

*Disclaimer on Opportunities & Events Advertised
by King's Careers & Employability*

King's Careers & Employability makes every effort to ensure organisations registering with us are legitimate and that opportunities and events listed on our website and in associated communications including: emails, blogs, newsletters and publications are bona fide.

All organisations, opportunities and events are reviewed against our terms and conditions before being published, however we are unable to verify all details in entries and cannot guarantee accuracy. It is incumbent upon individuals to verify details and strongly recommend you conduct your own research before applying to opportunities or events.

We do advertise opportunities in private households and working for individuals (e.g. home tutoring, baby-sitting) but you should pay particular attention to your own personal safety when applying for these opportunities, as we are unable to vet each and every individual to the same capacity as we are able to undertake with organisations.

We always advise the following:

- Always ensure terms are in writing – an oral conversation can be legally counted as a contract but it helps to have terms in writing.
- Always talk with the individual on the phone before meeting – ask questions and be aware of any inconsistencies or inability to answer basic questions.
- Always meet individuals or employers at their offices or in a public space – if you are visiting an individual's home, ask if there are other people present at the time.
- Always communicate your whereabouts with friends, family or colleagues and if you accept the contract, provide the name, contact details and address of the main working location to others.
- Always carry a mobile phone to ensure you are contactable by friends and family.
- If working for an individual, where possible, always try to undertake this role during the daytime.
- Don't be concerned about carrying a personal alarm with you.
- If you have any reservations before accepting the role – or even once undertaking it, don't be afraid to raise these and discuss with a member of the King's Careers & Employability team.

Neither King's Careers & Employability, nor King's College London accept responsibility for how participating organisations use your data/information and cannot be held liable for any costs or damages incurred by applications for opportunities posted on King's CareerConnect.

We will endeavour to remove any opportunities where it can be demonstrated that the organisation has breached our terms or is in contravention of UK (or equivalent local) law. Please [email our Employer Engagement team](#) if you are concerned about a particular organisation or opportunity.

We also recommend that prior to taking up any subsequent employment, applicants check fully their conditions of service including compliance with Health & Safety or other employment legislation.

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King's Careers & Employability is a member of the [Association of Graduate Careers Advisory Services \(AGCAS\)](#) and as such upholds their codes of best practice in graduate recruitment.