

SSPP CODE OF CONDUCT

FACULTY OF SOCIAL SCIENCE & PUBLIC POLICY - ACADEMIC YEAR 2021-2

AN ENVIRONMENT OF RESPECT

We expect all members of the faculty community to conduct themselves in a way that promotes and maintains a respectful, diverse, and inclusive environment where everyone enjoys freedom of expression, including in online spaces and within closed group chats. This is in keeping with our legal obligations for non-discrimination towards persons with protected characteristics under the Equality Act.

STAFF, STUDENTS, AND VISITORS ARE EXPECTED TO:

RECOGNISE that controversial issues are normal within the subjects that we cover, and that our ability to engage critically with these issues is enhanced when we engage substantively and respectfully with different experiences, assumptions, and perspectives

FOCUS debates on the strengths and weaknesses of arguments rather than on the gender, sexual orientation, ability or disability, race or ethnicity, sex, age, class, religion, nationality, or other characteristics of those presenting the arguments

LISTEN respectfully to others, encourage diversity in perspectives, and foster continuing discussion

AVOID intimidating, dismissive, hostile, or offensive interactions

REFRAIN from making comments on dress and appearance

CONSTRUCTIVELY challenge inappropriate comments and behaviour when it is safe to do so

USE appropriate language and images

FIND OUT MORE AND GET SUPPORT

WWW.KCL.AC.UK/HR/DIVERSITY/DIGNITY-AT-KINGS/