The Human Resource Management & Organisational Analysis MSc course presents a contemporary and international perspective on the managerial development of human resources and the analysis of organisations for the 21st century. This course provides unique opportunities to develop advanced knowledge and skills in people management and human resources, making it an ideal for both graduates and professionals alike.

Key benefits

- Internationally recognised faculty who consult with major national and international London-based companies providing you with unique research access and employment opportunities in both the public and private sectors.
- Leading HRM/organisational behaviour lecturers with a strong commitment to excellence in both education and research pathways.
- Offers a robust evidence-based approach, drawing on the very latest research in HRM and OB and emphasising both theory and practice.
- You will learn to think critically and independently about fundamental issues in Human Resource Management & Organisational Analysis and the interaction between them.

Course details

The Human Resource Management & Organisational Analysis MSc degree covers a diverse range of modules. You will explore key issues associated with the change in the global economy, social and technological change, cultural diversity; as well as the nature and role of financial and management accounting in business organisations.

The course offers you flexibility with the choice to study either full or part-time. If you are studying full-time, you will complete the course in one year, from September to September. If you are studying part-time, your course will take two years to complete.

There is also an opportunity to gain CIPD accreditation by attending 14 additional workshops (this does not count towards the MSc).
Teaching
We use lectures, seminars and group tutorials to deliver most of the modules on the course. You will also be expected to undertake a significant amount of independent study.

Lectures, seminars and feedback

<table>
<thead>
<tr>
<th>Per 15-credit taught module</th>
<th>Self-study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between 20 and 30 hours which typically consist of a combination of lectures, case discussion and class activities; there may be some variation in the precise format.</td>
<td>Each 15-credit taught module has 120-130 hours of self-guided learning time.</td>
</tr>
</tbody>
</table>

Dissertation module
Dissertation workshops and one-to-one supervision.

Approximately 592 hours self-study and project work.

Typically, one credit equates to 10 hours of work.

Assessment
Your assessment on taught modules, which make up 120 of the final credits, will be predominantly by written examination, but may include other forms of assessment. The written dissertation submitted in September each year makes up the final 60 credits. The dissertation will be assessed on one 12,000-word extended piece of writing.

Course accreditation
Optional CIPD Accreditation.

Regulating body
King’s College London is regulated by the Higher Education Funding Council for England.

Course structure

Required modules
- The Management of Human Resources: Conceptual & Strategic Perspectives (15 credits)
- Research Methods in HRM & Organisational Analysis (15 credits)
- The Business & Financial Context of Management (15 credits)
- Approaches to the Analysis & Management of Organisations (15 credits)
- The New Workforce: Issues & Challenges (15 credits)
- Managing Diversity; Contemporary Issues (15 credits)
- High Performance & Employee Well-Being (15 credits)
- The New Employment Relations (15 credits)
- Dissertation (60 credits)

Part-time students should plan to take 60 credits of required modules in their first year, and 60 credits of required modules and the dissertation in their second year.

Career prospects

Human Resource Management & Organisational Analysis MSc graduates go on to more advanced study in the field of human resources management and organisational analysis and to work as human resource experts in public and private sector organisations in the UK and abroad.

Additional accreditation

Students will have the opportunity to undertake additional CIPD accreditation as part of this course. This accreditation is optional and costs £1,500.

Location
This course is taught primarily at the King’s College London Strand and Waterloo Campuses.
Fees and funding

Full-time and part-time tuition fees – UK
The UK tuition fees for the 2018–19 academic year are available on the course web page.

Please note that the tuition fees for subsequent years of study may be subject to increases in line with King’s terms and conditions.

Full-time and part-time tuition fees – EU
Current regulations allow some students to pay UK tuition fees on the basis of their EU citizenship or residency. Until these eligibility criteria are changed, the EU tuition fee will remain the same as the UK tuition fee.

The UK tuition fees for the 2018–19 academic year are available on the course web page.

Please note that the tuition fees for subsequent years of study may be subject to increases in line with King’s terms and conditions.

Full-time and part-time tuition fees – International
The International tuition fees for the 2018–19 academic year are available on the course web page.

Please note that the tuition fees for subsequent years of study may be subject to increases in line with King’s terms and conditions.

Deposit
When you receive an offer for this course you will be required to pay a non-refundable deposit to secure your place. The deposit will be credited towards your total fee payment.

The UK/EU deposit is £500.

The International deposit is £2,000.

For further information, please visit the fees and funding section of our website:
www.kcl.ac.uk/study/postgraduate/fees-and-funding/index.aspx

Additional costs
In addition to your tuition fees, you can also expect to pay for:
• books if you choose to buy your own copies
• library fees and fines
• personal photocopies
• printing course handouts
• society membership fees
• stationery
• travel costs for travel around London and between campuses
• optional CIPD accreditation - £1,500
• graduation costs.

Disclaimer
This PDF was produced in August 2017. Although it was up-to-date at the time it was produced, please make sure you check our website www.kcl.ac.uk/study or contact us directly for the very latest information before you commit yourself to any of our courses.

Contact us
Tel +44 (0)20 7836 5454