart disease, diabetes and COPD alongside mental health difficulties. We are developing initiatives for hard to reach groups, including older adults, BME communities and offenders. Working closely with the voluntary sector in Croydon we have Mind in Croydon with whom we co-work. The interface with secondary care services is positive and growing stronger.

Croydon is a large and diverse London borough. We operate extended opening hours with therapy venues in East Croydon and at our team base at the Bethlem Hospital. Trainees will be expected to provide some evening clinics and to be flexible in working across different locations. We currently operate a mixture of homeworking and office work and trainees are encouraged to see at least some of their clients face to face.

The service is provided by SLaM and improving access to psychological therapies is a high priority for health care commissioners in Croydon and the IAPT service is likely to keep growing to meet 25% of known demand by 2021/22. Training contracts will be for the length of training. NHS salary scales and terms and conditions apply. Please refer to our website for further information <https://slam-iapt.nhs.uk/croydon/welcome-to-croydon-iapt/>

Ealing

Ealing IAPT is one of the first IAPT pilot sites established. Since 2008, we have been delivering and improving the evidence-based psychological treatment within the borough. We are one of three IAPT services provided by West London NHS Trust, Hounslow and Hammersmith & Fulham being the others, which enables us to share the improvement initiatives and resources.

As a team, we are always improving and are passionate about enabling access to psychological therapies to the diverse population of Ealing we serve.

Why choose us?

We will support you and prepare you to be a competent CBT Therapist!

Structured clinical and line management supervision system forms part of our success. As a Trainee High Intensity Therapist you will benefit from weekly clinical supervision, monthly line management supervision, and monthly step 3 clinical skills group.

We place emphasis on appropriate identification of psychological difficulties and correctly indicated treatment.

A dedicated team of clinical supervisors, who have graduated from the programme, are passionate about supporting trainees in their development. In addition to regular

supervision, we operate a duty system on a daily basis, supporting clinicians with urgent queries.

The management team at Ealing IAPT is committed to staff wellbeing and we have recently commissioned a QI project on staff wellbeing, led by staff across the different staffing groups within the team. Staff wellbeing team help organise away days, staff competitions and staff socials! You will be able to relax in an open space staff room during your breaks.

Our main base is in West Ealing, easily accessible from West Ealing station and Ealing Broadway station.

We support gradual caseload increase, preparing trainees for a qualified role in a graded manner. The working week is split between the University attendance, working from home and working from the office.

The service offers a variety of therapy options to the patients and we are very proud to be consistently offering all the IAPT-approved therapies, such as, EMDR, DIT, IPT, BCT, CfD and CtfD. To that effect, we are committed to Continuing Professional Development (CPD) of our staff and training in additional IAPT modalities is highly encouraged.

We have close links with our neighbouring IAPT services and share our CPD events with them, providing an opportunity to link up with our colleagues across the Trust.

Over the last year, our staff have attended training in complex PTSD, LTC, OCD and others, delivered by the experts in those fields.

To increase access and engage all groups of our community, we operate evening clinics (up until 8pm) Monday – Thursday. The post holder will be required to work one evening shift a week (12-8pm).

For more information about our service please visit our website on www.ealingiapt.nhs.uk

Greenwich Time to Talk

Greenwich Time To Talk (GTTT) is an integrated Step 2 and 3 NHS service, with a purpose-built team base at Eltham High Street as well as satellite hubs throughout the Borough of Greenwich.

We have provided the IAPT service for the population of Greenwich, in South East London since 2009. GTTT is a high performing, well-resourced and well-respected IAPT service.

We see clients in GP practices and community venues across the borough including Greenwich, Eltham, Charlton, Woolwich, Plumstead and part of Thamesmead.

We have a large team of Step 3 clinicians (Clinical psychologists, Counselling Psychologists and CBT Psychotherapists), Counsellors and PWP's.

Greenwich is a diverse borough and applicants who speak another language in addition to English will be particularly welcome to apply, however this will not be a shortlist criteria.

The trainee feedback for the Greenwich service is always excellent and we have a good track record with trainees successfully completing their courses. Our training posts are fixed term contracts for 12 months. The employer is Oxleas NHS Foundation Trust <http://oxleas.nhs.uk/>

Within this team we have a Clinical Lead, a Deputy Clinical lead, PWP Lead and Senior CBT Psychotherapists who are all BABCP Accredited.

The majority of our CBT psychotherapists are also BABCP accredited. We deliver NICE recommended treatments and do not have arbitrary cut-offs for numbers of treatment sessions. We highly value supervision and ongoing staff development.

We work with clients who are aged 16 and over with a dedicated Clinical Psychology team for the 16 and 17-year-old clients.

Dr Stavros Markatselis, Clinical Lead, Greenwich Time To Talk May 2023

Hammersmith & Fulham Back on Track

Back on Track (Hammersmith & Fulham IAPT) is a friendly, well established and high performing service. The service is respected among service users, referrers and commissioners.

Why choose us?

We will support you!

The service is committed to continuing professional development and you will work in a very friendly, supportive, and well-resourced service with close links to the Doctorate and IAPT training programmes. The service is partnered with a local counselling organisation (West London Centre for Counselling) and with employment advisors from Twining Enterprise and Richmond Fellowship, who are embedded in the team. We will also be working very closely with the mental health integrated network teams (MINT) as part of the new exciting integration of primary and community mental health care.

Effective supervision is an essential part of our success, and we have a number of different systems in place. As well as weekly individual supervision sessions, we always have a duty system available to discuss any urgent issues. In addition, there are daily assessment 'debrief' sessions to ensure that any new assessments are discussed immediately, and decisions are made quickly to help move our service users along the most appropriate care pathway. We strongly believe that these systems make our service an ideal place for trainee High Intensity therapists to develop their skills with substantial support around them.

We are passionate about increasing access to psychological therapies for the local population. To ensure the service is accessible to those that cannot make daytime

appointments, we operate evening clinics four days a week. The post-holders will therefore be required to work one evening per week (12-8pm) with the option to also work one early shift per week (8am – 4pm).

We offer a caseload of 12 clinical contacts per week and a working week split between college attendance, working from home and working from one of our centres based in Hammersmith and Fulham.

We are committed to engaging groups that find it hard to access psychological therapies, which involves outreach, innovative community engagement projects and bespoke approaches to treatment that meet the specific needs of local communities. We have also expanded the range of evidence-based treatment modalities available for our service users to include EMDR, mindfulness based cognitive therapy (MBCT), Behavioural Couples Therapy (BCT), Dynamic Interpersonal Therapy (DIT), and Interpersonal Therapy (IPT).

The Trust welcomes applications from all sections of the community who fulfil the criteria for the post. We are keen to ensure that our workforce reflects the community it serves, particularly in terms of ethnicity, gender, disability, and experience of mental illness.

For more information about our service please visit our website: <https://www.backontrack.nhs.uk/>

Haringey Let's Talk IAPT Service

Haringey 'Let's Talk' is a lively, forward thinking service delivering evidence based psychological therapies across the multi-cultural borough of Haringey. We are one of the original wave 1 sites, having started in 2008. We have developed and thrived over the years since we began. We have a strong and committed staff team dedicated to delivering high quality psychological interventions to our patients and we regularly achieve excellent recovery rates. As a team we are friendly, supportive, and welcoming.

We offer the following treatments for anxiety and depression disorders:

Guided Self-Help, Cognitive Behaviour Therapy (CBT), Counselling and digital treatments such as SilverCloud. Our more specialist treatments include Behavioural Couples Therapy for Depression, Dynamic Interpersonal Therapy (DIT), Interpersonal Therapy (IPT), Narrative Exposure Therapy (NET) and EMDR (Eye Movement Desensitisation Reprocessing).

LTC Work

In addition, we work with patients experiencing Long Term Health Conditions (LTC). We offer step 2 and step 3 treatments for patients experiencing difficulties managing their health in a range of conditions such as diabetes, COPD, heart disease and MSK Chronic Pain alongside their anxiety and depression. Additional training is provided for working with these patients.

Outreach Work

The service runs an active Outreach programme led by dedicated Outreach Community PWP's as part of our commitment to engage hard to reach groups.

Life as a HI Trainee

As a HI CBT trainee you will receive weekly, individual, good quality clinical supervision and a monthly management meeting with one of our senior team. As a team we meet for regular team meetings, peer supervision and journal clubs. We also provide a full range of in-service CPD for staff and encourage self-development through further training and skills development. Our more experienced therapists are encouraged to become involved in screening supervision, training, and other projects in the service, including taking on lead roles such as perinatal, BAME, etc. We have a good track record of retaining our trainees on qualification and encourage our team to apply for vacancies that arise.

We work across the borough of Haringey in varied settings, with our main admin base at Crouch End. We currently offer a mixed working model; staff do a combination of office-based in person appointments and home-based remote working. All our team do an out of hours (12-8) shift one day per week.

Want to join us?

If you are committed, enthusiastic and keen to contribute, we encourage you to apply.

We welcome applications from everyone in the community who fulfil the criteria and we are keen to recruit staff who reflect the community we serve in terms of ethnicity, gender, and diversity. The ability to speak another language (in particular Turkish, Farsi, Polish and Albanian) is an advantage and welcomed.

The posts are on 1-year fixed term contract, and upon successful completion of the course, trainees are offered a permanent Band 7 CBT therapist position.

For further information please visit our website www.lets-talk-iapt.nhs.uk

We hope to welcome you to our service soon!

Harrow IAPT Service

Harrow Talking Therapies Service is provided by Central and North West London NHS Foundation Trust (CNWL) in partnership with Harrow in Mind for the Step 2 service. It also provides specialist employment services by our partner organisation Twining Enterprise.

With a population of over 242,000 living in an area of just under twenty square miles, Harrow is one of the most ethnically diverse population nationally with established

Gujarati and Irish communities and more recently Asian, African, Eastern European communities.

Improving health and wellbeing for the residents of Harrow is important to manage the diverse health care needs of the population including long term conditions. We work collaboratively with other health care professionals in the community to provide an efficient and timely service.

We are committed to the professional development of our therapists and offer a CPD programme which includes several one-day CBT workshops over the course of the year, including free access to Bespoke (CBT) and Contextual Consulting (ACT) online training events, and monthly in house CPD sessions. We also offer our qualified CBT therapists the opportunity to train and practice in other evidence-based treatment modalities including EMDR, mindfulness based cognitive therapy (MBCT), Behavioural Couples Therapy (BCT), and Interpersonal Therapy (IPT)). In addition to weekly individual CBT supervision our CBT therapists have access to in house monthly specialist PTSD group supervision and teaching facilitated by a National expert in the field.

We would welcome applications from candidates who have diverse language skills.

See our website: <https://www.cnwl.nhs.uk/services/mental-health-services/adult-and-older-adult/harrow-talking-therapies>

Hackney Talk Changes

Talk Changes is a dynamic and high performing IAPT service that achieves recovery rates well above the national average even though Hackney has high levels of social deprivation.

The service is led by a Clinical Lead, two Deputy Clinical Leads and a Service Manager who provide clinical, operational and strategic leadership. We have a strong supervision structure from a team of Senior CBT Therapists and supervisors. The service has an emphasis on continuing professional development with a programme of regular clinical skills workshops offered throughout the year. We provide the supervision and CPD required to enable our therapists to gain and maintain BABCP accreditation.

We operate a clear stepped care model and have strong links with the Low Intensity training course at UCL, where some of our staff are also course tutors. The majority of patients are offered Low Intensity interventions as a first line treatment, although some presentations (e.g. PTSD and social anxiety) go straight to High Intensity.

We are part of Homerton University Hospital NHS Foundation Trust, which means that we are particularly well placed to integrate IAPT services for people with Long Term Medical Conditions. We also have strong links with other providers of psychological therapy in the borough as part of the City and Hackney Psychological Therapies

Alliance. Since the start of the Covid-19 pandemic we have been offering a dedicated pathway for NHS and social care staff.

There is a strong research culture within the service, and we take an active role in the North Central and East London IAPT Research and Service Improvement Network. The service is currently collaborating with Leeds University in a trial of the use of Outcomes Feedback Technology to improve CBT outcomes.

In addition to CBT the service also offers Behavioural Couples Therapy, Interpersonal Therapy, Mindfulness Based Cognitive Therapy and Eye Movement Desensitization and Reprocessing Therapy and for the last year we have introduced treatment for mild to moderate eating disorders.

We have recently significantly expanded our Employment Support team as part of a DWP pilot project to increase the number of Employment Advisor's working within IAPT to a ratio of 1 Employment Advisor to 8 therapists.

We are well resourced with both clinical rooms and office space available at our base, the Louis Freedman Centre for Wellbeing at St Leonard's Hospital. We have 30 rooms for direct clinical work and one group room. In addition to this many of our therapists also provide clinical sessions in GP practices throughout the borough. Staff have ready access to administration space at all times as well as a central staff kitchen with tea and coffee making facilities.

Havering Talking Therapies

Havering Talking Therapies (IAPT) provides Step 2 and 3 interventions for adult clients presenting with Axis I mild to moderate Depression and Anxiety Disorders within the stepped care model.

The Havering Talking Therapies service treats clients within Clusters 1-3, presenting with mild and moderate to severe Depression, Generalized Anxiety Disorder, Panic Disorder (with or without Agoraphobia), Specific Phobias (i.e. spiders, blood, needles, etc.), Obsessive Compulsive Disorder, Health Anxiety, Social Anxiety, Post-Traumatic Stress Disorder (The IAPT remit is simple trauma, which is defined by DSM-V as one incident of trauma, without multiple exposures), Stress, Loss, Grief, Relationship Difficulties, Separation and Long-Term Health Conditions.

At Havering Talking Therapies the Step 2 team offers low-intensity CBT interventions and workshops, which include face-to-face contact and telephone support. The Step 3 team offers the following high-intensity interventions; Individual Cognitive Behavioural Therapy (CBT), Group CBT (Long Term Health Conditions, OCD and Mindfulness Based Cognitive Therapy (MBCT)), Behavioural Couples Therapy, Couples Counselling for Depression, Counselling for Depression (CfD), Interpersonal Psychotherapy (IPT), Dynamic Interpersonal Therapy (DIT) and Eye Movement Desensitization and Reprocessing (EMDR).

Havering Talking Therapies operates 5 days a week (Monday-Friday) and offers extended hours from 8 am to 8pm (Monday- Thursday) and the post holder will be expected to work until 8pm on one evening per week. The main base for Havering

Talking Therapies is at the Petersfield Centre, Petersfield Avenue, Harold Hill, RM3 9PB. The service is also co-located in several GP surgeries, health centres and other community venues. All staff work 1 day a week onsite and the rest is remote. We offer virtual 1:1 and group therapy as well as face-2-face.

Talking Therapies Hillingdon

Hillingdon Talking Therapies is a clinically focussed, innovative and high-performing NHS service provided by Central and North West London (CNWL) NHS Foundation Trust. We value our staff, their clinical development, ongoing learning and well-being. We have a strong track record of retaining staff and expect to retain CBT trainees in the service post-qualification.

Our step 2 provision complements a range of NICE compliant therapies at step 3 including High Intensity CBT, EMDR, Behavioural Couples Therapy, Counselling for Depression, Dynamic Interpersonal Therapy and Couple Therapy for Depression.

We have strong links with the North West London Maternity network that supports our extensive Perinatal provision and have led in providing Post-Covid treatment groups and interventions. Hillingdon also piloted Long Covid pathways support, LTC work with community nursing teams and GPs to develop multimorbidity clinics in PCNs. Our service provides clinical support to clinicians and key workers in health, social care and the voluntary sectors through a dedicated Keeping Well for staff service. We are colocated with primary care Eating Disorders teams, employment coaches and working collaboratively on the Young Adults (16-25s) pathways. We have an extensive and exciting Outreach programme.

Trainees will have opportunities to work with a range of clients and across interesting service developments, as well as building strong clinical skills. Supervision is provided by experienced CBT practitioners with BABCP accreditation.

We work to a mixed clinical model of remote and site-based therapies, depending on service user needs. The main service hub is in central Uxbridge with excellent transport links to central London (Metropolitan and Piccadilly Lines). Hillingdon, in West London, has a diverse and growing population and is easily accessible by road, bus and tube/rail.

Trainees are expected to contribute to some extended hours to provide flexible treatment hours as the service works between 8.30 and up to 8pm on some evenings. Salary terms and conditions apply.

Contact for queries: Bhumika Shah bhumika.shah@nhs.net

For more information, please refer to the CNWL website:
<http://www.talkingtherapies.cnwl.nhs.uk/>

Hounslow IAPT Service

We are Hounslow IAPT, a close-knit and friendly team who provide a dynamic and innovative service to our service users in partnership with our third party counselling partners (who provide our Step 3 counselling offer) and Twining Enterprise. We are focused on delivering high quality, client-centred care in line with our Trust values.

We are always improving and are passionate about improving access to psychological therapies to the population we serve.

We are one of the three services provided by West London NHS Trust, Ealing and Hammersmith & Fulham being the others.

Why choose us?

We will support you!

We are a well-established, friendly, and diverse service, priding itself on supporting the development and wellbeing of our staff through:

- Weekly clinical supervision, monthly Reflective Practice and line management supervision; daily duty/debrief system to address risk or safeguarding issues – making the service an ideal place for trainees to develop their skills with substantial support around
- Opportunities for career progression, with staff having progressed from trainees to seniors
- A dedicated wellbeing team who promote a healthy work-life balance and organise regular team events; a 'Joy at Work' QI project team who have involved the whole team in developing small, but impactful changes to cultivate a little more joy
- Flexible, agile working policy, with staff combining working from home and on site (our main base is in Isleworth, with community locations from Chiswick, through Hounslow Central, and Feltham, many close to lovely independent cafes and businesses – we often allocate these considering people's commutes)
- We are committed to the Continuing Professional Development of our staff. As an example in the past we have included training on Body Dysmorphic Disorder and webinars to help teach best practice when running a virtual therapy session. We have also expanded the range of therapies that we offer to include EMDR, IPT and Behavioural Couples Therapy, as well as refining the therapeutic groups that we provide.

We offer a wide range of groups and workshops, and we have close working relationships with local perinatal, long-term conditions, as well as secondary mental health care services.

To ensure the service is accessible to those that can't make daytime appointments, we operate evening clinics four days a week and all team members work one evening per week (12-8pm) to support this.

Hounslow is a diverse borough with a large Asian community (34.4%) and over 120 community languages, with Urdu, Punjabi and Polish being the most commonly spoken first languages after English. The majority of our referrals come from GPs, but we also have referral pathways and close links with local perinatal and long-term conditions services.

The additional investment into the service has enabled us to do more health promotion work and set up large scale Stress Control courses run in community venues.

In this service we are passionate about increasing access to psychological therapies for the local population.

For further information, please see our website www.hounslowiapt.nhs.uk

Kensington & Chelsea IAPT Service

Community Living Well is an NHS Talking Therapies service for people aged 16 and over who need support with their mental health and wellbeing. It is for people registered with a GP in the Royal Borough of Kensington and Chelsea, or the Queen's Park and Paddington areas of Westminster. The service helps people who are experiencing mild to moderate symptoms of depression and/or anxiety, including GAD, PTSD, Health Anxiety, OCD, Social Phobia, Panic Disorder and Specific Phobia.

The service runs to the national NHS Talking Therapies Programme and provides a range of psychological treatments for people with common mental health problems. We use the Stepped Care Model to inform the care provided to our patients; with the PWP team offering low intensity CBT-based interventions at step 2 and High Intensity CBT Therapists and Counsellors making up the teams at Step 3. There are clear and well-defined systems for triaging and screening of incoming referrals, allocation of clients to step 2, and 3 and management of waiting lists and stepping up and stepping down clients as appropriate.

We offer treatment in different formats, individual, group, face-to-face, via telephone or video, and online to best suit people's needs and aims for treatment. We also have an ambitious perinatal service and an extensive Outreach program. We also employ a physical activity coordinator and aim to integrate physical activity as part of our treatment offer.

We offer rewarding opportunities for clinicians looking to gain and build on their clinical experience in a supportive IAPT service with excellent BABCP accredited supervision and ongoing Continuing Personal Development. The service was an early implementer for LTCs and has an integrated Long-Term Health Conditions pathway and well-developed links with services including diabetes, pain management, cancer, COPD, IBS, Long Covid

We have established close working relationships with the Community Living Well Mental Health 'Hubs', which comprise a Psychology Team, as well as other mental health services such as Complex Emotional Needs and Music & Arts Therapies Pathways. We are proud also to offer specialist support to people in other areas that may be affecting their mental health, like employment, housing, benefits, debt and isolation, by linking them up with our 'Wellbeing Services', also under Community Living Well.

The team has a service development programme to meet new demands and the needs of the local population, including working with health providers across acute, community and primary care settings. We place importance on working together as a team and hold regular IAPT meetings, Reflective Practice and Journal Club to complement/accompany clinical work (in a way that's relevant and applicable). We pride ourselves in offering an excellent service for people along all the steps of their treatment journey and always keep the clinical need at the Centre of what we do and how we operate.

Kingston IAPT Service

Kingston iCope is a small and supportive team of PWPs and High Intensity Therapists working both closely together in one base at Hollyfield House, in Surbiton or remotely from home. The service is part of Camden & Islington NHS Foundation Trust.

We are looking for enthusiastic and motivated applicants who are keen to train in high intensity CBT based interventions. We offer our trainee therapists weekly clinical supervision with BABCP accredited staff members, alongside fortnightly clinical skills groups. Kingston iCope has close links with the university, and our trainees build their caseloads gradually over the year with support from their supervisor and line manager. There is a pool of training cases in which trainees can source suitable cases.

We offer a supportive environment for our all trainees, and we welcome applicants who are passionate about the role and value teamwork. Our trainees are well-integrated into the service, and many have opted to apply for qualified roles at the end of their contracts. We have also developed methods of remote induction to help new staff feel settled during lock-down.

Kingston iCope has consistently provided high levels of care for our patients, and we pride ourselves in offering patient choice, and a patient centred approach. We offer all IAPT interventions including Behavioural Couple's Therapy, IPT and DIT, and we work closely with Kingston's Primary Care Mental Health Team.

Surbiton station is the nearest station (12 min walk; 3-5 min bus ride) and is on a direct line from Waterloo (15-20 mins).

The Trust welcomes applications from all sections of the community who fulfil the criteria for the post. We are keen to ensure that our workforce reflects the community it serves, particularly in terms of ethnicity, gender, disability, and experience of mental illness.

Lambeth Talking Therapies

About the team

Lambeth Talking Therapies is a well-established and successful service with over 100 members of staff. We are a friendly, creative and sociable team consisting of Clinical Support Workers, Psychological Wellbeing Practitioners, High Intensity Therapists and admin staff.

Lambeth Talking Therapies Service Mission

Working with people to reduce the distress and practical problems caused by common mental health problems; by developing and supporting staff who are dedicated to providing high quality care, and continuously improving psychological services to all of Lambeth's diverse population.

Why join us?

We are committed to helping to develop the people that come to work with us. We know our service can only be as good as the people who work here, and we will invest in you to maximise that potential.

We believe strongly in staff development and have excellent opportunities to develop this through CPD opportunities across SLAM. The Centre for Anxiety Disorders and Trauma (CADAT) is part of the service and brings nationally and internationally recognised expertise in Cognitive Behaviour Therapy. High Intensity trainees usually have a 6-month placement at CADAT as part of their training year.

We are a high-performing service, recognised as one of the best in London. A major reason for this is that we listen to our staff, take their wellbeing very seriously, and continually involve them in the development of the service. We are an active and sociable team, and staff consistently describe Lambeth Talking Therapies as a great place to work. Staff work in a variety of settings; in GP surgeries and team bases. Our main team bases are near Brixton tube, and we have two smaller bases in Streatham and Stockwell.

Other requirements:

Lambeth is a borough of high social and psychological needs with considerable cultural diversity. We would particularly welcome candidates who are fluent in Portuguese (we have a large Brazilian and Portuguese community), Spanish (for our Latin American clients) and Mandarin or Cantonese (for our Chinese clients). We would also welcome applicants from the global majority who represent our community.

Working hours

We require all staff to work a regular evening a week in a shifted day (12-8pm). The contract is a Band 6 fixed term one-year training contract. Most of our trainees go onto permanent positions in our service.

We have embraced homeworking and virtual therapy in our pandemic response, and your training year will involve both. The current expectation is that you will be on site for face to face work 2 days a week.

See our website [Lambeth Talking Therapies](#)

SLAM Benefits

We are committed to ensuring our staff get the most out of their benefits package and understand the importance of a healthy work life balance. There is an extensive range of excellent benefits for you and your family. We want you to feel like you are part of a close-knit team at SLAM. It's important to us that you valued and appreciated and that are why we have a comprehensive benefits package on offer.

Some of our benefits are highlighted here:

- Generous pay, pensions and leave, we offer a comprehensive pay, pensions and leave package which is dependent on the role and length of service.
- Work life balance, flexible working and support a range of flexible options, such as: part-time working and job sharing.
- Career development, there are plenty of opportunities to progress your career and we support your development through a number of programmes such as mentoring, coaching, positive people management, collective leadership and other talent programmes
- Car lease, our staff benefits from competitive deals to lease cars
- Accommodation, our staff benefits from keyworker housing available which is available on selected sites
- NHS discounts, with discounts up to 10% from a variety of well-known retail brands though Health Service Discounts website.

Other benefits include:

- Counselling services
- Wellbeing events
- Long service awards
- Cycle to work scheme
- Season ticket loan
- Childcare vouchers
- Staff restaurants

Lewisham IAPT Service

Lewisham NHS Talking Therapies is a busy and thriving service that offers a broad range of NICE recommended treatments for common mental health problems across the diverse borough of Lewisham. We have a cohesive and dedicated clinical team of psychological wellbeing practitioners, CBT therapists, counsellors, psychologists and employment workers. We are based across four main sites and embedded within GP practices throughout the borough. As part of the South London & Maudsley NHS trust we have strong links with the Institute of Psychiatry, Psychology and Neuroscience and the Centre for Anxiety Disorders and Trauma (CADAT). We have a long tradition of offering training placements within our service. A number of our High Intensity CBT trainees spend six months 'on site' in Lewisham and six months at CADAT. Supervision is provided by very experienced accredited CBT therapists.

The training will involve working on-site face to face with patients as well as some remote working developing skills in delivering therapies via video and telephone. It is essential that you are available to work on-site in Lewisham in any of our bases, which will be determined by service needs.

We are looking to recruit enthusiastic, committed and skilled High Intensity CBT trainees to join our service. We are seeking trainees who have an understanding and an interest in the IAPT service model of delivering psychological therapies and also a passion for developing competence in delivering cognitive behavioural therapy. Lewisham is a culturally rich and diverse borough, and we would welcome applicants who reflect that diversity and have an interest in working in the borough.

Merton Uplift

This is fixed 12-month training post leading to a permanent (6 months' probation) band 7 contract following successful completion of the course.

Merton is a diverse borough and we would particularly welcome applications from clinicians who are able to deliver interventions in Polish, Urdu, and Tamil.

About the team:

Merton Improving Access to Psychological Therapies (IAPT) service forms part of Merton Uplift, and is the South West London & St. George's Mental Health NHS (SWLSTG) Trust's innovative primary care mental health service for the adult population of Merton. Merton Uplift is a primary mental health service, which incorporates a Wellbeing Service, the Merton IAPT service, and a Primary Care Recovery Support Team. Merton IAPT aims to support the mental health and wellbeing of the local community through provision of wellbeing support, self-management courses, psychological therapy, and mental health assessment and recovery support. Our community work is a recognised strength.

The high performing IAPT team provide evidence-based psychological treatments (CBT, IPT, DIT, BCT, EMDR) to people with common mental health problems

including depression, anxiety disorders, PTSD and eating disorders within a stepped-care model. We are a large and experienced team including qualified Clinical and Counselling Psychologists, CBT Therapists, and Psychological Wellbeing Practitioners (PWP), who provide psychological interventions in line with NICE guidance.

About the role

We are looking for enthusiastic and skilled HI trainees to join our committed and friendly team of clinicians. You will be providing Step 3 assessments and evidence-based CBT treatment to clients aged 18 and over presenting with depression, anxiety disorders, PTSD and eating disorders.

High quality supervision and CPD are a priority for the team. You will receive regular weekly individual clinical supervision from one of our band 8a or 8b Clinical/Counselling Psychologists or CBT Therapists working within the service. You will also have the opportunity to attend a monthly clinical training session facilitated by lead clinicians from across the SWLSTG Trust and to attend CBT training workshops led by highly respected clinicians in their field, for example, we have previously welcomed Andrew Beck, Anke Ehlers and Martina Mueller. As a well-established service, we are committed to creating a positive training environment and have a proven track record in supporting our high and low intensity trainees to succeed.

Following successful completion of HI training, the Band 7 role will involve the clinical supervision of Psychological Wellbeing Practitioners, Low Intensity Trainees and High Intensity Trainees, for which training will be provided. There will be opportunities to develop areas of interest such as working with long term health conditions, working with clients with learning disabilities, working with perinatal clients, by contributing to project groups or taking a Champion role. The four IAPT services in SWLSTG Trust work closely together to develop care pathways and share expertise. Post successful completion of HI training, you will be supported to undertake and obtain accreditation in further treatment approaches, e.g. EMDR, IPT, BCT, and the majority of IAPT clinicians in the Trust have received funding to train in a number of further modalities of interest to them. Additional specialist supervision will be available for these approaches both during training and once it has been completed. We have also recently started developing secondment opportunities for clinicians interested in working in other teams in the Trust which has been positively received.

You will work clinically within primary care settings and be required to work flexible hours in line with the improving access agenda. The service operates from 8am to 8pm Monday to Thursday, and 8-5pm on Friday, and you will be required to work at least one evening per week. Your working pattern can be negotiated and many of our clinicians prefer to work condensed hours to allow for a better work/life balance. In light of the Covid pandemic, the service is currently offering the opportunity to work remotely, with an expectation that everyone is in the office for two days per week to meet the demand for face to face appointments. It is likely that agile working will continue to be part of the job role moving forward.

We have recently introduced a number of wellbeing initiatives to support our teams. Staff are supported through monthly line management supervision and our newly

established active staff wellness groups organise staff wellbeing events including social gatherings and reflective groups. We also have weekly yoga classes.

About the location:

Our service headquarters is based in an office space in Merton near The Wilson Hospital but we also work in a variety of locations across Merton.

Our Trust headquarters is located within the impressive grounds of Springfield University Hospital in Tooting and we also operate in nearly 100 other locations throughout the UK. This is easily accessible via the Northern Line (Tooting Bec Station) and via private transport. The Trust provides subsidised parking fares for all our substantive staff. The trust headquarters is located immediately next to Tooting High Street where staff can easily access a range of shops, cafés, restaurants etc.

Benefits:

SWLSTG Trust offer a number of excellent staff benefits and understand the importance of a healthy work life balance. Some of our benefits are highlighted here:

- **Generous pay, pensions and leave**, we offer a comprehensive pay, pensions and leave package which is dependent on the role and length of service.
- **Work life balance**, we support a range of flexible options, such as: part-time working, job sharing, term-time working, compressed hours and working from home.
- **Career development**, there are plenty of opportunities to progress your career and we support your development through a number of programmes such as mentoring, coaching, positive people management, collective leadership and other talent programmes
- **Subsidised car parking** - You can park at any of our sites at a reduced rate of £20/month.
- **NHS discounts**, with discounts up to 10% from a variety of well-known retail brands though Health Service Discounts website.

Other benefits include:

- Eye examinations
- Looking after your health
- Cycle to work scheme
- Car lease scheme
- Season ticket loan
- Childcare vouchers
- Staff restaurants

For a full list of our benefits please visit

<https://www.swlstg.nhs.uk/about-the-trust/why-work-for-us/staff-benefits>

We look forward to receiving your application.

Newham Talking Therapies

Newham Talking Therapies is an exceptional talking therapies service with excellent development opportunities. As one of the pilot IAPT sites, we have developed and spearheaded new and exciting ways of working both for our clients and our staff. The service offers a comprehensive package of tailored programmes for clients through a stepped care treatment model. Low intensity and high intensity cognitive behavioral therapy packages are delivered through individual or group formats and in addition to CBT, there is an extensive range of other therapies offered at step 3 including EMDR, Dynamic Interpersonal Therapy (DIT), Behavioral couples therapy, Interpersonal Therapy (IPT) and Systemic therapy.

We are committed to the progression of our team and constantly strive to ensure a positive working environment for all our team members. Working as part of Newham Talking Therapies offers numerous opportunities for learning and development through strong team support and clinical supervision. The service offers a fantastic workshop programme, therefore offering the chance to develop group skills and work alongside colleagues to deliver innovative treatment programmes. The service treats all common mental health problems and there is particular expertise in PTSD, Long Term Health Conditions and Eating Disorders. Due to the very diverse populations in Newham, there is a unique opportunity to work with clients from a wide variety of cultural backgrounds.

Being part of Newham Talking Therapies will offer a range of experiences and allow trainee therapists to be part of an innovative, evolving service as well as offering a solid, supportive foundation to build clinical skills. We are a very enthusiastic team with a lot of experience in offering trainee placements and can ensure a very supportive, positive learning environment.

Redbridge IAPT Service

The Redbridge Talking therapies service is part of NELFT. We are a team of HI and PWP therapists and we all value close working relationships based on support, flexibility, opportunities for development and ensuring the wellbeing of the entire team.

We help people who experience problems including Depression, Panic, Phobia, Agoraphobia, Social phobia, Health anxiety, Obsessive compulsive disorder, Post traumatic disorder, Body dysmorphic disorder, Habit disorder, Medically unexplained physical symptoms, Long term conditions. We offer an extensive digital program that includes Silvercloud as well as webinars and Podcasts.

We offer the greatest support to our trainees, ensuring that we follow the directions

from the course so as the individuals will have the easiest training journey possible. To all trainees we offer the opportunity to stay and work for the team, after successful completion of the training.

Further details of the service and what we offer can be found on: www.talkingtherapies.nelft.nhs.uk/redbridge

Richmond Wellbeing Service

The Richmond Wellbeing Service (South West London & St Georges) is seeking two HI Band 6 IAPT trainees to join their High Intensity IAPT team. The post holders will provide assessments (when ready) and high intensity cognitive behavioural therapy (CBT) to individuals. The post holders will work with clients who have a range of complex anxiety disorders and depression-related problems for which CBT is demonstrated to be clinically effective.

The post holders will work with people from different cultural backgrounds and ages, using interpreters when necessary and deliver therapy in various forms (on-line and face to face). The post holders will be expected to work Monday, Tuesday and Wednesday with two days 9.00am – 5.00pm and one day (likely to be Monday or Tuesday) from 12pm - 8pm.

Richmond Wellbeing Service is an NHS primary care talking therapy (IAPT) and specialist psychiatry liaison service. The post holders will be based in the Borough of Richmond, and may work from the main base and from other locations within the Borough.

We are a friendly, supportive team and highly committed to Clinical excellence.

Talking Therapies Southwark

We are an NHS Talking Therapies for depression and anxiety service based in Southwark, one of the 4 boroughs covered by the South London and Maudsley NHS Trust. There are 3 team bases – Maudsley Hospital in Camberwell, Tessa Jowell Health Centre in East Dulwich, and Guy's Hospital in the London Bridge area. Therapy sessions take place at the team bases and are also offered remotely by video/telephone. We aim to provide a patient-centred, inclusive, responsive, and high-quality service for Southwark patients seeking talking therapies for common mental health difficulties. We would like to offer training placements to enthusiastic and committed trainees who are passionate about working in NHS Talking Therapies and developing their skills in CBT in order to help improve the lives of others. We value the contribution of trainees to the service and our close relationship with the high intensity CBT course at King's College London.

Sutton IAPT Service

Sutton Uplift consists of 6 teams including the IAPT service who provide mental health support to the diverse patients within the London Borough of Sutton. The Uplift team consists of a wide range of practitioners including: mental health nurses, a psychiatrist, occupational therapists, trainee GP's, counselling psychologists, clinical psychologists, CBT therapists, psychodynamic counsellors, psychological Wellbeing Practitioners, wellbeing navigators, and employment specialists. The step 3 team is a small, friendly and supportive team who strive to provide treatments that are most beneficial for patients in our borough. Our main base is at the Jubilee Health Centre East in Wallington, which is located on a small busy high street with ample free parking spaces in the community and public transport links with National rail, Wallington Station being a 5 minute walk away, as well as being on a busy bus route.

We are keen to support team members to grow and develop within the service through training in additional NICE guideline therapy modalities as well as encouraging all to pursue training opportunities that will enhance their practice and support career aspirations. Our HI trainees receive weekly one to one supervision from a senior member of the team and also have access to team training sessions, group supervision and staff wellbeing sessions.

Since the pandemic our Trust is operating a hybrid way of working which includes the opportunity to work from home for some of the week as well as at base, likely to be 2 days a week.

We look forward to welcoming your application to our team.

For further information you may wish to look at our website www.suttonuplift.co.uk

The training posts are offered as fixed term contracts for 12 months which cover the duration of training. On condition of successful completion of the course, trainees are transitioned into permanent contracts for High Intensity CBT therapist posts within the Trust.

Tower Hamlets Talking Therapies

Tower Hamlets Talking Therapies (THTT) is one of three NHS Talking Therapies services (previously called IAPT) provided by the East London Foundation Trust (ELFT). Working throughout the borough in community locations and a wide range of GP surgeries, the service offers a comprehensive range of low and high intensity treatments at both individual and group level. Modalities offered include cognitive behavioural therapy (CBT), interpersonal psychotherapy (IPT), dynamic interpersonal therapy (DIT), Behavioural Couple therapy, and eye movement desensitization and reprocessing (EMDR).

Tower Hamlets is a diverse, vibrant and exciting place to work with one of the highest deprivation levels in the country. Commitment to creative ways of working with hard to reach groups and a curiosity about the presentation and treatment of mental health problems in culturally diverse populations is essential for anyone who works with us.

Trainees will have the opportunity and develop and hone their skills, through working with a team of highly experienced clinicians while attending training.

We have one high intensity training place available and particularly welcome applications from local residents and Sylheti or Bengali speakers.

Tower Hamlets Talking Therapies uses a hybrid working model, with staff working from the office one day a week currently, and working from home for the rest of the week. This will ensure that trainees have the opportunities to provide talking therapy modalities remotely (via Microsoft Teams and telephone) and face to face.

If you are interested in learning more about the service, please do find our website on: <https://towerhamletstalkingtherapies.nhs.uk/>

The high intensity trainee post are offered as fixed term contracts for 12 months.

Waltham Forest IAPT Service

Waltham Forest Talking therapies (IAPT) is an expanding service which is based in the borough of Waltham Forest and is part of North East London Foundation Trust. Our IAPT service provides a service at both high and low interventions to a highly culturally diverse population. We offer face to face interventions as well as remotely through video and telephone. The service operates from its base in Leytonstone, community centres and GP surgeries. We provide a range of NICE recommended therapies at both high and low interventions for those suffering from mild to moderate depression and anxiety disorders. The service currently operates Monday to Thursday from 8.00 am to 8.00 pm and Fridays 8.00 am to 5.00 pm working out of hours to improve access to the service.

We encourage applicants who can speak in different languages other than English.

The posts are fixed term contracts for 12 months.

Wandsworth IAPT Service

This is fixed 12-month training post leading to a permanent (6 months' probation) band 7 contract following successful completion of the course.

Wandsworth is a diverse borough and we would particularly welcome applications from clinicians who are able to deliver interventions in Polish, Urdu, and Tamil.

About the team:

Talk Wandsworth is the South West London & St. George's Mental Health NHS (SWLSTG) Trust's innovative primary care mental health service for the adult population of Wandsworth. Talk Wandsworth is a second wave IAPT service, incorporating a Wellbeing Service with Employment Specialists and Wellbeing Practitioners. Talk Wandsworth aims to support the mental health and wellbeing of the local community through provision of wellbeing support, self-management courses, psychological therapy, and mental health assessment and recovery support. Our community work is a recognised strength.

The high performing IAPT team provide evidence-based psychological treatments (CBT, IPT, DIT, BCT, EMDR) to people with common mental health problems including depression, anxiety disorders, PTSD and eating disorders within a stepped-care model. The IAPT team consists of approximately 90 staff including qualified Clinical and Counselling Psychologists, CBT Therapists, and Psychological Wellbeing Practitioners (PWP), who provide psychological interventions in line with NICE guidance.

About the role

We are looking for enthusiastic and skilled HI trainees to join our committed and friendly team of clinicians. You will be providing Step 3 assessments and evidence-based CBT treatment to clients aged 18 and over presenting with depression, anxiety disorders, PTSD and eating disorders.

High quality supervision and CPD are a priority for the team. You will receive regular weekly individual clinical supervision from one of our band 8a or 8b Clinical/Counselling Psychologists or CBT Therapists working within the service. You will also have the opportunity to attend a monthly clinical training session facilitated by lead clinicians from across the SWLSTG Trust and to attend CBT training workshops led by highly respected clinicians in their field, for example, we have previously welcomed Andrew Beck, Anke Ehlers and Martina Mueller. As a well-established service, we are committed to creating a positive training environment and have a proven track record in supporting our high and low intensity trainees to succeed. We currently have 3 high intensity trainees who are on track to pass their course from the October 2021 cohort.

Following successful completion of HI training, the Band 7 role will involve the clinical supervision of Psychological Wellbeing Practitioners, Low Intensity Trainees and High Intensity Trainees, for which training will be provided. There will be opportunities to develop areas of interest such as working with long term health conditions, working with clients with learning disabilities, working with perinatal clients, by contributing to project groups or taking a Champion role. The four IAPT services in SWLSTG Trust work closely together to develop care pathways and share expertise. Post successful completion of HI training, you will be supported to undertake and obtain accreditation in further treatment approaches, e.g. EMDR, IPT, BCT, and the majority of IAPT clinicians in the Trust have received funding to train in a number of further modalities of interest to them. Additional specialist supervision will be available for these approaches both during training and once it has been completed. We have also recently started developing secondment opportunities for clinicians interested in working in other teams in the Trust which has been positively received.

You will work clinically within primary care settings and be required to work flexible hours in line with the improving access agenda. The service operates from 8am to 8pm Monday to Thursday, and 8-5pm on Friday, and you will be required to work at least one evening per week. Your working pattern can be negotiated and many of our clinicians prefer to work condensed hours to allow for a better work/life balance. In light of the Covid pandemic, the service is currently offering the opportunity to work remotely, with an expectation that everyone is in the office for two days per week to meet the demand for face to face appointments. It is likely that agile working will continue to be part of the job role moving forward.

We have recently introduced a number of wellbeing initiatives to support our teams. Staff are supported through monthly line management supervision and our newly established active staff wellness groups organise weekly staff wellbeing events including reflective groups and yoga classes.

About the location:

We are based in an office space opposite Tooting Broadway tube station but also work in a variety of locations across Wandsworth.

Our Trust headquarters is located within the impressive grounds of Springfield University Hospital in Tooting and we also operate in nearly 100 other locations throughout the UK. This is easily accessible via the Northern Line (Tooting Bec Station) and via private transport. The Trust provides subsidised parking fares for all our substantive staff. The trust headquarters is located immediately next to Tooting High Street where staff can easily access a range of shops, cafés, restaurants etc.

Benefits:

SWLSTG Trust offer a number of excellent staff benefits and understand the importance of a healthy work life balance. Some of our benefits are highlighted here:

- **Generous pay, pensions and leave**, we offer a comprehensive pay, pensions and leave package which is dependent on the role and length of service.
- **Work life balance**, we support a range of flexible options, such as: part-time working, job sharing, term-time working, compressed hours and working from home.
- **Career development**, there are plenty of opportunities to progress your career and we support your development through a number of programmes such as mentoring, coaching, positive people management, collective leadership and other talent programmes
- **Subsidised car parking** - You can park at any of our sites at a reduced rate of £20/month.
- **NHS discounts**, with discounts up to 10% from a variety of well-known retail brands though Health Service Discounts website.

Other benefits include:

- Eye examinations
- Looking after your health
- Cycle to work scheme
- Car lease scheme

- Season ticket loan
- Childcare vouchers
- Staff restaurants

For a full list of our benefits please visit

<https://www.swlstg.nhs.uk/about-the-trust/why-work-for-us/staff-benefits>

We look forward to receiving your application.

Talking Therapies Westminster

The CNWL Talking Therapies Westminster service is delivered by Central and North West London NHS Foundation Trust (CNWL), with specialist employment and vocational advice services provided by our partner organisation Jobs in Mind.

Westminster is an area of contrasting affluence and deprivation and the extent of health inequalities that we need to address is among the widest in the country. Westminster has approximately 230,000 residents. More than a million people come to work in or visit the borough every day. This diversity and transience bring with it hugely diverse health needs.

More than half of our population was born outside the UK, with more than 150 languages spoken in our schools alone. There are a significant number of refugees and asylum seekers in Westminster and many people have also migrated from the new European Union member states.

Westminster has a large Arabic-speaking population, and applications from Arabic-speaking candidates would be particularly welcome.

Trainees are recruited on a fixed-term basis for one year.

See our website www.westminsterIAPT.org